

(b) (6), (b) (7)(C)

Subject: (HOLD) Women's History Month
Location: CBP Press Room

Start: Wed 4/18/2018 11:00 AM
End: Wed 4/18/2018 1:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

From: (b) (6), (b) (7)(C)
Sent: Friday, March 23, 2018 12:58 PM
To: (b) (6), (b) (7)(C)
Subject: Women's History Month

Hi (b) (6), (b) (7)(C) – Would Chief Provost be available for a Women's History Month event on April 18th, in the CBP Press Room, from 11-12? PDO will host this event for CBP/HQ employees and the format will be: PDO will show a 15 minute video (Why We Have Too Few Women Leaders – see attached link to view the video), then after the video have an interactive dialogue with CBP women leaders – i.e., Chief Provost and PDO/XD Rebekah Salazar – providing they are available. Let me know. Thank you.

(b) (6), (b) (7)(C)
U.S. Customs and Border Protection
Privacy and Diversity Office, (b) (6), (b) (7)(C)
Chief of Staff/Mission Support
Desk (b) (6), (b) (7)(C)
Office (b) (6), (b) (7)(C)
Cell (b) (6), (b) (7)(C)



TED Talks Leadership Discussions | CBP Leadership Year – Q2

Our mission deserves an exceptional workforce. Our workforce deserves exceptional leaders.

Leader Discussion Guide

Local managers will lead the TED Talks Leadership Discussions with employees. Each office should schedule these discussions in a way that make sense for your operations. This facilitator guide will provide a framework to structure the discussion. The topic will be introduced by a brief TED Talks video, which will provide topic-related content for the discussion session. The questions will allow the group to explore the topic as it relates to the work environment and provides a foundation for further development as well as feedback.

TED Talks Video: *Why We Have Too Few Women Leaders*

Duration: 14:51

https://www.ted.com/talks/sheryl_sandberg_why_we_have_too_few_women_leaders

Presenter: Sheryl Sandberg

Video Description: Facebook COO Sheryl Sandberg looks at why a smaller percentage of women than men reach the top of their professions and offers 3 pieces of advice to women aiming for senior leadership roles.

Session Outline:

1. **Review** this facilitator guide and **watch** the topic video.
2. **Schedule** 30 - 45 minutes for this discussion session.
 - a. Be sure the necessary equipment is available to view the video and the meeting space is conducive to interaction and discussion.
3. **Explain** to the attendees that the purpose of the discussion is to review positive leadership behaviors and examples then discuss how the concepts and behaviors can be adapted for your organization.
4. **Show** the video to the group.
5. **Ask** attendees to answer/discuss the following questions related to the concepts and behaviors covered in the video. Take notes regarding the discussion, especially concerning how the leadership behaviors will benefit CBP employees and they could model the desired behaviors. [If the number of attendees is larger than 8 – 10, break the group into smaller discussion groups to go over the questions, then report back to the larger group.]
 - a. *How do the stats for women in leadership role in CBP and component offices compare with the stats mentioned in the video? What does this say about CBP?*
 - i. See next page for statistics detail.
 - b. *What are the messages women at CBP receive related to women becoming leaders?*
 - i. Possible answers: (b) (5).
 - ii. Have you ever experienced the bias illustrated in the Howard/Heidi experiment?
 - c. *How can (we) as leaders at CBP ensure that women leaders, at all levels, within CBP can:*
 - i. 1. Sit at the table.
 - ii. 2. Make their (business) partners real partners.
 - iii. 3. Not leave before they leave.
6. **Thank** the group for their input, insights and ideas.
7. **Model** the behaviors yourself and positively reinforce when CBP employees in your area do as well.

Stats from video:

Organizational Type	Percentage of Women in Leadership/Membership Roles
Corporate, C-level Positions	15-16%
Non-profit sector organizations	20%
Heads of State (9 out of 190)	5%
Members of Parliament worldwide	13%
Women as part of the population worldwide* *as of 2018, stat from the World Bank	49.6%

CBP & Component Stats**

Organization	% Women Overall Workforce	% Men Overall Workforce	% Women Supervisors/Managers	% Men Supervisors/Managers	% Women SES	% Men SES
CBP (overall)	21.47	78.86	19.39	80.61	26.27	73.73
USBP	8.45	91.46	7.43	92.57	11.11	88.89
OFO	25.45	74.55	25.58	74.42	27.78	72.22
AMO	10.10	89.90	9.57	90.43	0.00	100.00
Trade	58.59	41.41	49.70	50.30	57.14	42.86
Operations Support	36.54	63.46	24.90	75.10	20.00	80.00
Enterprise Services	39.21	60.79	29.22	70.78	29.17	70.78

** CBP data from PP02 report run on 2/13/18.

(b) (6), (b) (7)(C)

Subject: 2018 CBP Valor Memorial and Wreath Laying Ceremony Luncheon
Location: 1717 H Street, NW, Washington, DC on the 7th floor

Start: Wed 5/16/2018 12:30 PM
End: Wed 5/16/2018 1:30 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: ASSISTANT COMMISSIONER HRM
Required Attendees: CALVO, KARL H.; YOUNG, EDWARD E; Owen, Todd C (AC OFO); SAUNDERS, IAN C.; PEREZ, ROBERT E; SMITH, BRENDA BROCKMAN; JACKSTA, LINDA L (DEAC OS); QUINN, TIMOTHY; BORKOWSKI, MARK S; LOWRY, KIM M; FALK, SCOTT K (OCC); LANDFRIED, PHIL A; FRIEL, MICHAEL J; HALL, CHRISTOPHER J; (b)(6)(b)(7)(C) SALAZAR, REBEKAH A.; PROVOST, CARLA (USBP); WAGNER, JOHN P; GRABLE, SAMUEL D; KLEIN, MATTHEW (OPR); LADOWICZ, JOHN P; LEY, JENNIFER E.; (b)(6)(b)(7)(C) (b)(6)(b)(7)(C) HARRIS, MELVIN; KOLBE, KATHRYN; KOUMANS, MARK; GARCIA-TOMCHICK, HONOR; (b)(6)(b)(7)(C)

Good afternoon colleagues,

U.S. Customs and Border Protection (CBP) will hold its Valor Memorial and Wreath Laying Ceremony on May 16, 2018 in honor of those agents and officers who sacrificed their lives in the line of duty. The Agency will be hosting a luncheon for surviving family members at 12:30 p.m. following the ceremony.

You are cordially invited to attend the luncheon; it will take place at 1717 H Street, NW, Washington, DC on the 7th floor.

Please RSVP to (b) (6), (b) (7)(C) at (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) at (b) (6), (b) (7)(C) by April 27, 2018 and they will send additional details.

If you have any questions, please do not hesitate to contact me. I hope each of you are able to make it.

Sincerely,
Melvin

Melvin Harris
Acting Assistant Commissioner
Office of Human Resources Management

(b) (6), (b) (7)(C)

Subject: Agency Priority Goals FY18Q1 *new day/time*
Location: NAC 01-045

Start: Tue 4/10/2018 1:00 PM
End: Tue 4/10/2018 2:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: Scheduler2, OUSM

Required Attendees: Grady, Claire; (b) (6) PROVOST, CARLA (USBP); (b)(6)(b)(7)(C)

(b)(6)(b)(7)(C)

DO NOT FORWARD OR COPY THIS INVITATION

If there are any questions, or you would like to request someone be added to this appointment -
please contact (b)(6)(b)(7)(C) or (b)(6)(b)(7)(C)

(b) (6), (b) (7)(C)

Subject: ARB: Biometric Entry-Exit *materials added*
Location: NAC Large CR NAC 01-044

Start: Wed 5/2/2018 3:00 PM
End: Wed 5/2/2018 4:00 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: Scheduler2, OUSM

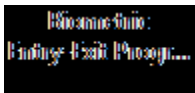
Required Attendees: Grady, Claire; Grady, Scheduler; (b) (6)
(b) (6), (b) (7)(C) MCALEENAN, KEVIN K;
VITIELLO, RONALD D (USBP); BORKOWSKI, MARK S; LANDFRIED, PHIL A; ISBELL,
VALERIE S; SAHAKIAN, DIANE V; GRABLE, SAMUEL D; PROVOST, CARLA (USBP);
MANAHER, COLLEEN M; (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) Standing ARB
Members; (b) (7)(E) (b) (6), (b) (7)(C) WAGNER, JOHN P; (b) (6), (b) (7)(C)
MCLAUGHLIN, JIM E; (b) (6), (b) (7)(C)

Optional Attendees:

(b) (6), (b) (7)(C)

DO NOT FORWARD OR COPY THIS INVITATION

If there are any questions, or you would like to request someone be added to this appointment -
please contact (b) (6) or (b) (6)



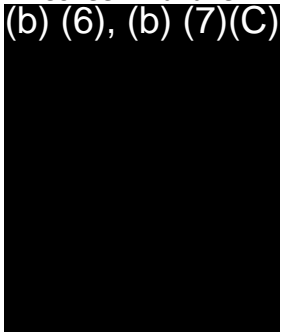
Participants:
Claire Grady

(b) (6), (b) (7)(C)

Kevin McAleenan

Ronald Vitiello
Mark Borkowski
Phil Landfried
Valerie Isbell
Diane Sahakian
Samuel D. Grable
Carla L. Provost
Colleen Manaher

(b) (6), (b) (7)(C)



Biometric Entry-Exit Program Acquisition Review Board ADE-2A

May 2, 2018

Program Manager: Colleen Manaher



**U.S. Customs and
Border Protection**



(b) (5)



(b) (5), (b)(7)(E)

(b) (7)(E), (b) (5)



(b) (7)(E), (b) (5)

(b) (7)(E)



U.S. Customs and
Border Protection

(b) (7)(E), (b) (5)

FOUO
Acquisition Sensitive



(b) (7)(E), (b) (5)

(b) (7)(E)



U.S. Customs and
Border Protection

(b) (5), (b)(7)(E)

FOUO
Acquisition Sensitive

IMPLEMENTATION TIMELINE



U.S. Customs and
Border Protection

(b) (7)(E), (b) (5)

(b) (7)(E), (b) (5)

✓ Complete

⚙ In-Process

~~FOUO~~
~~Acquisition Sensitive~~

(b) (7)(E)



U.S. Customs and
Border Protection

(b) (7)(E), (b) (5)

(b) (7)(E)

FOUO
Acquisition Sensitive



(b) (7)(E), (b) (5)



(b) (7)(E), (b) (5)

FOUO

~~Acquisition Sensitive~~



(b) (7)(E), (b) (5)



(b) (7)(E), (b) (5)

ACQUISITION PROGRAM BASELINE SUMMARY



U.S. Customs and
Border Protection

(b) (7)(E), (b) (5)

FOUO
Acquisition Sensitive



(b) (7)(E), (b) (5)

(b) (7)(E)



U.S. Customs and
Border Protection

(b) (7)(E), (b) (5)

FOUO
Acquisition Sensitive



(b) (7)(E)

(b) (7)(E), (b) (5)

ARB Decision Request

- (b) (5)

BACK-UP



U.S. Customs and
Border Protection

(b) (7)(E)



U.S. Customs and
Border Protection

(b) (7)(E), (b) (5)

(b) (7)(E)



U.S. Customs and
Border Protection

(b) (7)(E), (b) (5)

FOUO
Acquisition Sensitive

(b) (7)(E)



U.S. Customs and
Border Protection

(b) (7)(E)

FOUO
Acquisition-Sensitive



(b) (7)(E), (b) (5)

(b) (6), (b) (7)(C)

Subject: ARB: Biometric Entry-Exit *Postponed*
Location: NAC Large Conference Room 01-044

Start: Mon 4/16/2018 12:00 AM
End: Tue 4/17/2018 12:00 AM
Show Time As: Free

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: Scheduler2, OUSM

Required Attendees: Grady, Claire; (b) (6)
Standing ARB Members; (b) (6) (b) (6)
(b) (6), (b) (7)(C) MCALEENAN, KEVIN K; VITIELLO, RONALD D (USBP); BORKOWSKI, MARK S;
LANDFRIED, PHIL A; ISBELL, VALERIE S; SAHAKIAN, DIANE V; GRABLE, SAMUEL D;
PROVOST, CARLA (USBP); MANAHER, COLLEEN M; (b)(6)(b)(7)(C)

Optional Attendees:

(b)(6)(b)(7)(C)

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If there are any questions, or you would like to request someone be added to this appointment -

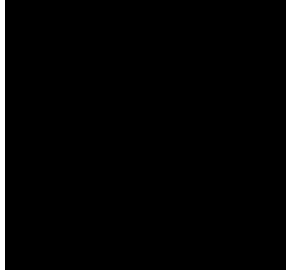
please contact (b) (6) or (b) (6)

Participants:
Claire Grady

(b)(6)(b)(7)(C)

Kevin McAleenan
Ronald Vitiello
Mark Borkowski
Phil Landfried
Valerie Isbell
Diane Sahakian
Samuel D. Grable
Carla L. Provost
Colleen Manaher
(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)



(b) (6), (b) (7)(C)

Subject: ARB: Cross Border Tunnel Threat (CBTT) *new time*
Location: NAC Large CR 01-044

Start: Thu 5/24/2018 11:00 AM
End: Thu 5/24/2018 12:00 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: Scheduler2, OUSM

Required Attendees: Grady, Claire; Grady.Scheduler; (b) (6)
(b) (6) Standing ARB
Members; (b) (7)(E) (b) (6), (b) (7)(C)
MCALEENAN, KEVIN K; VITIELLO, RONALD D (USBP); BORKOWSKI, MARK S;
LANDFRIED, PHIL A; ISBELL, VALERIE S; SAHAKIAN, DIANE V; GRABLE, SAMUEL D;
PROVOST, CARLA (USBP); (b) (6), (b) (7)(C) LUCK,
SCOTT A (USBP); SINGLETON, RUYNARD R; (b) (6), (b) (7)(C)
(OCC); HUFFMAN, BENJAMINE C; (b) (6), (b) (7)(C)

Optional Attendees: (b) (6)

DO NOT FORWARD OR COPY THIS INVITATION

If there are any questions, or you would like to request someone be added to this appointment -
please contact (b) (6) or (b) (6)

HQ Participants:

Claire Grady

(b) (6), (b) (7)(C)

CBP Participants:

Kevin McAleenan

Ronald Vitiello

Mark Borkowski

Phil Landfried

Valerie Isbell

Diane Sahakian

Samuel D. Grable

Carla L. Provost

(b) (6), (b) (7)(C)

Scott Luck

(b) (6), (b) (7)(C)

Benamine Huffman

(b) (6), (b) (7)(C)

S&T Participants:

(b) (6)

BM: yes

(b) (6), (b) (7)(C)

Subject:

Location:

(b) (7)(E)

Start:

Fri 4/27/2018 1:00 PM

End:

Fri 4/27/2018 2:00 PM

Recurrence:

(none)

Meeting Status:

Accepted

Organizer:

Scheduler2, OUSM

Required Attendees:

Grady, Claire;

(b) (6), (b) (7)(C)

Standing ARB Members;

(b) (6), (b) (7)(C)

(b) (6) MCALEENAN, KEVIN K; VITIELLO, RONALD D (USBP); KOLBE, KATHRYN;

BORKOWSKI, MARK S; LANDFRIED, PHIL A; ISBELL, VALERIE S; SAHAKIAN, DIANE V;

GRABLE, SAMUEL D; PROVOST, CARLA (USBP);

(b)(6);(b)(7)(C)

NAC01 01-044;

(b)(6);(b)(7)(C)

LUCK, SCOTT A (USBP)

Optional Attendees:

(b) (6), (b) (7)(C)

DO NOT FORWARD OR COPY THIS INVITATION

If there are any questions, or you would like to request someone be added to this appointment -

please contact

(b) (6)

or

(b) (6)



(b) (7)(E)

Participants:

Claire M. Grady

(b) (6), (b) (7)(C)

CBP Participants:

Kevin McAleenan

Ronald Vitiello

Kathryn Kolbe

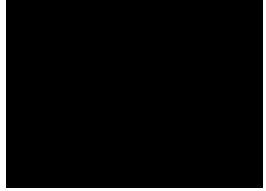
Mark Borkowski

Phil Landfried

Valerie Isbell

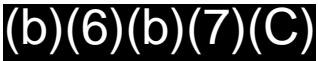
Diane Sahakian
Samuel D. Grable
Carla L. Provost

(b) (6), (b) (7)(C)



I&A Participants:

(b)(6)(b)(7)(C)





U.S. Customs and Border Protection

(b) (7)(E)

ARB Program Review

Program Manager: **(b) (6), (b) (7)(C)** USBP
Lead Business Authority: Chief Scott Luck, USBP
Lead Technical Authority: Mr. Phillip A. Landfried (IT), OIT, and
(b) (6), (b) (7)(C) (Non-IT), OA

05 APR 2018



Purpose

Provide DHS Acquisition Review Board (ARB) with a status update to the (b) (7)(E)

- Program Overview and Status
- Path Forward



Acquisition Decision Memorandum Action Items – 14 Feb 2017

(b) (5), (b) (7)(E)



(b) (7)(E)

(b) (5), (b) (7)(E)



(b) (7)(E)

(b) (5), (b) (7)(E)



Contract History

DATE

EVENT

(b) (3) (A), (b) (5), (b) (7)(E)



Program Assessment

(b) (3) (A), (b) (5), (b) (7)(E)



Improving



Worsening



No Change



Regression Testing Results Summary

(b) (3) (A), (b) (5), (b) (7)(E)



LSOTA Observations and Risks to Successful IOT&E

(b) (5), (b) (7)(E)



Path Forward

(b) (5), (b) (7)(E)



Acquisition Program Baseline Summary

(b) (5), (b) (7)(E)



(b) (7)(E) Unconstrained Baseline

Program Cost Baseline in Current Year Dollars (CY18\$)

(b) (5), (b) (7)(E)



(b) (7)(E) LOB 1 Adjusted Funding Profile

(b) (5), (b) (7)(E)



(b) (7)(E) Constrained Baseline

Program Constrained Cost Baseline in Then Year Dollars (TY\$)

(b) (5), (b) (7)(E)



Deployment Plan

(b) (5), (b) (7)(E)



(b) (7)(E)

High Level Schedule

(b) (5), (b) (7)(E)



Test Strategy

(b) (5), (b) (7)(E)



Program Documentation

Acquisition Documentation	Status
Mission Need Statement (MNS)	SBI-net MNS – 01 OCT 2006
Operational Requirements Document (ORD)	CAE Approved – 15 OCT 2012
Concept of Operations (CONOPS)	USBP Approved – 19 MAR 2012
Acquisition Plan (AP)	CAE Approved – 01 MAR 2013
Cost Estimating Baseline Document (CEBD)	CAE Approved – 16 SEP 2016
Integrated Master Schedule (IMS)	PM Approved – 01 MAR 2018
Life-Cycle Cost Estimate (LCCE)	DHS CFO Approved – 22 SEP 2017
Test and Evaluation Master Plan (TEMP)	In signature Routing
Integrated Logistics Support Plan (ILSP)	DUSM Approved – 02 OCT 2017
Acquisition Program Baseline (APB)	Draft – Updating
Risk Management Plan (RMP)	MACS PM Approved – 03 FEB 2014
Funds Certification Memo/Affordability Analysis	TBD – Updating with FY18 Budget Adjustment



SUMMARY

(b) (3) (A), (b) (5), (b) (7)(E)

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QUESTIONS?



BACKUP



Top Risks/Issues

(b) (3) (A), (b) (5), (b) (7)(E)



(b) (7)(E)

(b) (5), (b) (7)(E)



(b) (7)(E)

High Level Schedule

(b) (5), (b) (7)(E)



(b) (7)(E)

Unconstrained Baseline

Program Cost Baseline in Current Year Dollars (CY18\$)

(b) (5), (b) (7)(E)



PC&I Affordability

(b) (5), (b) (7)(E)



O&S Affordability

(b) (5), (b) (7)(E)



Strategic Goals and Objectives

DHS Mission 2: Secure and Manage Our Borders	
DHS Strategic Goal	Objectives
Goal 2.1 Secure U.S. Air, Land and Sea Borders and Approaches	Objective 1: Prevent illegal import and entry
	Objective 2: Prevent illegal export and exit
CBP Strategic Goal	Objectives
Goal 2 Advance Comprehensive Border Security and Management	Objective A: Increase situational awareness of the air, land, and maritime borders
	Objective B: Detect, interdict, and disrupt illegal cross-border activities
USBP Strategic Goal	Objectives
Goal 1 Secure America's Borders	Objective 1.2: Manage risk through the introduction and expansion of sophisticated tactics, techniques, and procedures. These include methods of detecting illegal entries such as using "change detection" techniques, increased mobile-response capabilities, and expanded use of specially trained personnel with "force multiplying" skills and abilities

(b) (5), (b) (7)(E)



Contract Status Summary

(b) (3) (A), (b) (4), (b) (5), (b) (7)(E)



(b) (7)(E)

Operational Requirements

(b) (5), (b) (7)(E)



(b) (7)(E)

(b) (5), (b) (6), (b) (7)(C)



(b) (7)(E) Service Life

(b) (5), (b) (7)(E)



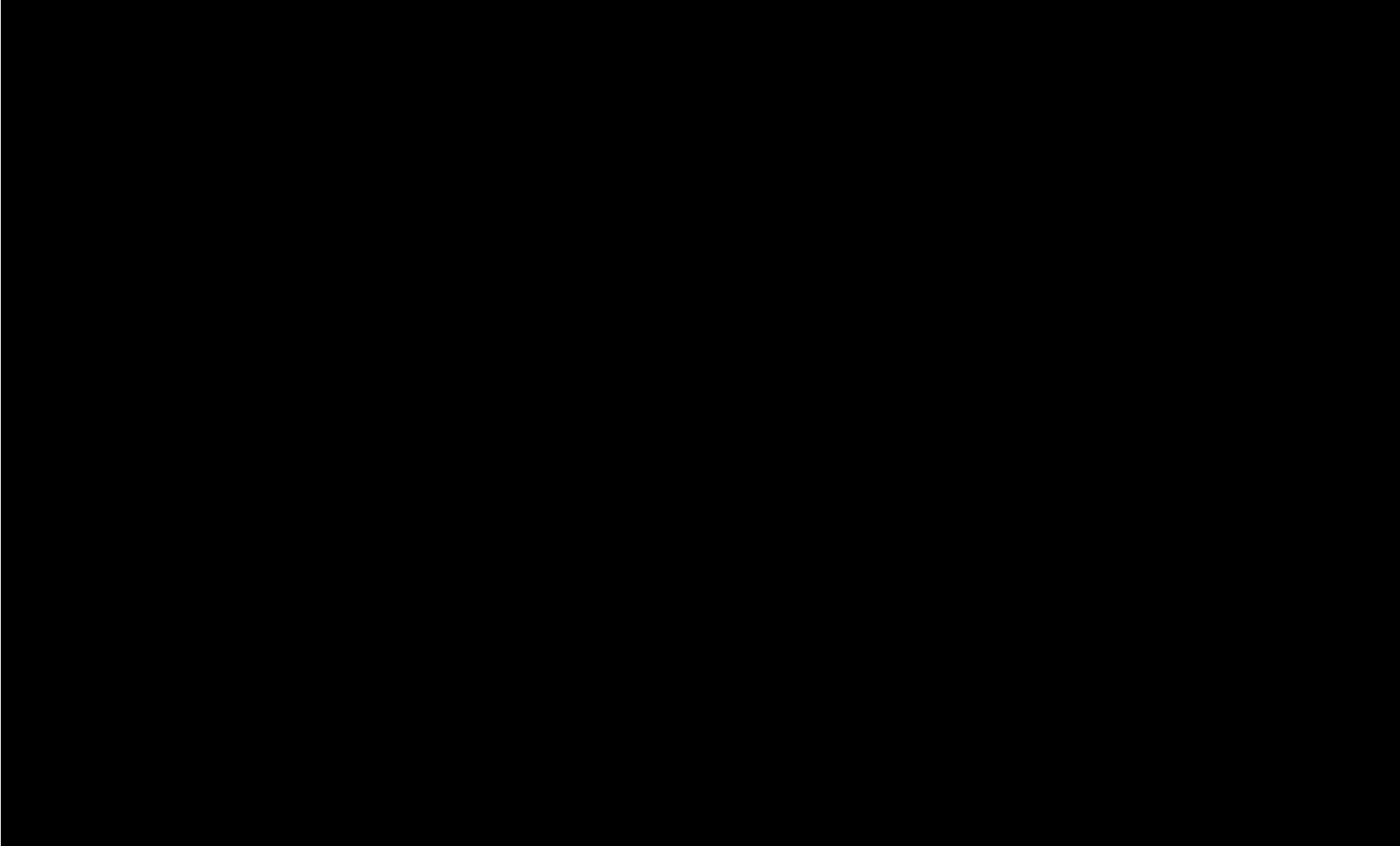
(b) (7)(E) – Obligation/Expenditure of Funds

(b) (5), (b) (7)(E)



LRIP Quantity/Duration Considerations

(b) (3) (A), (b) (5), (b) (7)(E)

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DALS Mobile Mission Need Analysis & Solution Engineering

(b) (5), (b) (7)(E)

(b) (6), (b) (7)(C)

Subject: B1 DUI Video Campaign
Location: B2 HQ Comms

Start: Wed 4/18/2018 10:00 AM
End: Wed 4/18/2018 10:30 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: (b)(6);(b)(7)(C)

30 minutes to record B1's role in the upcoming DUI Video.

Respectfully,

Assistant Chief (b)(6);(b)(7)(C)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: B1-B2 video message
Location: B2.1

Start: Thu 5/10/2018 10:30 AM
End: Thu 5/10/2018 11:00 AM

Recurrence: (none)

Meeting Status: Accepted

Organizer: (b) (6), (b) (7)(C)

Required Attendees: PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C); (b) (6), (b) (7)(C)



(b)(7)(E)

From: (b) (6), (b) (7)(C)
Sent: Monday, April 30, 2018 2:34 PM
To: (b) (6), (b) (7)(C)
Subject: RE: Once

10:30 on May 8th

From: (b) (6), (b) (7)(C)
Sent: Monday, April 30, 2018 2:32 PM
To: (b) (6), (b) (7)(C)
Subject: RE: Once

10-4, thanks.

From: (b) (6), (b) (7)(C)
Sent: Monday, April 30, 2018 2:30 PM
To: (b) (6), (b) (7)(C)
Subject: RE: Once

(b) (6), (b) (7)(C) should have doc to upload etc! we are on the schedule for the 8th, I will check with (b) (6), (b) (7)(C) on time and let you know!

(b) (6), (b) (7)(C)

From: (b) (6), (b) (7)(C)
Sent: Monday, April 30, 2018 2:28 PM
To: (b) (6), (b) (7)(C)
Subject: RE: Once

I saw after I sent it.

From: (b)(6);(b)(7)(C)
Sent: Monday, April 30, 2018 2:27 PM
To: (b) (6), (b) (7)(C)
Subject: RE: Once

Yep! Got it last week and even sent you an email!

From: (b) (6), (b) (7)(C)
Sent: Monday, April 30, 2018 1:53 PM
To: (b) (6), (b) (7)(C)
Subject: FW: Once

OCC response.

From: (b) (6), (b) (7)(C)
Sent: Friday, April 27, 2018 10:29 AM
To: (b) (6), (b) (7)(C)
Cc:
Subject: RE: Once

Good Morning Sir,

(b) (5)

(b) (5)

Please let me know if you have any questions. Have a great weekend.

Sincerely,

(b) (6), (b) (7)(C) | Staff Attorney | Ethics, Labor and Employment | Office of Chief Counsel

U.S. Customs and Border Protection | 1300 Pennsylvania Ave NW | (b)(6);(b)(7)(C) | Washington, DC 20229

Tel. (b) (6), (b) (7)(C) | Fax (b) (6), (b) (7)(C)

~~This communication may contain information that is confidential and/or subject to the attorney-client privilege, attorney work product, and/or deliberative process privilege. This communication may also contain confidential information, and is not for release, review, retransmission, dissemination or use by anyone other than the intended recipient. Please notify the sender if this email has been misdirected and immediately destroy all originals and copies of the original. Any disclosure of this communication must be approved by the Office of Chief Counsel, U.S. Customs and Border Protection.~~

From: (b) (6), (b) (7)(C)

Sent: Friday, April 27, 2018 9:07 AM

To: (b) (6), (b) (7)(C)

Cc:

Subject: RE: Once

Sir,

(b) (6), (b) (7)(C) will be the POC on this. I've copied him here.

From: (b) (6), (b) (7)(C)

Sent: Thursday, April 26, 2018 9:52 AM

To: (b) (6), (b) (7)(C)

Subject: FW: Once

(b) (6), (b) (7)(C)

Good morning,

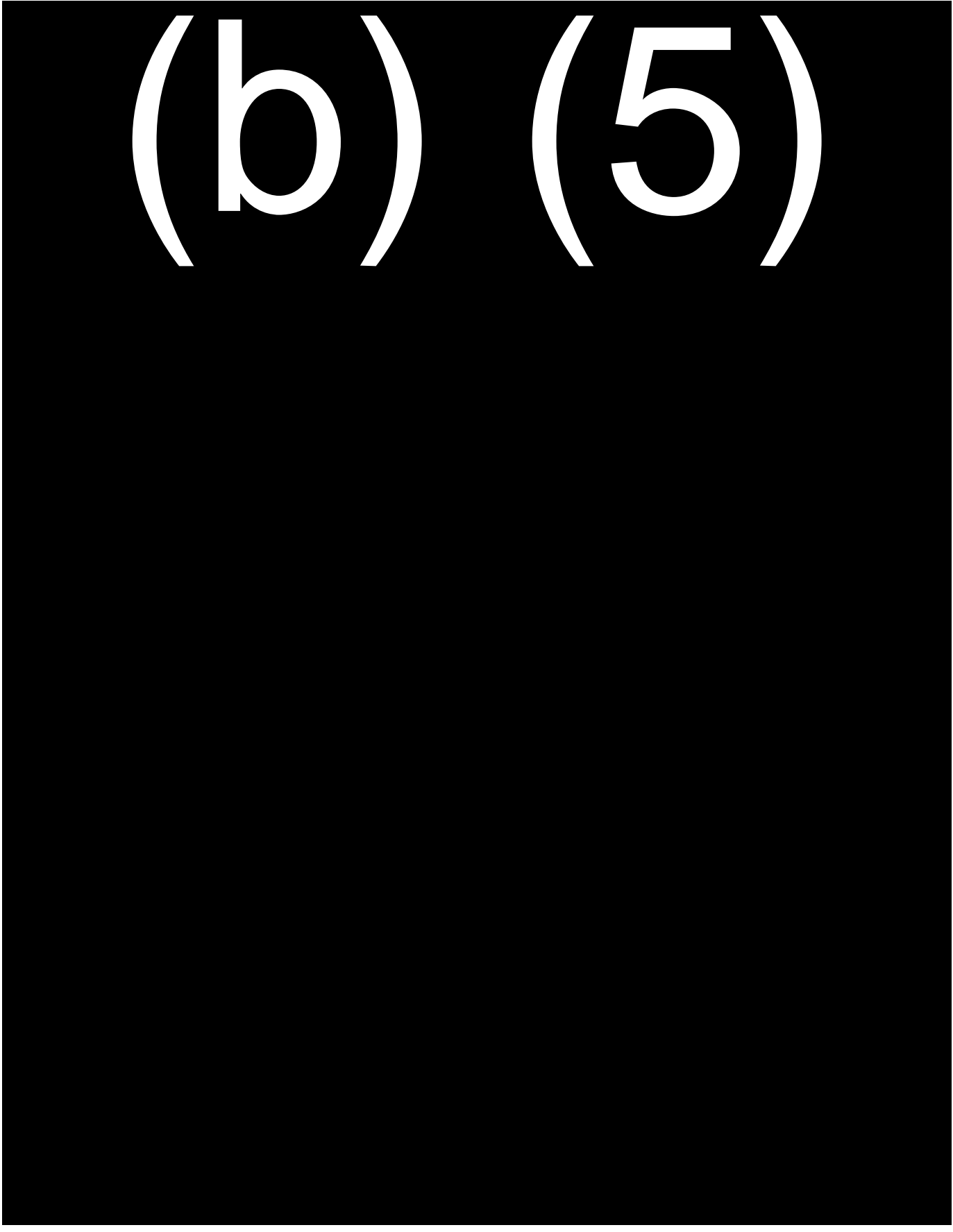
(b) (5)

(b) (5)

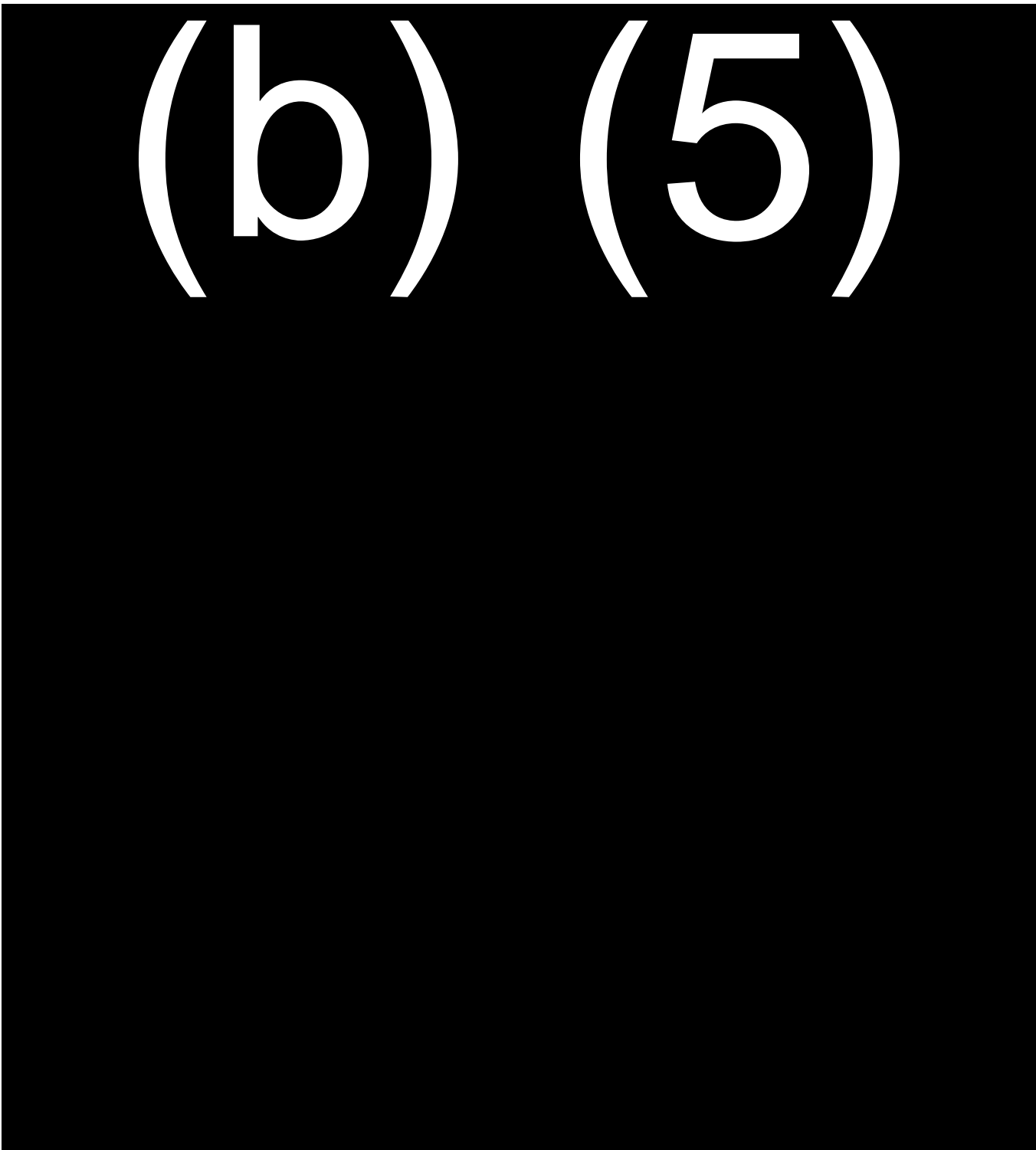
Thank you,

(b) (6), (b) (7)(C)

(b) (5)



(b) (5)



(b) (6), (b) (7)(C)

Subject: **Being Rescheduled** (b) (7)(E) Update
Location: Commissioner's Small Conference Room

Start: Mon 4/30/2018 12:00 AM
End: Tue 5/1/2018 12:00 AM
Show Time As: Free

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: CBP COMMISSIONER SCHEDULER
Required Attendees: FLANAGAN, PATRICK S; (b) (6), (b) (7)(C) COUREY, MARC BENNETT (OCC);
FALK, SCOTT K (OCC); LEY, JENNIFER E.; YOUNG, EDWARD E.; PROVOST, CARLA (USBP);
OC BRIEFING STAFF; (b) (6), (b) (7)(C) PEREZ, ROBERT E;
JACKSTA, LINDA L (DEAC OS); LUCK, SCOTT A (USBP)

BM: Yes

Lead Office: Ops Support/OI

Coordinating Offices: USBP, AMO, and OCC

OC POC: (b) (6), (b) (7)(C)

Purpose: The Commissioner is requesting an update on (b) (7)(E) since his last meeting on February 26th

Update on CBP's (b) (7)(E) Program

30 April 2018

12:00-12:30pm

C1 Conference Room

Overview:

- (b) (7)(E), (b) (5)
-
-

Discussion Points:

- (b) (7)(E), (b) (5)
-
-

(b) (5), (b) (7)(E)

(b) (5), (b) (7)(E)

PRESS: Closed.

CBP/OPA Services Required: None.

ATTACHMENTS: None.

PARTICIPANTS:

CBP

Commissioner

Jennifer Ley, Assistant Commissioner, Office of Intelligence

Non-CBP

None.

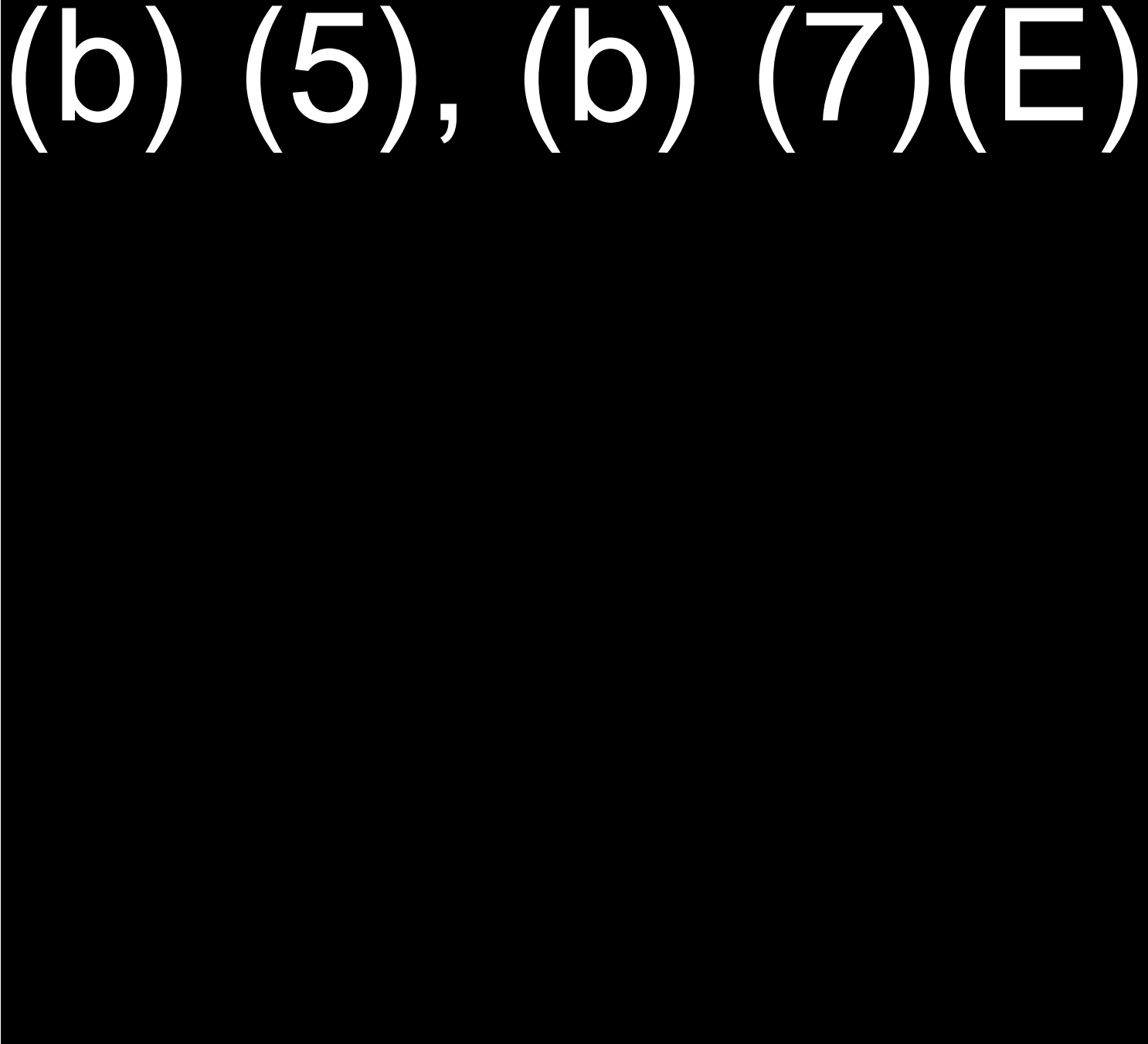
Staff Responsible for Briefing Memo:

(b) (6), (b) (7)(C)

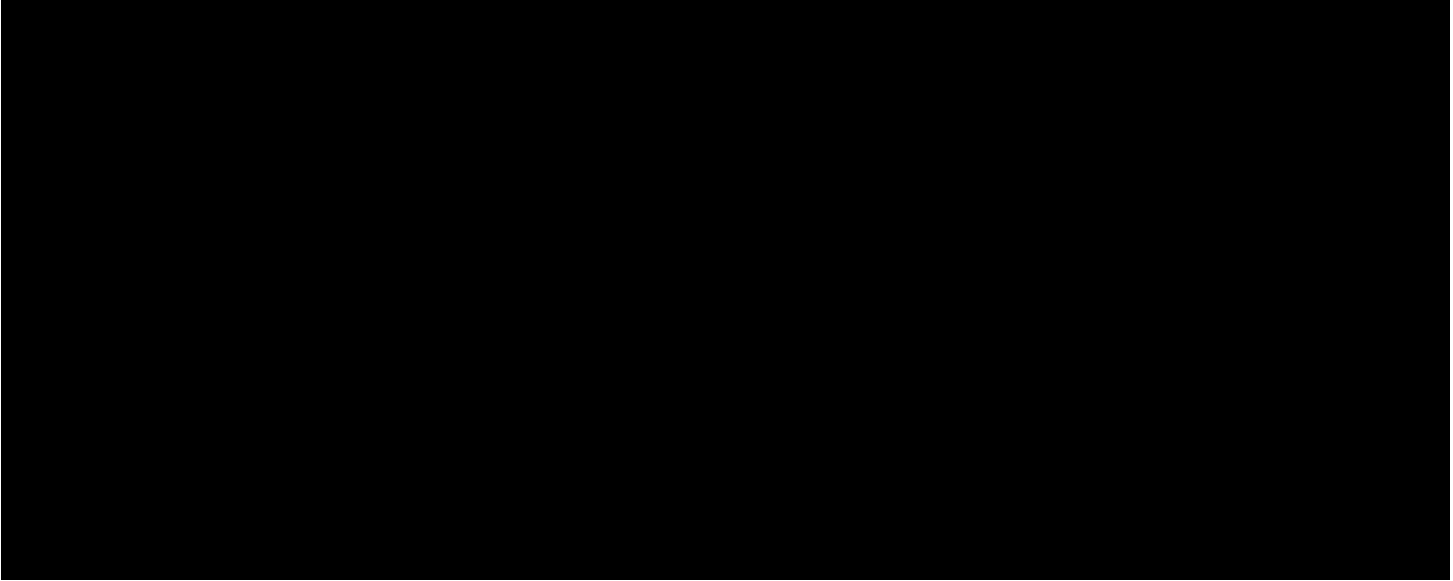
MEMORANDUM FOR: See Distribution

FROM: Kevin K. McAleenan
Commissioner

(b) (5), (b) (7)(E)



(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



Distribution: Deputy Commissioner
All Executive Assistant Commissioners
Chief, U.S. Border Patrol
All Assistant Commissioners
Chief Counsel
Executive Director, Privacy and Diversity Office
Executive Director, Policy Directorate
Executive Director, Planning, Analysis and Requirements Evaluations
Executive Director, Intergovernmental Public Liaison
Director, Information and Incident Coordination Center
Director, Law Enforcement Officer/Agent Safety and Compliance
Director, Office of the Executive Secretariat
Senior Advisor, Office of Trade Relations
Chief of Staff
Deputy Chief of Staff
Deputy Chief of Staff (Policy)
Chief of Staff to the Deputy Commissioner

(b) (6), (b) (7)(C)

Subject: **Being Rescheduled**Save the Date: CBP Leadership Team Accelerator
Location: Partnership for Public Service / 1100 New York Avenue NW, Ste 200 E Washington DC 20005

Start: Wed 4/25/2018 12:00 AM
End: Thu 4/26/2018 12:00 AM
Show Time As: Free

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: KOLBE, KATHRYN; (b) (6), (b) (7)(C) VITIELLO, RONALD D (USBP); (b) (6), (b) (7)(C) Owen, Todd C (AC OFO); SMITH, BRENDA BROCKMAN; PEREZ, ROBERT E; YOUNG, EDWARD E; PROVOST, CARLA (USBP); (b) (6), (b) (7)(C) HALL, CHRISTOPHER J; KOUMANS, MARK; WHITTENBURG, CYNTHIA F; JACKSTA, LINDA L (DEAC OS); BOYER, STEPHEN A; WAGNER, JOHN P; LUCK, SCOTT A (USBP);

Optional Attendees: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Bi-weekly Border Wall Program Briefing
Location: (b) (6), (b) (7)(C)
Start: Tue 4/10/2018 2:30 PM
End: Tue 4/10/2018 3:30 PM
Recurrence: Weekly
Recurrence Pattern: every 2 week(s) on Tuesday from 2:30 PM to 3:30 PM
Meeting Status: Accepted

Organizer: Scheduler2, OUSM

Required Attendees: (b) (6), (b) (7)(C) KOLBE, KATHRYN; BORKOWSKI, MARK S; CALVO, KARL H.; (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) HUFFMAN, BENJAMINE C; (b) (6), (b) (7)(C)
VITIELLO, RONALD D (USBP); KOUMANS, MARK; (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) Grady, Claire; (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP)

DO NOT FORWARD OR COPY THIS INVITATION

If there are any questions, or you would like to request someone be added to this appointment -
please contact (b) (6) or (b) (6)

(b) (6), (b) (7)(C)

Subject: Block

Start: Fri 4/20/2018 3:30 PM
End: Fri 4/20/2018 5:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: BLOCK

Start: Fri 4/13/2018 3:30 PM
End: Fri 4/13/2018 6:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: (b) (7)(E) Meeting
Location: Conference Room (b)(7)(E)

Start: Fri 4/27/2018 3:00 PM
End: Fri 4/27/2018 3:30 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: LUCK, SCOTT A (USBP)

Required Attendees: (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) HASTINGS,
BRIAN S; HUFFMAN, BENJAMINE C; (b) (6), (b) (7)(C)
HOOVER, CRINLEY S; (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) SINGLETON, RUYNARD R; (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) PROVOST, CARLA (USBP)

Optional Attendees: (b) (6), (b) (7)(C)

Hand-out attached

Meeting moved due to scheduling conflicts, new date and time - Fri 4/24, 3pm – 3:30pm

Briefing for Leadership on (b) (7)(E) COAs to present to Commissioner.

Please forward meeting invite if anyone was missed.



(b) (7)(E)

Shared Situational Awareness & (b) (7)(E)

April 27, 2018



- ❖ Shared Situational Awareness Working Group Update (Huffman)
 - Changed Tasking?
 - Operations Support Role
- ❖ Shared Situational Awareness/ (b) (7)(E) Options
 - Team Awareness Kit (TAK)/ Agent Visualization Platform (AVP) (b) (6), (b) (7)(C)
 - Capability Description
 - Current Capability
 - Possible Enhancements
 - ◆ Pilots (b) (6)(b) (7)(C)
 - Deployment Schedule
 - Short Term
 - Parallel Path/Long Term
 - Dependencies
 - Systems Integration (b) (6), (b) (7)(C)
 - Policy/LER (b) (6), (b) (7)(C)
 - Investment Costs
 - Upfront
 - Long Term
 - Communications Backbone Upgrades
 - (b) (7)(E) (b) (6), (b) (7)(C)
 - Capability Description
 - ◆ Current Capability
 - ◆ Required Enhancements
 - Deployment Schedule
 - ◆ Short Term
 - ◆ Parallel Path/Long Term
 - Dependencies
 - ◆ Systems Integration (b) (6), (b) (7)(C)
 - ◆ Policy/LER (b) (6), (b) (7)(C)
 - Investment Costs
 - ◆ Upfront
 - ◆ Long Term
 - (b) (7)(E) (b) (6), (b) (7)(C)
 - Capability Description
 - Deployment Schedule
 - Dependencies

Shared Situational Awareness & (b) (7)(E)

April 27, 2018



- ◆ Systems Integration (b) (6), (b) (7)(C)
- ◆ Policy/LEP (b) (6), (b) (7)(C)
- Investment Costs
 - ◆ Upfront
 - ◆ Long Term
- ❖ Path Forward/Next Steps (Luck)

(b) (6), (b) (7)(C)

Subject: (b) (7)(E) Meeting
Location: Conference Room (b)(7)(E)

Start: Mon 4/16/2018 10:00 AM
End: Mon 4/16/2018 10:45 AM

Recurrence: (none)

Meeting Status: Accepted

Organizer: LUCK, SCOTT A (USBP)

Required Attendees: (b) (6), (b) (7)(C)
HUDSON, RICHARD M; (b) (6), (b) (7)(C) HASTINGS, BRIAN S; (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) PROVOST, CARLA
(USBP); (b) (6), (b) (7)(C) SINGLETON,
RUYNARD R; (b) (6), (b) (7)(C) HOOVER,
CRINLEY S; HUFFMAN, BENJAMINE C

This is a high-priority meeting to discuss (b) (7)(E) .

Hard-stop of 10:45 for this meeting.

Please forward this invite as required.

(b) (6), (b) (7)(C)

Subject: Border Wall Acquisition Meeting *new location*
Location: RRB; Commissioner's Large Conference Room (4.4a)

Start: Wed 4/11/2018 4:00 PM
End: Wed 4/11/2018 5:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: (b) (6) Scheduler

Required Attendees: S2 Internal (b) (7)(E) Grady, Claire; (b) (6), (b) (7)(C)
KOLBE, KATHRYN; (b) (6), (b) (7)(C) CALVO,
KARL H.; PROVOST, CARLA (USBP); (b) (6), (b) (7)(C)

DO NOT FORWARD OR COPY THIS INVITATION

If there are any questions, please contact (b) (6)

Attendees:

DHS:

1. Deputy Secretary Elaine Duke
2. (b) (6), (b) (7)(C) Counselor to the Deputy Secretary
3. Claire Grady, Undersecretary for Management
4. (b) (6), (b) (7)(C) Chief Procurement Officer, Management
5. Kathryn Kolbe, Executive Assistant Commissioner, Enterprise Services, U.S. Customs and Border Protection
6. Karl Calvo, Assistant Commissioner, Office of Facilities and Asset Management, U.S. Customs and Border Protection
7. Carla Provost, (Acting) Chief, Border Patrol, U.S. Customs and Border Protection
8. (b) (6), (b) (7)(C) DXD, Strategic Planning & Analysis, U.S. Customs and Border Protection
9. (b) (6), (b) (7)(C) Counselor to the Secretary
10. (b) (6), (b) (7)(C) Military Advisor to the Secretary

ACOE: (POC: (b) (6) and (b) (6)

1. (b) (6) Director of Military Programs, US Army Corps of Engineers
2. (b) (6) Chief, Interagency and International Services Branch, US Army Corps of Engineers
3. (b) (6) Deputy Assistant Secretary of the Army (Procurement)
4. (b) (6) Executive Officer to Deputy Assistant Secretary of the Army (Procurement)
5. (b) (6) USACE Liaison to OSD

Protocol Lead:

(b) (6), (b) (7)(C)

Materials:

Yes

(b) (6), (b) (7)(C)

Subject: Border Wall Acquisition Meeting *new time*
Location: RRB; Commissioner's Small Conference Room (4.4a)

Start: Fri 4/27/2018 3:30 PM
End: Fri 4/27/2018 4:30 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: Grady.Scheduler

Required Attendees: S2 Internal; Grady, Claire; (b) (6), (b) (7)(C) MCALEENAN, KEVIN K;
VITIELLO, RONALD D (USBP); (b) (6), (b) (7)(C)

Optional Attendees:

(b) (6), (b) (7)(C) KOUMANS, MARK; KOLBE, KATHRYN
LUCK, SCOTT A (USBP); PROVOST, CARLA (USBP);
CALVO, KARL H.; BORKOWSKI, MARK S; HUFFMAN, BENJAMINE C; (b) (6), (b) (7)(C)

PLEASE FORWARD OR COPY THIS INVITATION TO THE APPROPRIATE ATTENDEES

If there are any questions or omissions, please contact (b) (6)

Attendees:

DHS:

1. Acting Deputy Secretary Grady
2. (b) (6), (b) (7)(C) Counselor to the Deputy Secretary
3. (b) (6), (b) (7)(C) Chief Procurement Officer, Management
4. Kevin McAleenan, Commissioner, U.S. Customs and Border Protection
5. Ronald Vitiello, Deputy Commissioner, U.S. Customs and Border Protection
6. Mark Koumans, Deputy Executive Assistant Commissioner, Enterprise Services, U.S. Customs and Border Protection
7. (b) (6), (b) (7)(C) Counselor to the Secretary
8. (b) (6) USCG, Military Advisor to the Secretary

ACOE:

1. (b) (6) Director of Military Programs, US Army Corps of Engineers
2. (b) (6) Chief, Interagency and International Services Branch, US Army Corps of Engineers
3. (b) (6) Deputy Assistant Secretary of the Army (Procurement) Office of the Assistant Secretary of the Army (Acquisition, Logistics & Technology)
4. (b) (6) Executive Officer to Deputy Assistant Secretary of the Army (Procurement)
5. (b) (6) USACE Liaison to OSD

Materials:

Yes

(b) (6), (b) (7)(C)

Subject: Border Wall Tag-Up

Location: USBP Conf RM (b)(7)(E)

Start: Mon 4/23/2018 8:00 AM

End: Mon 4/23/2018 8:30 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: LUCK, SCOTT A (USBP); HASTINGS, BRIAN S; HUFFMAN, BENJAMINE C; SINGLETON, RUYNARD R; (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Resources: USBP CONFERENCE ROOM (b)(7)(E)

Meeting to discuss design calculations and design analysis documentation of the (b) (7)(E) Wall Project.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Border Wall Transition Meeting w/ES

Location: **(b)(7)(E)** EAC Kolbe's Office

Start: Mon 4/23/2018 12:00 PM

End: Mon 4/23/2018 12:30 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: **(b)(6)(b)(7)(C)**

Required Attendees: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: *C2 will Cover*Tijuana Wastewater Update
Location: Commissioner's Small Conference Room

Start: Fri 4/6/2018 2:00 PM
End: Fri 4/6/2018 2:30 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: VITIELLO, RONALD D (USBP); KOLBE, KATHRYN; PROVOST, CARLA (USBP); CALVO, KARL H.; HARRIS, MELVIN; (b) (6), (b) (7)(C)
OC BRIEFING STAFF; FLANAGAN, PATRICK S; (b) (6), (b) (7)(C)

Optional Attendees: DCC10A-RMB-COMMISSIONER-CN-RM; (b)(6);(b)(7)(C) KOUMANS, MARK;
(b) (6), (b) (7)(C)

BM: Yes

Lead Office: ES/OFAM

OC POC: (b) (6), (b) (7)(C)

~~FOR OFFICIAL USE ONLY~~

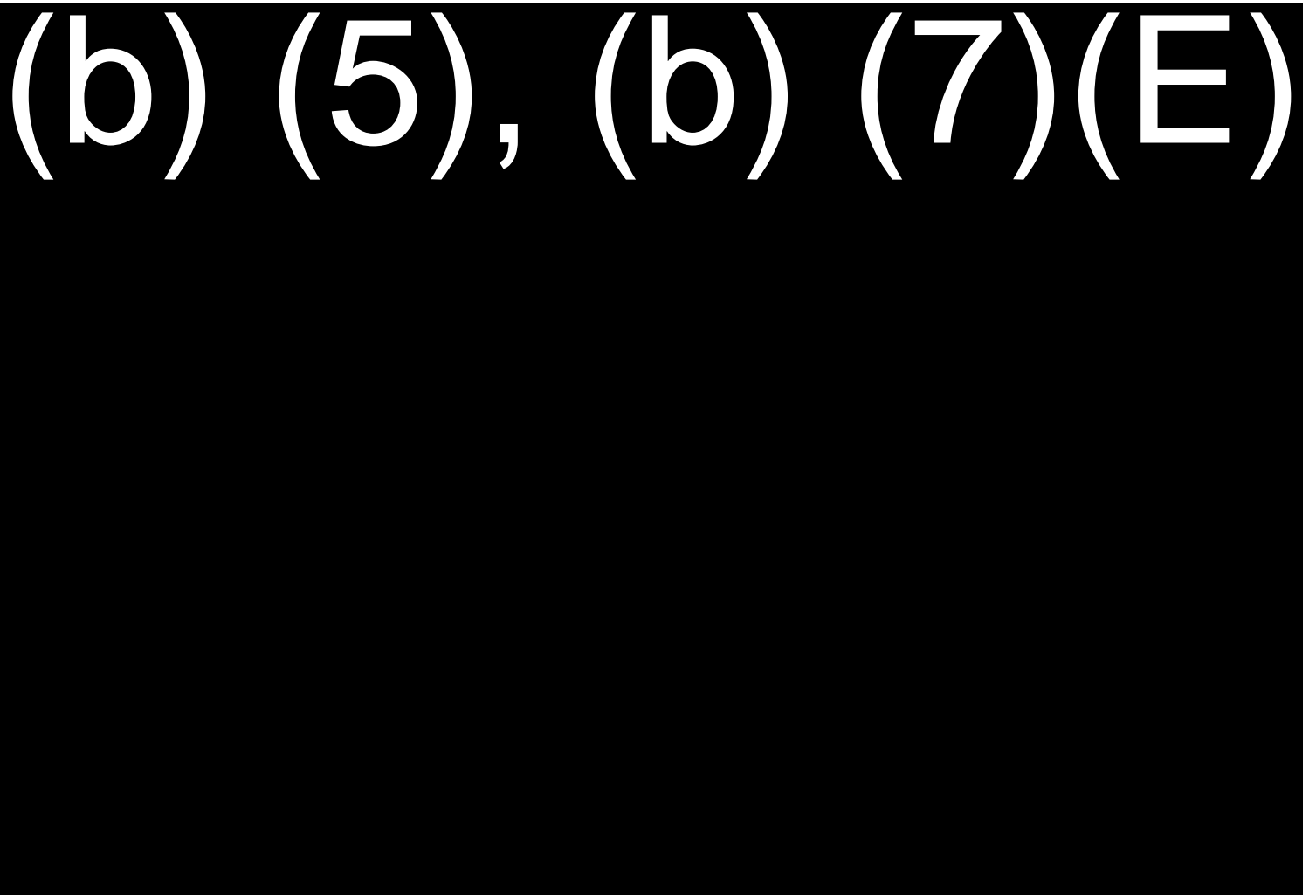
TIJUANA WASTEWATER UPDATE
April 6, 2018
2:15 PM – 2:45 PM
Commissioner's Small Conference Room

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



~~FOR OFFICIAL USE ONLY~~

(b) (5), (b) (7)(E)



PARTICIPANTS:

CBP

Commissioner McAleenan

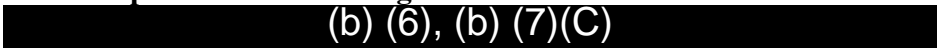
Kathryn Kolbe, Executive Assistant Commissioner, Enterprise Services

Karl Calvo, Assistant Commissioner, ES/Office of Facilities and Asset Management

(b) (6), (b) (7)(C) Director, OFAM/Facilities Management and Engineering, Field Operations

Staff Responsible for Briefing Memo:

(b) (6), (b) (7)(C)



Tijuana Wastewater Flows-- Impact on CBP Operations

Overview and Status Briefing

Enterprise Services/Office of Facilities and Asset Management

April 6, 2018



U.S. Customs and
Border Protection

Overview

(b) (5), (b) (7)(E)



(b) (5)



(b) (5)



Goal 1: Near-Term Prevention & Mitigation

(b) (5)



Goal 1: Near-Term Prevention & Mitigation

(b) (5)



Goal 2: Infrastructure Investment & Enforcement

(b) (5)



U.S. Customs and
Border Protection

Goal 3: Increased Testing & Data Gathering

(b) (5), (b) (7)(E)



Goal 3: Increased Testing & Data Gathering

(b) (5), (b) (7)(E)



(b) (5)



U.S. Customs and
Border Protection

(b) (6), (b) (7)(C)

Subject: Call w/Commissioner Mr. Edward Drusina (International Boundary & Water Commission) IBWC

Location: Conference Line: (b) (7)(E), Pin: (b) (7)(E)

Start: Thu 4/19/2018 4:00 PM

End: Thu 4/19/2018 4:30 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: (b)(6)(b)(7)(C)

Required Attendees: (b) (6) PROVOST, CARLA (USBP); (b) (6), (b) (7)(C)

Attendees:

Mr. Edward Drusina, Commissioner, IBWC

Ms. Kathryn Kolbe, Executive Assistant Commissioner, Customs and Border Protection, Enterprise Services

Ms. Carla Provost, Chief, Customs and Border Protection, Border Patrol

(b) (6), (b) (7)(C)

Subject: Canceled: Prep: ALC
Location: Commissioner's Small Conference Room

Start: Mon 4/2/2018 2:00 PM
End: Mon 4/2/2018 2:30 PM
Show Time As: Free

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: VITIELLO, RONALD D (USBP)

Required Attendees: DCC10A-RMB-COMMISSIONER-CN-RM; (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) OC BRIEFING STAFF; GRABLE, SAMUEL D

Importance: High

BM: Yes

Lead Office: ES

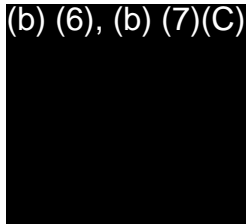
OC POC: (b) (6), (b) (7)(C)

Attendees:

C2

AC Grable

(b) (6), (b) (7)(C)



(b)(7)(E)

AGENDA

Agency Leadership Council

April 6, 2018

12:00 – 1:30

12:00 – 1:30

FY 2020 – 2024 RAP

OP/ES and LOBs

Purpose: The Office of Programming and the Line of Business (LOB) owners will present their final Resource Allocation Plan (RAP) recommendations.

(b) (5)

Note: In order to facilitate candid deliberations by ALC members, the ALC has requested that briefing teams are present in the room for the duration of their specific topic and depart once their presentation is completed.

FY 2020-2024 Resource Allocation Plan (RAP) Line of Business Recommendations

April 6, 2018



**U.S. Customs and
Border Protection**

Purpose

(b) (5)

RAP Strategy

(b) (5)

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FY 2020-2024
Resource Allocation Plan (RAP)
Line of Business Recommendations
****Appendix****

April 6, 2018



**U.S. Customs and
Border Protection**

(b) (5)

(b) (5)

LOB I

(b) (5)

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LOB 2

(b) (5)

(b) (5)

(b) (5)

(b) (5)

LOB 3

(b) (5)

(b) (5)

(b) (5)

(b) (5)

(b) (5)

(b) (6), (b) (7)(C)

Subject: Candle Light Vigil
Location: National Mall 4th & 7th St.

Start: Sun 5/13/2018 8:00 PM
End: Sun 5/13/2018 10:30 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Career Path for Executive Leadership Council/ Decisional Brief
Location: USBP CONFERENCE ROOM (b)(7)(E)

Start: Wed 4/11/2018 2:30 PM
End: Wed 4/11/2018 3:30 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: HOOVER, CRINLEY S

Required Attendees: PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); HASTINGS, BRIAN S; HUDSON, RICHARD M; (b) (6), (b) (7)(C)

Optional Attendees:

(b) (6), (b) (7)(C)

***Because of scheduling conflicts in B1 and B2s calendars, this meeting is now rescheduled for Wednesday, 4/11/18 at 2:30pm. Please excuse any inconvenience. Thank you ***

Purpose: Brief Chief Provost on the Career Path for BPA;s final decision will be briefed at upcoming Executive Leadership Council meeting

Intent: Decisional/ Informational

Read Ahead's will be provided before the start of the meeting

POC

(b) (6), (b) (7)(C)

Administrative Officer for Executive Director C. Scott Hoover
Mission Readiness Operations Directorate
U.S. Border Patrol
o. (b) (6), (b) (7)(C)



U.S. BORDER PATROL SUCCESSION PLANNING

PROMOTIONS ELIGIBILITY/CAREER PATH



U.S. Customs and
Border Protection

OVERVIEW

- **Purpose:** Finalize the Career Path COA to carry forward
- **Background**
 - Update of the 2012 career path to develop the next cadre of Border Patrol leaders by requiring diverse experiences
 - [REDACTED] (b) (5)
 - [REDACTED] (b) (5)
 - [REDACTED] (b) (5)



RESPONSE TO SECTOR FEEDBACK

(b) (5)



U.S. Customs and
Border Protection

(b) (5)

PATH FORWARD

(b) (5)



U.S. Customs and
Border Protection

_____ Approve

_____ Disapprove

COMMUNICATION PLAN

(b) (5)

Communication plan will ensure universal awareness and understanding



U.S. Customs and
Border Protection

BACK UP



U.S. Customs and
Border Protection

(b) (5)



U.S. Customs and
Border Protection



U.S. BORDER PATROL SUCCESSION PLANNING

PROMOTIONS ELIGIBILITY/CAREER PATH



U.S. Customs and
Border Protection

PURPOSE

(b) (5)



U.S. Customs and
Border Protection

METHODOLOGY

(b) (5)



U.S. Customs and
Border Protection

(b) (5)

SUCCESSION PLANNING INITIATIVES

(b) (5)



COMMUNICATION PLAN

(b) (5)

Communication plan will ensure universal awareness and understanding



U.S. Customs and
Border Protection

SUCCESSION PLANNING TIMELINE

(b) (5)



U.S. Customs and
Border Protection

QUESTIONS?



U.S. Customs and
Border Protection

(b) (6), (b) (7)(C)

Subject: CBA Negotiation Brief

Location: Conference Room (b)(7)(E)

Start: Mon 4/16/2018 3:30 PM

End: Mon 4/16/2018 4:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: LUCK, SCOTT A (USBP)

Required Attendees: (b) (6), (b) (7)(C) PROVOST, CARLA (USBP);
HASTINGS, BRIAN S; (b) (6), (b) (7)(C)
HOOVER, CRINLEY S; (b) (6), (b) (7)(C)

Briefing on negotiations for executive leadership

Please forward invite as required

(b) (6), (b) (7)(C)

Subject: CBP and DoD National Guard Update
Location: Conference Call or Commissioner's Large Conference Room

Start: Tue 4/10/2018 1:30 PM
End: Tue 4/10/2018 2:00 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: VITIELLO, RONALD D (USBP)
Required Attendees: DCC10A-RMB-COMMISSIONER-CN-RM; LOWRY, KIM M; (b) (6), (b) (7)(C)
PROVOST, CARLA (USBP); HASTINGS, BRIAN S; LADOWICZ, JOHN P; Ladowicz, John P
CDR NR CNO OPS & PLANS; (b)(6);(b)(7)(C) OC BRIEFING
STAFF; (b) (6)
(b) (6)
YOUNG, EDWARD E; (b) (6)
CONGRESSIONAL EVENTS CALENDAR; MICHELINI, DENNIS J

Optional Attendees:

Please **DO NOT** forward this meeting invite. If you have any questions, reach out to

(b) (6), (b) (7)(C)

BM: Yes

Lead Office: OCA in coordination with USBP

OC POC: (b) (6), (b) (7)(C)

Conference Line: (b) (7)(E)

UPDATED: Pin: (b) (7)(E)

Host: to be entered by CBP

Attendees:

CBP

C2

Chief Provost

EAC Young

AC Ladowicz

DAC Lowry

Chief Hastings

(b) (6), (b) (7)(C)

DHS

(b) (6)

(b) (6)

DoD

(b) (6)

(b) (6), (b) (7)(C)

Subject: CBP C1 Award Recipients
Location: USBP Conf RM (b)(7)(E)

Start: Mon 4/16/2018 8:30 AM
End: Mon 4/16/2018 9:00 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees:

(b) (6), (b) (7)(C)

Optional Attendees:

ACPA (b) (6), (b) (7)(C)

Congratulations on being selected to receive the highest recognitions within CBP. On December 7, 2017, the Commissioner's Office posted the 2016 recipient list of which you were a part. It is my privilege to present the Commissioner's Exceptional Service Award for you extraordinary performance.

The Chief of the Border Patrol is proud of you for your outstanding performance, and will present you with your award at the HQ 0830 stand-up meeting. The uniform of the day is short sleeve Rough Duty Uniform for uniformed personnel and business attire for non-uniformed personnel.

Thank you, and congratulations on your achievement!

- **Special Recognition in Service of Widow** (b)(6);(b)(7)(C)

- (b) (6), (b) (7)(C)In (b) (6), (b) (7)(C), the Office of Professional Responsibility's Senior Advisor (b) (6), (b) (7)(C) and Special Agent (b) (6), (b) (7)(C) along with U.S. Border Patrol Assistant Chief (b) (6), (b) (7)(C) met with (b) (6), (b) (7)(C) the surviving spouse of Border Patrol Agent (b) (6), (b) (7)(C) Agent (b) (6), (b) (7)(C) died in the line of duty in (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) still had many questions regarding her husband's death.

In (b) (6), (b) (7)(C), (b) (6), (b) (7)(C) contacted the commissioner's office disappointed about recent news articles (b) (6), (b) (7)(C), (b) (5)

OPR's Senior Advisor (b) (6), (b) (7)(C) developed a plan to thoroughly and compassionately see to these requests. (b) (6), (b) (7)(C) collaborated with the Commissioner's Office, Office of Chief Counsel, Office of Public Affairs, the

Border Patrol and the FBI to devise a workable plan and proposed the following: (b) (6), (b) (7)(C), (b) (5)

Senior Advisor (b) (6), (b) (7)(C) was the principal architect of the plan. He assembled a team of professionals from multiple CBP components to (b)(7)(E), (b) (5). He also enlisted the FBI special agent in charge in (b) (6), (b) (7)(C) to help review his office's findings and provide a personal briefing to (b)(6)(b)(7)(C). (b)(6)(b)(7)(C) also obtained the assistance of OPR Special Agent (b) (6), (b) (7)(C) formerly with the Border Patrol's critical incident team which originally processed the scene of the incident.

Special Agent (b) (6), (b) (7)(C) was an incredible asset in supporting (b) (6), (b) (7)(C) with the information she desired. He provided an in-person detailed briefing of what occurred the night of her husband's death supported by the evidence collected at the scene. She was also given the opportunity to review the file, go over each piece of information and ask questions. Agent (b) (6), (b) (7)(C) was steadfast in responding to all questions and was extremely candid and thoughtful in his approach. (b) (6), (b) (7)(C) had the opportunity to review the (b) (5) (b) (5)

During this entire process, (b) (6), (b) (7)(C) while on detail to OPR, provided guidance and direction in planning and coordinating this briefing to best address (b) (6), (b) (7)(C) concerns. (b) (6), (b) (7)(C) remained by her side during the briefing, ensuring her family was supported by a familiar face.

(b) (6), (b) (7)(C) well appreciated the outstanding work performed by OPR in response to her requests to the commissioner. While noted by all that the CBP response was long overdue, (b) (6), (b) (7)(C) was pleased with the outpouring of support, care and consideration taken by Senior Advisor (b) (6), (b) (7)(C) in performing their duties and helping to set the record straight on what happened the night her husband died

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)
Adjutant of Chief Carla L. Provost
U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk (b) (6), (b) (7)(C) Mobile
Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: CBP Commissioner's Awards
Location: USBP Conf RM (b)(7)(E)

Start: Tue 4/3/2018 8:30 AM
End: Tue 4/3/2018 9:00 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: PROVOST, CARLA (USBP); (b) (6), (b) (7)(C)

Optional Attendees: (b) (6), (b) (7)(C)

Gentlemen,

Congratulations on being selected to receive the highest recognitions within CBP. On December 7, 2017, the Commissioner's Office posted the 2016 recipient list of which you were a part. It is my privilege to present the Commissioner's Exceptional Service Award for you extraordinary performance. Please let me know you availability so that you may receive your award.

The Chief of the Border Patrol is proud of you for your outstanding performance, and will present you with your awards at the HQ 0830 stand-up meeting. The uniform of the day is short sleeve Rough Duty Uniform for uniformed personnel and business attire for non-uniformed personnel.

Thank you, and congratulations on your achievement!

- **Special Recognition in Service of Widow** (b)(6);(b)(7)(C)
o (b) (6), (b) (7)(C)

In (b) (6), (b) (7)(C), the Office of Professional Responsibility's Senior Advisor (b) (6), (b) (7)(C) and Special Agent (b) (6), (b) (7)(C) along with U.S. Border Patrol Assistant Chief (b) (6), (b) (7)(C) met with (b) (6), (b) (7)(C) the surviving spouse of Border Patrol Agent (b) (6), (b) (7)(C) Agent (b) (6), (b) (7)(C) died in the line of duty in (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) still had many questions regarding her husband's death.

In (b) (6), (b) (7)(C), (b) (6), (b) (7)(C) contacted the commissioner's office disappointed about recent news articles (b) (6), (b) (7)(C), (b) (6)

OPR's Senior Advisor (b) (6), (b) (7)(C) developed a plan to thoroughly and compassionately see to these requests. (b) (6), (b) (7)(C) collaborated with the Commissioner's Office, Office of Chief Counsel, Office of Public Affairs, the Border Patrol and the FBI to devise a workable plan and proposed the following: (b) (6), (b) (7)(C), (b) (5)

Senior Advisor (b) (6), (b) (7)(C) was the principal architect of the plan. He assembled a team of professionals from multiple CBP components to (b) (6), (b) (7)(C). He also enlisted the FBI special agent in charge in (b) (6), (b) (7)(C) to help review his office's findings and provide a personal briefing to (b) (6), (b) (7)(C). (b) (6), (b) (7)(C) also obtained the assistance of OPR Special Agent (b) (6), (b) (7)(C) formerly with the Border Patrol's critical incident team which originally processed the scene of the incident.

Special Agent (b) (6), (b) (7)(C) was an incredible asset in supporting (b) (6), (b) (7)(C) with the information she desired. He provided an in-person detailed briefing of what occurred the night of her husband's death supported by the evidence collected at the scene. She was also given the opportunity to review the file, go over each piece of information and ask questions. Agent (b) (6), (b) (7)(C) was steadfast in responding to all questions and was extremely candid and thoughtful in his approach. (b) (6), (b) (7)(C) had the opportunity to review the (b) (6), (b) (7)(C)

During this entire process, (b) (6), (b) (7)(C), while on detail to OPR, provided guidance and direction in planning and coordinating this briefing to best address (b) (6), (b) (7)(C) concerns. (b) (6), (b) (7)(C) remained by her side during the briefing, ensuring her family was supported by a familiar face.

(b) (6), (b) (7)(C) well appreciated the outstanding work performed by OPR in response to her requests to the commissioner. While noted by all that the CBP response was long overdue, (b) (6), (b) (7)(C) was pleased with the outpouring of support, care and consideration taken by Senior Advisor (b) (6), (b) (7)(C) in performing their duties and helping to set the record straight on what happened the night her husband died

(b) (6), (b) (7)(C), (b) (7)(E)

The U.S. Customs and Border Protection (CBP) Office of Intelligence respectfully nominates the (b) (7)(E) Division for consideration of the Commissioner's Award for Mission Integration. The team has surpassed all expectations for their outstanding team achievements in advancing a strategic and enterprise-wide approach to improving and innovating CBP's (b) (7)(E) capabilities.

The team repeatedly shows the ability to apply overarching strategic principles to improve CBP as an agency by consolidating and elevating CBP operations to standards not previously seen. As a result of the division's efforts, along with key members from the U.S. Border Patrol, the Office of Field Operations, and Air and Marine Operations, CBP has successfully established and implemented its agency wide (b) (7)(E) program as a unified collection capability that improves CBP and the Department of Homeland Security abilities to protect our nation from all threats.

The division successfully standardized and integrated CBP source operations across four operational components to improve intra-agency operations and U.S. law enforcement and intelligence community collaboration. Furthermore, the division developed a robust information technology solution that takes an innovative approach to improving information sharing and exploitation within CBP, as well as with Homeland Security and external partners, while simultaneously improving operational efficiency.

Despite being a small team of dedicated professionals supporting the nation's largest law enforcement agency, the (b) (7)(E) Division actions have resulted in the identification and disruption of transnational criminal organizations and drug trafficking organizations operations at our borders. (b) (7)(E) information and the follow up investigations led to better procedures for utilizing our resources and targeting narcotics traffickers on land, sea and air. (b) (7)(E) operations have resulted in the seizure of contraband valued at over \$105 million dollars, the seizure of over \$360,000 in illicit proceeds, and 883 arrests.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: CBP Luncheon
Location: 7th Floor Conf Rm H St.

Start: Wed 5/16/2018 12:30 PM
End: Wed 5/16/2018 1:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: LUCK, SCOTT A (USBP);

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Luncheon Tickets must be purchased in advance. Info to follow.

(b) (6), (b) (7)(C)

Subject: CBP USBP Visit to APL
Location: Johns Hopkins University (JHU) Applied Physics Laboratory (APL), Laurel, Maryland
Start: Mon 4/2/2018 10:30 AM
End: Mon 4/2/2018 2:30 PM
Recurrence: (none)
Meeting Status: Accepted
Organizer: (b) (6), (b) (7)(C)

Please do not Forward this Calendar Meeting Invitation. Meeting attendance is managed by USBP, please contact Director (b) (6), (b) (7)(C) for related inquiries.

Meeting: CBP USBP Visit to JHU/APL

Meeting Date/Time: Monday, April 2, 2018 from 10:30 a.m. to 2:30 p.m.

Meeting Purpose: Provide an overview of the Johns Hopkins University (JHU) Applied Physics Laboratory (APL) support to the USBP Strategic Planning and Analysis Directorate, as well as provide a demonstration of key tools (Design Reference Mission Webtool, USBP Capability Analysis Webtool, Modeling and Simulation, Prototype Development, Data Science Applications).

Agenda:

10:00 – 10:35 Arrival, Security Processing and Welcome

10:35 – 10:45 Introductions and Opening Comments

10:45 – 11:05 APL Overview and Meeting Framework

11:05 – 11:30 Mission Analysis Tools

- Design Reference Mission (DRM) Webtool Demonstration
- USBP Capability Analysis Webtool Demonstration

11:30 – 12:45 Modeling and Simulation Overview and Demonstrations (Lunch)

12:45 – 2:00 USBP Capability Realization

- Capability Realization Overview
- Rapid Prototype Development Demonstration
- Data Science Demonstrations

2:00 – 2:30 Wrap up

Lunch: Lunch will be available during the 11:30 briefing and will include sandwiches (roast beef, ham, turkey, tuna), chips, fruit and cookies. A basket will be provided for \$10 donations toward lunch.

Directions

- Please see Links below for Directions and APL Main Campus Map
 - <http://www.jhuapl.edu/aboutapl/visitor/directions.asp>
 - <http://www.jhuapl.edu/aboutapl/visitor/mapcampus.asp>
- Meeting Location for Visitor Badging is Lobby 7
 - Please see APL Main Campus Map link for Lobby 7 Location
 - Please bring a photo ID, we will meet you in Lobby 7 at the Security Desk to get a visitor's badge and escort you to the meeting
- Five Parking Spaces have been Reserved in Front of Lobby 7
 - Name plates for the reserved parking spaces will be provided as follows
 - Chief Ronald Vitiello
 - Chief Carla Provost
 - Chief Scott Luck
 - Chief Brian Hastings
 - Chief Benjamin Huffman
 - Please see APL Main Campus link for Lobby 7 Location, the reserved parking spaces are located in the U drive way in front of Lobby 7
- For additional parking: Visitor Parking is provided in the Parking Lot Labeled with a V (yellow circle with V)
 - When you enter the visitor parking lot, you will enter through a gate
 - When you get your visitors badge, please have Security provide the exit code for exiting the visitor parking lot

(b) (6), (b) (7)(C)

Subject: CBP Vignettes
Location: Green Room by the Press Briefing Room.

Start: Thu 4/19/2018 10:00 AM
End: Thu 4/19/2018 11:00 AM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

Script

What lessons have you learned about leadership throughout your career?

I began my career in the Border Patrol over 22 years ago, and have had the opportunity to serve in several leadership positions across the United States. During this time, two things have remained clear in my mind: The responsibilities that come with any leadership role calls for a certain level of **humility** and a certain level of **communication**.

I think one of the biggest challenges facing leaders today is a lack of communication. We work within a big and diverse organization and in order for us to run a smooth operation, it's vital to use tact when communicating up and down the chain of command, as well as internally and externally.

What moment of leadership do you remember the most from your career?

I can't answer this without the Chief.

What qualities of leadership do you try to exhibit?

My guide principle in my leadership style is the Platinum Rule: "Treat others the way *they* would like to be treated."

First, in my opinion, a humble leader is a respected leader. A leader understands that they don't know everything, but they can learn from the people working with them and understand what they bring to the table. This is where the communication component is key.

Throughout my years, I tried to stay humble and communicate as effectively as I could in any position. The humble part has come easily because I came into the Border Patrol not really knowing what I was getting into!

What lessons have you learned about leadership throughout your career?

I began my career in the Border Patrol over 22 years ago, and have had the opportunity to serve in several leadership positions across the United States. During this time, two things have remained clear in my mind: The responsibilities that come with any leadership role calls for a certain level of **humility** and a certain level of **communication**.

I think one of the biggest challenges facing leaders today is a lack of communication. We work within a big and diverse organization and in order for us to run a smooth operation, it's vital to use tact when communicating up and down the chain of command, as well as internally and externally.

What moment of leadership do you remember the most from your career?

I can't answer this without the Chief.

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Throughout my years, I tried to stay humble and communicate as effectively as I could in any position. The humble part has come easily because I came into the Border Patrol not really knowing what I was getting into!

(b) (6), (b) (7)(C)

Subject: CBP/DOD Coordination Call
Location: Telecon: (b) (7)(E) / Commissioner's Small Conference Room

Start: Thu 4/12/2018 4:30 PM
End: Thu 4/12/2018 5:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: (b) (6), (b) (7)(C) VITIELLO, RONALD D (USBP);
PROVOST, CARLA (USBP); HASTINGS, BRIAN S; PETERLIN, MEGHANN K; (b) (6), (b) (7)(C)
(b) (6) FLANAGAN, PATRICK S; (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) LUCK, SCOTT A (USBP); LADOWICZ, JOHN P; LOWRY, KIM
M; FRIEL, MICHAEL J

Call In Information

Phone: (b) (7)(E)
Pin: (b) (7)(E)

(b) (6), (b) (7)(C)

Subject: CBP/DOD Coordination Call
Location: Telecon: (b) (7)(E) / Commissioner's Small Conference Room

Start: Mon 4/9/2018 6:30 PM
End: Mon 4/9/2018 7:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: (b) (6), (b) (7)(C) VITIELLO, RONALD D (USBP);
PROVOST, CARLA (USBP) (b) (6), (b) (7)(C) HASTINGS, BRIAN S;
MEGHANN K PETERLIN (b) (6), (b) (7)(C)
FLANAGAN, PATRICK S; (b) (6), (b) (7)(C)

Call In Information

(b)(6)(b)(7)(C)

(b) (6), (b) (7)(C)

Subject: Chat with the Chief
Location: TBD

Start: Thu 4/5/2018 10:00 AM
End: Thu 4/5/2018 10:30 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)
Required Attendees: (b) (6)

This meeting will take place at the Chief's Office.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Chief Quarterly Meeting
Location: Miami Sector

Start: Mon 7/16/2018 12:00 AM
End: Fri 7/20/2018 12:00 AM
Show Time As: Free

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

Categories: Travel

(b) (6), (b) (7)(C)

Subject: Chief's Meeting
Location: Chief's Office

Start: Wed 4/18/2018 5:00 PM
End: Wed 4/18/2018 6:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: (b) (6), (b) (7)(C) HOOVER, CRINLEY S; (b) (6), (b) (7)(C)

B1 is requesting a meeting in her office for post discussion about the Levee Wall Check-in meeting.

Thank you!

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Chiefs Meeting
Location: Chiefs Office

Start: Fri 4/13/2018 2:30 PM
End: Fri 4/13/2018 2:45 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: LUCK, SCOTT A (USBP); HASTINGS, BRIAN S; (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

Chief has requested your attendance in a meeting to go over a few items.

Thank you.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Chiefs Meeting

Location: C2's Office

Start: Tue 4/17/2018 11:45 AM

End: Tue 4/17/2018 12:15 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: VITIELLO, RONALD D (USBP)

Required Attendees: (b) (6), (b) (7)(C) PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: Chiefs Meeting
Location: C2's Office

Start: Tue 4/17/2018 11:45 AM
End: Tue 4/17/2018 12:15 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees:

(b) (6), (b) (7)(C)

POC's (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Chief's Meeting

Location: Teaming Area

Start: Wed 4/11/2018 9:00 AM

End: Wed 4/11/2018 10:00 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)

SINGLETON, RUYNARD R; (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: (b) (7)(E) Briefing
Location: Chief's Office

Start: Mon 5/7/2018 10:30 AM
End: Mon 5/7/2018 11:00 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)
Required Attendees: PROVOST, CARLA (USBP); (b) (6), (b) (7)(C)
Optional Attendees: (b) (6), (b) (7)(C)

30 min Briefing.

OI is requiring that USBP acquire signature approval from Chief Provost on (b) (7)(E) in the northern border.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)
Adjutant of Chief Carla L. Provost
U.S. Border Patrol Headquarters
(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Conference Call w/DHS Re: Narrative around Increased Numbers

Location: Commissioner's Small Conference Room

Start: Mon 4/23/2018 10:00 AM

End: Mon 4/23/2018 10:15 AM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: PROVOST, CARLA (USBP) (b) (6), (b) (7)(C) HASTINGS, BRIAN S;
HOFFMAN, TODD A; HOWE, RANDY J

(b) (6), (b) (7)(C)

Subject: Congressional Staff Call RE: National Guard Support
Location: Conference Call or Commissioner's Large Conference Room

Start: Tue 4/10/2018 2:00 PM
End: Tue 4/10/2018 3:00 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: VITIELLO, RONALD D (USBP)

Required Attendees: DCC10A-RMB-COMMISSIONER-CN-RM; LOWRY, KIM M; (b) (6), (b) (7)(C)
PROVOST, CARLA (USBP); HASTINGS, BRIAN S; LADOWICZ, JOHN P; Ladowicz, John P
CDR NR CNO OPS & PLANS; (b)(6);(b)(7)(C) OC BRIEFING
STAFF; (b) (6)
(b) (6), (b) (7)(C)
CONGRESSIONAL EVENTS CALENDAR; YOUNG,
EDWARD E; MICHELINI, DENNIS J; (b) (6), (b) (7)(C)

Please **DO NOT** forward this meeting invite. If you have any questions, reach out to

(b) (6), (b) (7)(C)

BM: Yes (same materials as CBP and DoD National Guard Update)

Lead Office: OCA in coordination with USBP

OC POC: (b) (6), (b) (7)(C)

DDI number: (b) (6)

Conference Pin:

Leader: (b) (6)

Participant: (b) (6)

BM: Yes

Lead Office: OCA in coordination with USBP

OC POC: (b) (6), (b) (7)(C)

Attendees:

CBP

C2

Chief Provost

EAC Young

AC Ladowicz

DAC Lowry

Chief Hastings

(b) (6), (b) (7)(C)

DHS

(b) (6)

DoD

(b) (6)

(b) (6), (b) (7)(C)

Subject: (b) (7)(E) brief- Eagle Horizon exercise
Location: USBP CONFERENCE ROOM (b) (7)(E) Washington DC, RRB 6.5E

Start: Fri 4/20/2018 2:30 PM
End: Fri 4/20/2018 3:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: HASTINGS, BRIAN S

Required Attendees: PROVOST, CARLA (USBP); (b) (6), (b) (7)(C) (b)(6);(b)(7)(C) (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

Issue: Upcoming Eagle Horizon exercise.

Exercise is scheduled for May 7-8, 2018.

Any briefing material will be provided separately.

POC:

(b) (6), (b) (7)(C)

Assistant Chief
Emergency Manager
Emergency Management Office
U.S. Border Patrol Headquarters
1300 Pennsylvania Avenue NW
Washington, DC 20229

(b) (6), (b) (7)(C) = Office
(b) (6), (b) (7)(C) = iPhone

(b) (6), (b) (7)(C)

Subject: (b) (7)(E) demonstration
Location: USBP CONFERENCE ROOM (b) (3) Washington DC, RRB 6.5E

Start: Wed 4/18/2018 1:00 PM
End: Wed 4/18/2018 2:00 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Tentatively accepted

Organizer: USBP CONFERENCE ROOM (b) (7)(E)

Required Attendees:

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) RUYNARD R SINGLETON (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) RICHARD M HUDSON

(b) (6), (b) (7)(C) HUFFMAN, BENJAMINE C;

(b)(6);(b)(7)(C)

Optional Attendees:

LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C) PROVOST, CARLA (USBP); (b) (6), (b) (7)(C)

Issue: (b) (7)(E) demonstration from industry.

Please forward as appropriate.

POC:

(b)(6);(b)(7)(C)- Assistant Chief
Adjutant to Acting Chief of Operations Brian S. Hastings
U.S. Border Patrol-Headquarters
Law Enforcement Operations Directorate
1300 Pennsylvania Ave, NW Suite (b) (6), (b) (7)(C)
Washington, DC 20229

(b) (6), (b) (7)(C) Office
Mobile

GOVT: (b) (6), (b) (7)(C)
C-LAN

(b) (6), (b) (7)(C)

Subject: Correspondence and Resume Review

Start: Tue 4/3/2018 3:00 PM

End: Tue 4/3/2018 4:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: Correspondence Review
Location: Chief's Office

Start: Wed 4/18/2018 5:00 PM
End: Wed 4/18/2018 6:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: Correspondence Review

Start: Fri 4/20/2018 1:00 PM

End: Fri 4/20/2018 2:30 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: Correspondence Review
Location: Chief's Office

Start: Mon 4/2/2018 4:00 PM
End: Mon 4/2/2018 5:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: Correspondence review & Executive Time

Start: Tue 4/17/2018 12:00 PM

End: Tue 4/17/2018 1:30 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

Integrity.gov

(b) (6), (b) (7)(C)

Subject: CPA Chavez Change of Command
Location: El Centro Sector

Start: Wed 7/25/2018 12:00 AM
End: Sat 7/28/2018 12:00 AM
Show Time As: Free

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)
Required Attendees: PROVOST, CARLA (USBP); (b) (6), (b) (7)(C)
Optional Attendees: (b) (6), (b) (7)(C)

Categories: Travel

Week for further coordination of CPA CoC Ceremony...

Assistant Chief (b) (6), (b) (7)(C) (b) (7)(E)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

<< Attachments:

RE: Chief Chavez's Change-of-Command

(b) (7)(E)

(b) (6), (b) (7)(C)

Subject: CPA Chavez Change of Command
Location: El Centro Sector

Start: Wed 7/25/2018 12:00 AM
End: Sat 7/28/2018 12:00 AM
Show Time As: Free

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)
Required Attendees: PROVOST, CARLA (USBP); (b) (6), (b) (7)(C)
Optional Attendees: (b) (6), (b) (7)(C)

Categories: Travel

Week for further coordination of CPA CoC Ceremony...

Assistant Chief (b) (6), (b) (7)(C) (b) (7)(E)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

From: PROVOST, CARLA (USBP)
Sent: Monday, July 9, 2018 5:57 PM
To: (b) (6), (b) (7)(C)
Cc:
Subject: RE: Chief Chavez's Change-of-Command

Hi (b)(6)(b)(7)(C)

Yes, I will be heading out there. I'm not sure what all my schedule entails yet but I am adding my new adjutant, (b)(6)(b)(7)(C) to the email so that maybe we can work in a meeting while I'm there.

Look forward to seeing you,
Carla

Carla L. Provost
Acting Chief
USBP
(w) (b) (6), (b) (7)(C)

From: (b) (6)
Sent: Monday, July 9, 2018 4:42 PM
To: PROVOST, CARLA (USBP) (b) (6), (b) (7)(C)
Cc: (b) (6)
Subject: Chief Chavez's Change-of-Command

Hi Chief Provost –

I hope you had a great 4th of July! I spoke with Chief Chavez last week and she mentioned you would likely be out in El Centro for her ceremony! Very exciting to have another female leading the way within Border Patrol – we are all so excited for her!

(b) (6) and I will be heading out there as well, and would love to carve out some time with you if you can spare it. (b) (6) leads Accenture's CBP work (currently we prime the recruit and hire work and DCSS) and I support him in those efforts. We have had a number of conversations within Border Patrol over the past year on topics we know are of high priority, and we'd appreciate the opportunity to share those with you as well.

We will be driving there from San Diego that Wednesday, and staying until Friday (leaving around noon), if something in that timeframe might work for you. Happy to work with your schedule of course.

Looking forward to it!
(b)(6)(b)(7)(C)

(b) (6)
Homeland Security
Accenture Federal Services
Cell: (b) (6)
(b) (6)

Stay Connected with Accenture: 

(b) (6), (b) (7)(C)

Subject: DHS Follow Up Call re: Caravan
Location: Commissioner's Small Conference Room

Start: Mon 4/23/2018 12:30 PM
End: Mon 4/23/2018 1:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER
Required Attendees: PROVOST, CARLA (USBP); HASTINGS, BRIAN S; HOFFMAN, TODD A; HOWE, RANDY J;
(b) (6), (b) (7)(C) FLANAGAN, PATRICK S

(b) (6), (b) (7)(C)

Subject: DOD/CBP Update Call

Location: Telecon: (b) (6)

Start: Tue 4/17/2018 4:15 PM

End: Tue 4/17/2018 4:45 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: (b) (6) VITIELLO, RONALD D (USBP); FLANAGAN, PATRICK S; (b) (6), (b) (7)(C)
HASTINGS, BRIAN S; PROVOST, CARLA (USBP) (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

*For those in the RRB, please come to the Commissioner's Small Conference Room

(b)(6)(b)(7)(C)

(b) (6), (b) (7)(C)

Subject: DOI Follow Up

Location: Commissioner's Small Conference Room

Start: Mon 4/9/2018 9:00 AM

End: Mon 4/9/2018 9:30 AM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: FLANAGAN, PATRICK S; (b) (6), (b) (7)(C) HASTINGS, BRIAN S; VITIELLO, RONALD D
(USBP); PROVOST, CARLA (USBP) (b) (6), (b) (7)(C) MEGHANN K
PETERLIN (b) (6), (b) (7)(C) DCC10A-RMB-COMMISSIONER-CN-RM

(b) (6), (b) (7)(C)

Subject: DOI/USBP Discussion
Location: Phone Conference

Start: Mon 4/9/2018 2:00 PM
End: Mon 4/9/2018 2:30 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: LUCK, SCOTT A (USBP)

Required Attendees: LUCK, SCOTT A (USBP); PROVOST, CARLA (USBP); HASTINGS, BRIAN S; (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) (b) (6)

What: DOI/USBP Discussion

When: Monday, April 9, 2018 at 2:00 pm

Where: Phone Conference

Who:

- USBP Chief Carla L. Provost
- USBP Deputy Chief Scott A. Luck
- USBP Operations Chief Brian S. Hastings

(b) (6)

Dial-in Information:

(b)(6)(b)(7)(C)

Participant Code (b)(6)(b)(7)(C)

(b) (6), (b) (7)(C)

Subject: Douglas Factors Teleconference LRT DV Case
Location: Chief's Office

Start: Thu 4/5/2018 1:00 PM
End: Thu 4/5/2018 2:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: (b) (6), (b) (7)(C)

ALCON,

Please feel free to contact me via mobile line. This meeting has been pushed back by an hour due to unforeseen scheduling conflicts. My apologies for any inconvenience this may have caused.

Greetings all,

For this teleconference please dial in to the below number:

Conference access number (b) (6)

Your participant code is: (b) (6)

Thank you!

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

From: PROVOST, CARLA (USBP)

Sent: Wednesday, March 21, 2018 1:34 PM

To: (b) (6), (b) (7)(C)

Cc: (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

Subject: RE: (b) (6), (b) (7)(C)

Thank you (b) (6), (b) (7)(C)

I'll have (b) (6), (b) (7)(C) help schedule a Douglas factor discussion.

From: (b) (6), (b) (7)(C)

Sent: Wednesday, March 21, 2018 1:04 PM

To: PROVOST, CARLA (USBP) (b) (6), (b) (7)(C)

Cc: (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

Subject: (b) (6), (b) (7)(C)

Chief Provost,

Thank you for having the oral reply today. I don't know what you prefer, but both Counsel and I are available to discuss the Douglass Factors if you wish.

(b) (5), (b) (6), (b) (7)(C)

If I can provide any additional information or clarification, please let me know.

Thanks,

(b) (6), (b) (7)(C)

Labor and Employee Relations

US Customs and Border Protection

150 Westpark Way, (b)(6);(b)(7)(C)

Euless, Texas 76040

(b)(6);(b)(7)(C)

Your feedback is important to us! Click [here](#) to let us know how we're doing.

(b) (6), (b) (7)(C)

Subject: Dry run
Location: CBP Press Briefing Room

Start: Wed 4/18/2018 10:15 AM
End: Wed 4/18/2018 10:30 AM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: (b) (6), (b) (7)(C)

Required Attendees: SALAZAR, REBEKAH A.; (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) DURST, CASEY OWEN; PROVOST,
CARLA (USBP); HIGHSMITH, ANNMARIE (OCC); (b) (6), (b) (7)(C)

Good Morning,

To make sure our guest panelist are comfortable and are clear please arrive to the CBP Press Briefing Room, Room C1.47 no later than 10:15a.m. Wednesday, April 18, 2018 to have a Dry Run of the event- this should take about 15 minutes. Please see attached the program agenda (which will be placed on all seats in the pressroom) as well as the list of attendees who have RSVP'd as of Monday, April 16, 2018 (the list will be updated as we receive additional names). If you have any questions or concerns, please let us know. Thank you again for supporting this event.

(b) (6), (b) (7)(C)

**U.S. Customs and Border Protection
Privacy and Diversity Office (PDO)
1300 Pennsylvania Ave, (b) (6), (b) (7)(C)
NW, Washington DC 20229**

(b) (6); (b) (7)(C) (Office)

(b) (6); (b) (7)(C) (Fax)

(b) (6); (b) (7)(C)

This message contains information intended only for the addressee named above. If you believe you have received this email in error, please notify the sender immediately.

Name	TITLE
(b) (6), (b) (7)(C)	IT Specialist
	Director, Facilities
	Contractor
	Requirements Analyst
	Director, Audits
	CBP Officer/Program Manager
	MGT & PROG ANALYST (PROGRAM ADVISOR)
	PROGRAM MANAGEMENT ANALYST
	PROGRAM MANAGER
	Special Advisor
	AUDIT PROGRAM MANAGER
	Accountant
	SUPERVISORY PROGRAM MANAGER
	ANALYST
	2ND LEVEL SUPVR
	CBP INTERNATIONAL OFFICER
	International Relations Specialist
	Public Affairs Officer
	Acting Chief of Staff
	Management and Program Analyst
	Deputy Executive Director
	MGT & PROG ANALYST (PROG ADVISOR)
	ATTY ADVSR (CUSTOMS)
	EXECUTIVE DIRECTOR POLICY DIRECTORATE
	MANAGEMENT & PROGRAM ANALYST
	Management and Program Analyst
(b) (6), (b) (7)(C)	
	DFO Durst (b) (6), (b) (7)(C)
	Supervisory CBP Officer
	CBP Officer
	Chief of Staff

Office
Office of Information and Technology
Air and Marine Operations.
Air and Marine Operations.
Office of Acquisition
Office of Acquisition
Office of Acquisition
Office of Field Operations
Office of Field Operations
Office of Field Operations
Office of Field Operations
Office of Field Operations
Office of Field Operations
Office of Field Operations
Office of Finance
Office of Human Resources Management
Office of Information and Technology
Office of International Affairs
Office of International Affiars
Office of International Affiars
Office of International Affiars
Office of Public Affairs
Office of Public Affairs
Office of Trade
Office of Trade
Office of Trade
Office of Trade
Police Directorate, Commissioner's Office
United States Border Patrol
United States Border Patrol
United States Border Patrol
United States Border Patrol
United States Border Patrol
United States Border Patrol
United States Border Patrol
United States Border Patrol
United States Border Patrol
Office of Field Operations
Office of Field Operations
Office of Field Operations
Office of Field Operations
Office of Chief Counsel
Office of Chief Counsel
Office of Chief Counsel

Office of Chief Counsel
Office of Chief Counsel

CBP HEADQUARTERS NATIONAL WOMEN'S HISTORY MONTH PROGRAM

*Honoring Women Who Protect
the Homeland*

WEDNESDAY, APRIL 18, 2018

11AM - 12PM

CBP PRESS BRIEFING ROOM C1.47

Agenda:

Welcoming Remarks

Rebekah Salazar, Executive Director, Privacy and Diversity Office

Introduction of Panel Participants –

- *Carla L. Provost, Acting Chief, United States Border Patrol*
- *Casey O. Durst, Director, Baltimore Field Office, Office of Field Operations*
- *AnnMarie R. Highsmith, Deputy Chief Counsel, Office of the Chief Counsel*

15 minute video titled, "Why We Have Too Few Women Leaders"

Interactive dialogue Q&A Session

Closing Remarks from Rebekah Salazar



U.S. Customs and
Border Protection

Privacy and Diversity Office

STRATEGIES FOR WOMEN TO BE GOOD LEADERS

*Don't sit on the sidelines,
sit at the table.*

*Plethora of choices
and opportunities.*

Negotiate your worth.

TED TALKS

Toot your own horn.

*Success/likeability
correlates to success.*

*Don't underestimate
your abilities.*

What are the messages women at CBP receive related to women becoming leaders?

How can (we) as leaders at CBP ensure that women leaders, at all levels, within CBP can:

1. Sit at the table
2. Make their (business) partners real partners.
3. Not leave before they leave.

(b) (6), (b) (7)(C)

Subject: DV Case Reveiw

Start: Fri 4/13/2018 1:00 PM
End: Fri 4/13/2018 2:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: DV Case review

Start: Mon 4/16/2018 2:00 PM

End: Mon 4/16/2018 3:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: DV Case Study
Location: Chief's Office

Start: Tue 4/3/2018 1:00 PM
End: Tue 4/3/2018 1:30 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

EPT DV Case Study

From: (b) (6), (b) (7)(C)
Sent: Tuesday, March 27, 2018 10:25 AM
To: (b) (6), (b) (7)(C)
Cc: EPT WLU (b) (7)(E)
Subject: Oral Reply Meeting BPA (b) (6), (b) (7)(C)

Good morning (b) (6), (b) (7)(C)

I reaching out to you to schedule an oral reply meeting with Acting Chief Carla L. Provost. BPA (b)(6);(b)(7)(C) case is regarding a domestic violence incident. The case information is as follows:

BPA (b)(6);(b)(7)(C)
Sector/Station: El Paso Sector (b) (6), (b) (7)(C) Station
Proposal: 14-day suspension
Charge: Conduct Unbecoming a Law Enforcement Officer
Proposing Official: ACPA (b)(6);(b)(7)(C)
Union Representative: (b)(6);(b)(7)(C)

Attached is a copy of the material relied upon and the proposal letter. Also, as part of the material relied upon are two OPR interviews and audio from (b) (7)(E), (b) (6), (b) (7)(C) Police Department, however, these recording are too large to e-mail. Please let me know how you want me to get these recording to Chief Provost.

Also, I am requesting that if possible to schedule the oral reply meeting after April 3, 2018.

(b) (6), (b) (7)(C)

Subject: ELC Visit

Start: Sun 4/29/2018 12:00 AM
End: Sat 5/5/2018 12:00 AM
Show Time As: Free

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: EPT DV Case Study and Review
Location: Chiefs Office

Start: Mon 4/9/2018 10:00 AM
End: Mon 4/9/2018 11:00 AM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: EPT DV Case Study and Review

Location: Chiefs Office

Start: Thu 4/5/2018 2:00 PM

End: Thu 4/5/2018 2:30 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: EPT DV Oral Reply (Hold)
Location: Chiefs office.

Start: Thu 4/19/2018 2:00 PM
End: Thu 4/19/2018 4:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)
Required Attendees: PROVOST, CARLA (USBP); (b)(6);(b)(7)(C)
Optional Attendees: (b)(6);(b)(7)(C)
Resources: USBP CONFERENCE ROOM (b) (7)(E)

BPA (b)(6);(b)(7)(C)
Sector/Station: El Paso Sector (b) (7)(E) Station
Proposal: 14-day suspension
Charge: Conduct Unbecoming a Law Enforcement Officer
Proposing Official: ACPA (b)(6);(b)(7)(C)
Union Representative: (b)(6)(b)(7)(C)

(b) (6), (b) (7)(C)

Subject: ERB - AC HRM
Location: Commissioner's Large Conference Room

Start: Wed 4/4/2018 3:00 PM
End: Wed 4/4/2018 4:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: VITIELLO, RONALD D (USBP)

Required Attendees: KOLBE, KATHRYN; KLEIN, MATTHEW (OPR); GRABLE, SAMUEL D (b) (6), (b) (7)(C)
PROVOST, CARLA (USBP); PEREZ, ROBERT E; CALVO, KARL H.; Owen, Todd C (AC OFO);
YOUNG, EDWARD E

Attendees:

C2

EAC Owen

Chief Provost

EAC Young

EAC Perez

EAC Kolbe

AC Klein

AC Calvo

AC Grable

*Additional Participants Pending

(b) (6), (b) (7)(C)

Subject: ERB: Deputy Chief of Law Enforcement Operations
Location: Commissioner's Large Conference Room

Start: Wed 5/9/2018 12:00 PM
End: Wed 5/9/2018 12:30 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: VITIELLO, RONALD D (USBP)
Required Attendees: PROVOST, CARLA (USBP); DCC10A-RMB-COMMISSIONER-CN-RM; GRABLE, SAMUEL D; BORKOWSKI, MARK S; KLEIN, MATTHEW (OPR); (b) (6), (b) (7)(C)
[REDACTED] YOUNG, EDWARD E
Optional Attendees: EXSER

Purpose: to evaluate applicants for the SES position of Deputy Chief, Law Enforcement Operations ES-1896.

Confirmed attendees:

C2

Chief Provost

AC Grable

AC Borkowski

EAC Young

(b) (6), (b) (7)(C)

Subject: ERB resume review
Location: Chiefs Office

Start: Wed 4/4/2018 1:30 PM
End: Wed 4/4/2018 2:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: ERB resume review

Start: Wed 4/4/2018 9:00 AM
End: Wed 4/4/2018 10:30 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: ERB resume review

Start: Wed 4/4/2018 9:00 AM
End: Wed 4/4/2018 10:30 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: Executive Governance Board (EGB) April Meeting
Location: RRG 6th Floor, Conference Room (b) (6)

Start: Wed 4/25/2018 10:00 AM
End: Wed 4/25/2018 11:00 AM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: (b) (6), (b) (7)(C)

Required Attendees: (b) (6), (b) (7)(C)
PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); HASTINGS, BRIAN S; HUFFMAN, BENJAMINE C; (b) (6), (b) (7)(C) SINGLETON, RUYNARD R; HOOVER, CRINLEY S;

(b) (6), (b) (7)(C)

Optional Attendees: (b) (6), (b) (7)(C)

*****UPDATE*****

Good Morning, attached is the final slide deck to be briefed at tomorrow's EGB.

Very Respectfully,

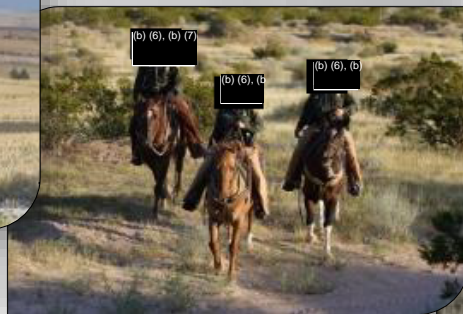
(b)(6)(b)(7)(C)

Hello,

This is the official invite to the April Executive Governance Board meeting scheduled for **April 25, 2018 from 10a to 11a**. The Program Management Office Directorate (b)(7)(E) will be providing a collaborative decisional brief on (b)(7)(E) Attached you will find the agenda slide for the meeting. Final brief slides will be provided two days prior to the meeting.

Very Respectfully,

(b) (6), (b) (7)(C)



USBP Executive Governance Board (EGB)



U.S. Customs and
Border Protection

April 25, 2018



EGB Agenda



(b) (6), (b) (7)(C), (b) (7)(E)



(b) (7)(E)

Proposed Programmatic Alternatives

Purpose



- A opportunity exists to reduce stove-piped efforts and drive PMOD strategic integration to speed delivery of systems while achieving cost effectiveness

(b) (7)(E), (b) (5)

- Evaluate COAs to determine the path forward towards a common programmatic and contracting strategy
- Obtain leadership approval for way ahead

BLUF



- (b) (5)

Background



(b) (7)(E), (b) (5)

Notional Program End State Breakout



(b) (7)(E)

Notional Program End State Breakout, cont'd



(b) (7)(E)

Ground Rules and Assumptions



Ground Rules

-
-
-

(b) (5)

-

(b) (7)(E), (b) (5)

Maximize Operational Support at Reduced Cost

Programmatic Courses of Action (COA)



(b) (7)(E), (b) (5)

(b) (5)



COA 1: Maintain the Status Quo

Pros

Cons

(b) (7)(E), (b) (5)

Continued Stove Pipe with Multiple Configurations



COA 2: Create a New Program

Pros

Cons

(b) (7)(E), (b) (5)

COA 3A: Common Contract Approach



Pros

Cons

(b) (7)(E), (b) (5)

Provides New Contract by FY20 While Maintaining Program Identity

COA 3B: Portfolio Merge



(b) (5)

More efficient use of Resources with one Combined Portfolio

Summary



(b) (7)(E), (b) (5)

Road Ahead



(b) (3) (A), (b) (5)

EGB Decision Requested



(b) (3) (A), (b) (7)(E), (b) (5)

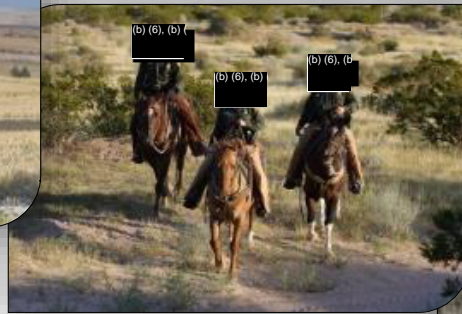
☐ Concur

☐ Oppose

☐ Needs More Discussion

Lead Business Authority,
Deputy Chief Luck

Date



USBP

Strategic Planning & Analysis Division

Operational Requirements Management Division

(SPAD/ORMD)



U.S. Customs and
Border Protection

April 25, 2018





Purpose

- Provide Update on Current Status of IOP's
 - RMP, RWG, & EGB
- Brief Refresh of RWG
 - In relation to EGB
 - Directorate Representation

RMP IOP



- (b) (5)

- Excerpt from RMP IOP:

4.7.Executive Director of the Mission Readiness Operations Directorate (MROD)

4.7.1.Responsible for short and long-term budgeting to the Chief of the USBP

4.7.2.Collaborates, as necessary, in the USBP RMP to deliver effective and efficient capabilities throughout as directed by the Deputy Chief of the USBP

4.7.3.Serves as a member on the EGB

4.7.4.Provides financial courses of action for procurements and acquisitions to fill vetted and prioritized requirements and capability gaps

4.7.5.Ensures recommendations to the Deputy Chief of USBP are adequately supported with analytical rigor and represent the views of MROD

4.7.6.Ensures Deputy Chief of USBP approved recommendations are folded into the CBP Resource Allocation Plan process.

4.7.7.Ensures maintenance of an archive of past budget decisions is maintained and available for MROD, the RWG and the EGB.

4.7.8.Advocates for resourcing of current capabilities with the MROD portfolio as necessary to fill gaps.

RWG IOP



- Pending Review by MROD
- Excerpt from RWG IOP:

2.1.SPAD, Deputy Directorate Chief, or designee:

- 2.1.1. Serves as the Requirements Working Group (RWG) Chair. The Chair performs the duties described below.
- 2.1.2. Attends and Chairs the RWG and designates a representative in the event that they cannot attend and chair the RWG.
- 2.1.3. Oversees the RWG process and how issues are addressed prior to and during meetings in accordance with RWG responsibilities.
- 2.1.4. Ensures there is participation from all invitees so that analysis adequately leverages the expertise of the RWG.
- 2.1.5. Submits the RWG's recommendation(s) to the EGB, USBP.

2.5.Directorate Representatives/Members:

- 2.5.1. Participate in RWG meetings.
- 2.5.2. Ensure coordination of their specific items has “thumbs-up” from pertinent CBP entities.
- 2.5.3. Consider, review, and recommend topics for RWG discussion.
- 2.5.4. Communicate with other stakeholders and subject matter experts.
- 2.5.5. Actively engage in discussion and raise issues at the meeting. The RWG meeting serves as a forum for open debate. These issues will be documented in the meeting minutes and will be communicated to EGB members by their adjutants.
- 2.5.6. Keep their represented Directorate informed on RWG current efforts.
- 2.5.7. Write, review, and edit, documents, as needed. For more detailed information please see **Section 3, TASKS**
- 2.5.8. Promote the purpose of the RWG.
- 2.5.9. Assist the RWG Facilitator with assigned tasks or assignments.
- 2.5.10. Sponsor participating individuals outside the RWG.

EGB IOP



- Currently in draft, will be re-routed for signature in the near future
- Excerpt from EGB IOP:
 - 4.2. Directorate Chief, Strategic Planning and Analysis Directorate (SPAD) who:
 - 4.2.1. Serves as the EGB Executive Administrator (EA);
 - 4.2.2. Approves meeting agenda topics, dates and times, durations, and guests;
 - 4.2.3. Recommends ad hoc meeting topics to the Chair;
 - 4.2.4. Performs the same roles and responsibilities listed in Paragraph 4.3 below; and
 - 4.2.5. Is the Approving Official for this IOP.
 - 4.3. USBP HQ Directorate Chief(s) and Executive Director(s) who:
 - 4.3.1. Are members of the EGB;
 - 4.3.2. Consider, review, and recommend topics in accordance with EGB responsibilities;
 - 4.3.3. Develop priorities and provide the Board with relevant information and expertise within their area of responsibility in support of the EGB's goal (paragraph 3.4 above);
 - 4.3.4. Remain apprised of industry standards and DHS and CBP directives regarding acquisitions; and
 - 4.3.5. Recommend ad hoc meeting topics to the EGB EA or EGB Executive Coordinator (EC).

RWG PARTICIPATION



- Identify POC's to represent Directorate at monthly RWG's
- POC's should remain consistent
- If POC is unable to attend a meeting, a proxy should be identified for the one meeting
- Monthly invites will revert to core POC's until officially removed/replaced as POC for Directorate

Path Forward



- Next RWG Scheduled: May 9, 2018
 - “RRR”
- Next EGB Meeting: Wednesday, 30 March 2018

(b) (6), (b) (7)(C)

Subject: Executive Time
Location: Chief's Office

Start: Wed 4/11/2018 12:00 PM
End: Wed 4/11/2018 1:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (7)(E) Inventory
Correspondence Review
Coordinating with Adjutant

(b) (6), (b) (7)(C)

Subject: Executive Time
Location: Chief's Office

Start: Thu 4/12/2018 12:00 PM
End: Thu 4/12/2018 1:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

TECS Recert
Correspondence Review
Integrity Report

From: Integrity.gov
Sent: Friday, March 02, 2018 12:28:21 PM
To: PROVOST, CARLA (USBP)
Cc: Integrity
Subject: Integrity.gov: Report Assigned

(b) (6), (b) (7)(C) assigned you a report in Integrity, (b) (7)(E) . Your annual report is due on May 15, 2018.

Click "Login to Integrity" on the landing page, (b) (7)(E)
Logging in requires an active MAX.gov account.

-Current MAX.gov user: click "Login to Integrity" and enter your ex

(b) (6), (b) (7)(C)

Subject: Executive Time

Start: Thu 4/12/2018 3:00 PM

End: Thu 4/12/2018 4:30 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: Executive Time

Start: Fri 4/13/2018 10:00 AM

End: Fri 4/13/2018 11:00 AM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: Executive Time

Start: Fri 4/13/2018 2:00 PM

End: Fri 4/13/2018 3:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: Executive Time

Start: Mon 4/16/2018 12:00 PM

End: Mon 4/16/2018 1:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

Correspondence Review
Web-based Training, and Certs

(b) (6), (b) (7)(C)

Subject: Executive Time
Location: Chief's Office

Start: Mon 4/9/2018 12:00 PM
End: Mon 4/9/2018 12:30 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (7)(E)

Case Research
Correspondence Review

Subject: Exit Conference GAO Review of "CBP's Southwest Border Wall," (b) (7)(E)
Location: Room 6.5E (USBP) in the RRB Call-in number: (b) (7)(E) PIN: (b) (7)(E)
Start: Fri 4/20/2018 10:00 AM
End: Fri 4/20/2018 11:30 AM
Recurrence: (none)
Meeting Status: Accepted
Organizer: (b) (6), (b) (7)(C)
Required Attendees: (b) (6); (b) (7)(C)
 USBP-AUDIT-TEAM; (b) (6); (b) (7)(C)
 (b) (6); (b) (7)(C)
 (b) (6); (b) (7)(C)
 LOWRY, KIM M; (b) (6); (b) (7)(C)
 Enterprise Services Exec Sec; (b) (6); (b) (7)(C)
Optional Attendees: (b) (6), (b) (7)(C)
 KOLBE, KATHRYN; PROVOST, CARLA (USBP); CALVO, KARL H.; (b) (6), (b) (7)(C)
 KOUMANS, MARK; (b) (6), (b) (7)(C)
Importance: High

All: now attached are the comments to the statement of facts – please ensure all DPOs receive them.

The Exit Conference for the Government Accountability Office's (GAO) review of "CBP's Southwest Border Wall," (b) (7)(E) will be held on Friday, April 20th from 10:00-11:30am at U.S. Customs and Border Protection (CBP) in room 6.5E (USBP) of the Ronald Reagan Building, 1300 Pennsylvania Ave NW, Washington, DC 20004. For those outside of the Washington, DC area please use the following call-in number: (b) (6) and participant code: (b) (6)

GAO will provide the Statement of Facts in advance of the meeting.

Priority Level: 1- reportable to DHS Secretary
DHS Lead Component: CBP
DHS Impacted Components:
CBP Lead Office: ES/OA
CBP Impacted Offices: USBP, ES/OFAM, ES/OF and OS/PARE

Please contact me if you have any questions.

(b) (6), (b) (7)(C) Component Audit Liaison
U.S. Customs and Border Protection
Washington, D.C.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Flores Reg - Update
Location: Commissioner's Small Conference Room

Start: Tue 4/24/2018 11:30 AM
End: Tue 4/24/2018 12:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: FALK, SCOTT K (OCC); (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) PETERLIN, MEGHANN K; (b) (6), (b) (7)(C) Owen, Todd C (AC OFO);
(b) (6), (b) (7)(C) OC BRIEFING STAFF; PROVOST, CARLA (USBP); HASTINGS, BRIAN
S; HUFFMAN, BENJAMINE C; (b) (6), (b) (7)(C) FLANAGAN, PATRICK S; (b) (6), (b) (7)(C)

Optional Attendees: HOFFMAN, TODD A

(b)(6)(b)(7)(C)

BM: Yes

Lead Office: Policy

OC POC: (b) (6), (b) (7)(C)

~~FOR OFFICIAL USE ONLY~~

DRAFT FLORES REGULATION MEETING
April 24, 2018
11:30 AM
Commissioner's Small Conference Room

(b) (5)

~~FOR OFFICIAL USE ONLY~~

(b) (5)

PARTICIPANTS:

Commissioner

Scott Falk, Chief Counsel

Todd Owen, EAC Office of Field Operations

Carla Provost, Chief, United States Border Patrol

Meghann K. Peterlin, Executive Director, Policy Directorate

James R. Hutton, OFO

Brian Hastings, USBP

Benjamin C. Huffman, USBP

(b) (6), (b) (7)(C)

Patrick Flanagan, OC

(b) (6), (b) (7)(C) Policy Directorate

Staff Responsible for Briefing Memo:

(b) (6), (b) (7)(C) Policy Directorate, (b) (6), (b) (7)(C)

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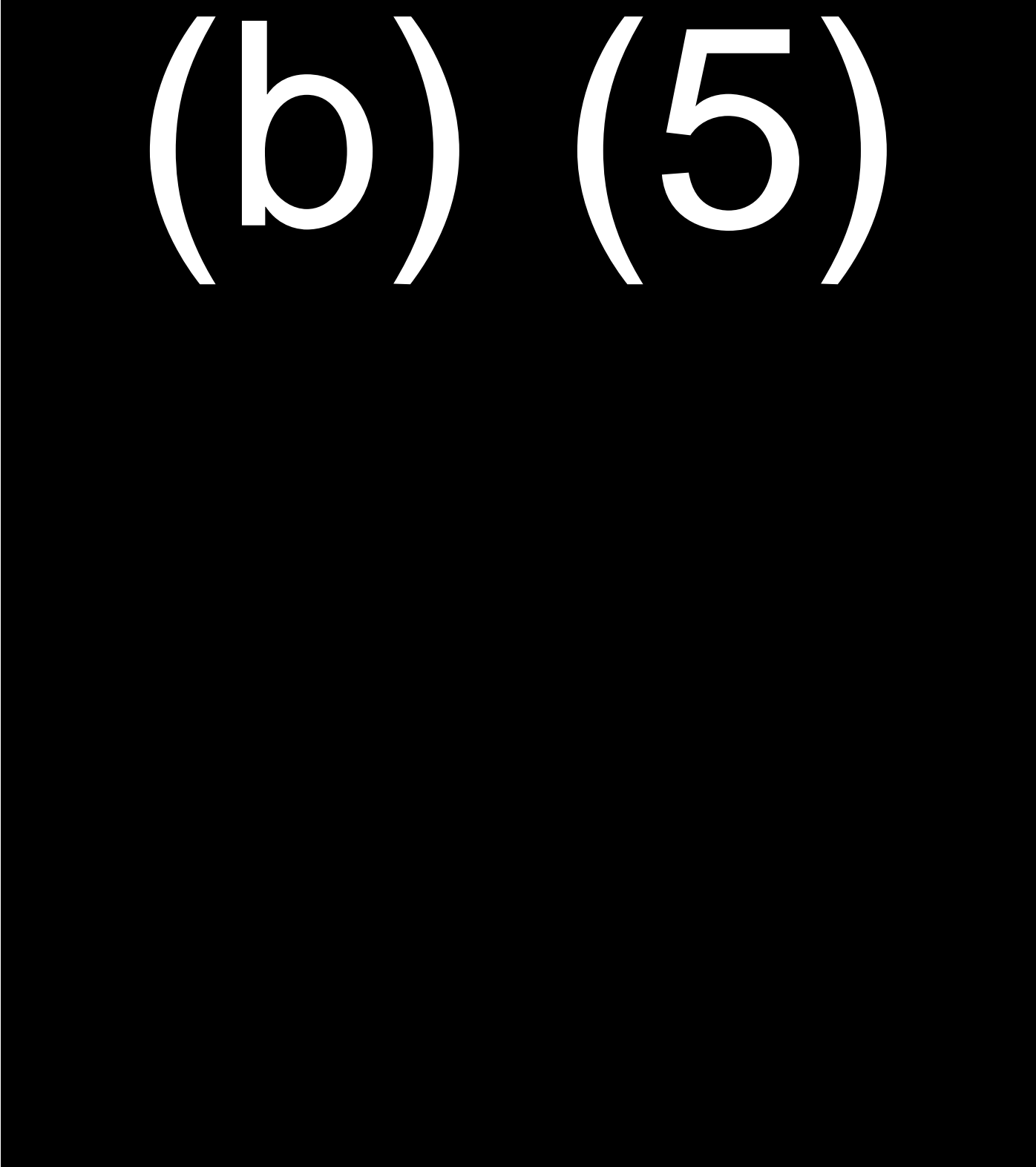
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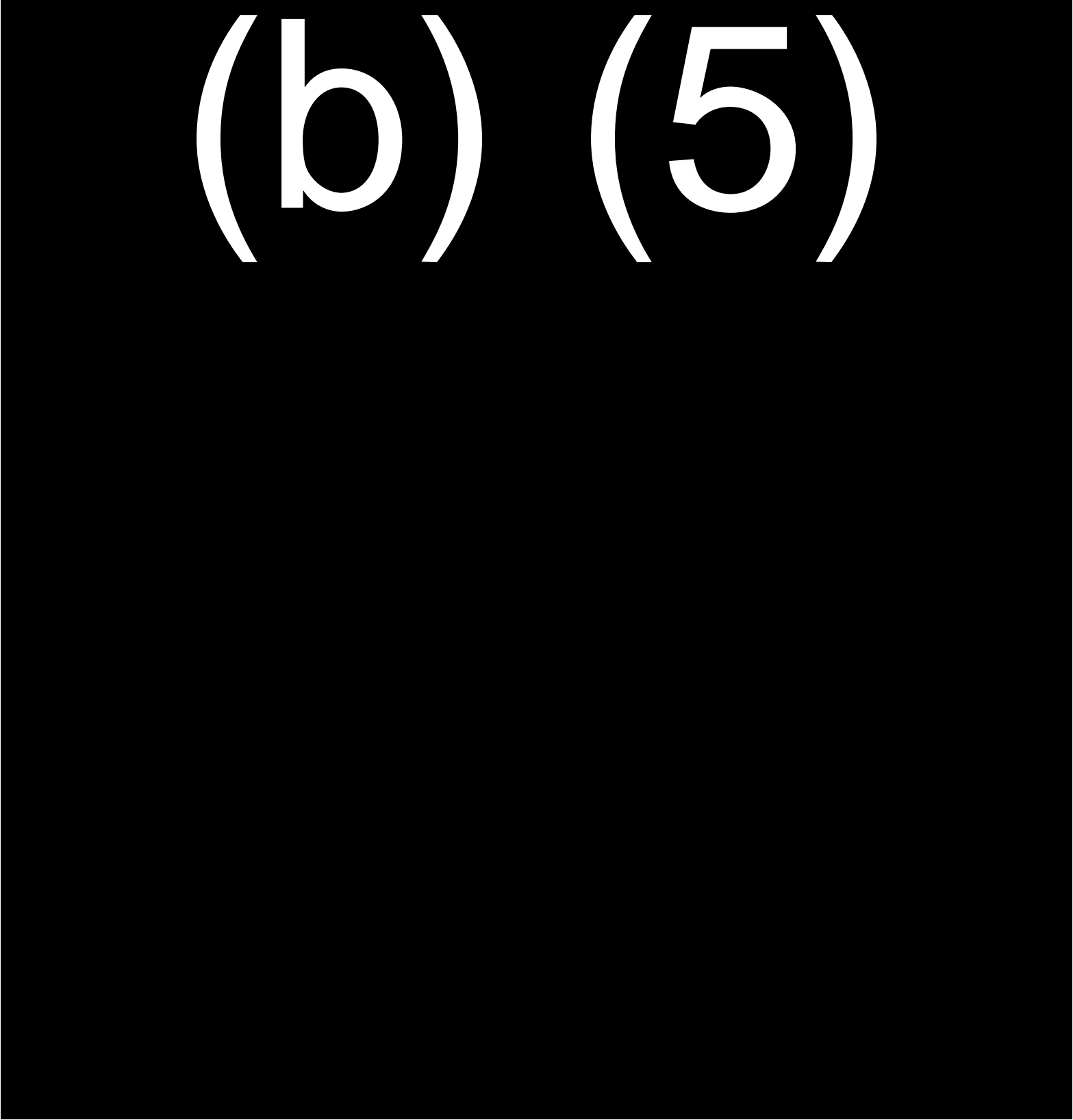
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(b) (6), (b) (7)(C)

Subject: FW: National CBA negotiation team meeting
Location: USBP CONFERENCE ROOM (b) (6), (b) (7)(C) Washington DC, RRB 6.5E
Start: Wed 4/18/2018 11:00 AM
End: Wed 4/18/2018 12:00 PM
Recurrence: (none)
Meeting Status: Accepted
Organizer: HASTINGS, BRIAN S

-----Original Appointment-----

From: (b) (6), (b) (7)(C) On Behalf Of HASTINGS, BRIAN S
Sent: Thursday, March 22, 2018 3:22 PM
To: HASTINGS, BRIAN S; (b) (6), (b) (7)(C)
Subject: National CBA negotiation team meeting
When: Wednesday, April 18, 2018 11:00 AM-12:00 PM (UTC-05:00) Eastern Time (US & Canada).
Where: USBP CONFERENCE ROOM (b) (6), (b) (7)(C) Washington DC, RRB 6.5E

Issue: National CBA negotiation team meeting.

Forward as appropriate.

POC:

(b) (6), (b) (7)(C)

Division Chief

U.S. Border Patrol

Blaine Sector Headquarters

(b) (6), (b) (7)(C) (Desk)

(b) (6), (b) (7)(C) (Cell)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: (b)(6)(b)(7)(C)

Start: Wed 4/11/2018 8:30 AM
End: Wed 4/11/2018 9:00 AM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: Hearing Prep: (b) (7)(E) -BMS
Location: Commissioner's Small Conference Room

Start: Mon 4/23/2018 1:00 PM
End: Mon 4/23/2018 2:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER
Required Attendees: PETERLIN, MEGHANN K; (b) (6), (b) (7)(C) OC BRIEFING STAFF; LADOWICZ, JOHN P;
(b)(6);(b)(7)(C) FLANAGAN, PATRICK S; (b) (6), (b) (7)(C)
PROVOST, CARLA
(USBP); (b) (6), (b) (7)(C)

- 1:00 - 1:15 Update on Member Intel
- 1:15 - 1:35 BP Issues to include:
- Staffing / Manning Process
 - Use of Assets
 - Wall
 - National Guard
 - Caravan Update
- 1:35 - 1:45 NVC to include:
- Purpose
 - How much money this will cost?
 - How is this linked to (b) (7)(E)
- 1:45 - 2:00 Rep. McSally Prep for C1's meeting with her tomorrow
- Defense in depth
 - Douglas POE
 - FY18 Spending in Arizona

BM: Yes
Lead Office: OCA
OC POC: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Hiring Discussion w/ Chief Provost & EAC Kolbe

Location: (b) (6), (b) (7)(C) EAC Kolbe's Office

Start: Wed 4/11/2018 1:00 PM

End: Wed 4/11/2018 2:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: KOLBE, KATHRYN

Required Attendees: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: Hold - Pipes & Drums Competition

Location: Union Square

Start: Mon 5/14/2018 9:00 AM

End: Mon 5/14/2018 2:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: Honorary Awards Program
Location: USBP Conf RM (b)(7)(E)

Start: Fri 5/4/2018 3:00 PM
End: Fri 5/4/2018 3:45 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)
Required Attendees: PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); HASTINGS, BRIAN S; HOOVER, CRINLEY S; (b) (6), (b) (7)(C)

Optional Attendees: (b) (6), (b) (7)(C) HUFFMAN, BENJAMINE C (b) (6), (b) (7)(C)
Resources: USBP CONFERENCE ROOM (b)(7)(E)

Meeting: Decisional
30 min presentation with 15 minute window for post brief discussion.

Way forward on the USBP's Honorary Awards Program.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Integrity Filing

Start: Fri 5/4/2018 2:00 PM
End: Fri 5/4/2018 3:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

Categories: Important

Importance: High



(b) (7)(E)

(b) (6), (b) (7)(C)

From: PROVOST, CARLA (USBP)
Sent: Friday, April 27, 2018 2:29 PM
To: (b) (6), (b) (7)(C)
Subject: FW: Integrity.gov: Filing Reminder Assignment

I absolutely have to do this next Friday.

From: Integrity.gov
Sent: Friday, April 27, 2018 2:09:40 PM
To: PROVOST, CARLA (USBP)
Cc: Integrity
Subject: Integrity.gov: Filing Reminder Assignment

Your 2018 Annual report is due on 05/15/2018 in Integrity. (b) (7)(E) Click "Login to Integrity."

INSTRUCTIONS FOR COMPLETING YOUR REPORT IN INTEGRITY

1. Go to (b) (7)(E)

2. LOGIN INSTRUCTIONS

Initial Login:

SETTING UP PASSWORD. Click on the login box on the home page (lower left). You will be sent to MAX.gov. All new users to MAX need to establish a password by selecting "Forgot Password" and entering your DHS email in the space provided. A link will be sent to your DHS email prompting you click on a link and enter a new password. Once complete, refresh the Integrity.gov screen and log in.

LOGIN TIP: If you have an issue, please clear your browser cache by going to your Internet browser Settings, Internet Options, General Tab, Browsing History and select the "delete" button.

VERIFYING YOUR CONTACT INFORMATION: The first time you log into Integrity you will be asked to verify your contact information and indicate that you have read the applicable Integrity User Agreement. Once you accept the User Agreement, you will be ready to begin.

Subsequent Logins: We recommend that after you establish your password, you also register your PIV card by selecting the PIV option on the MAX.gov logon screen and following the additional prompts to complete the process. This will streamline your future access. After you have established a password and PIV option, refresh the integrity.gov screen to log in. Once logged in, you will land on your dashboard screen labeled "My Tasks".

LOGIN TIP: If you have an issue, please clear your browser cache by going to your Internet browser Settings, Internet Options, General Tab, Browsing History and select the "delete" button.

3. FINDING YOUR ASSIGNED REPORT: You will be logged in as "Filer" (top left corner) on your dashboard "My Tasks" screen. Your report will appear under the "My Current Reports" bar. Start your report by selecting the "Start" button located on the right side of your screen under your "My Current Reports" bar.

a. **NOTE ON INTEGRITY "WIZARD":** Some of you will see an option to pre-populate your report with the information from a previous report. Continue scrolling through the screens using the "Next" button located on the bottom right hand side of each screen to complete and submit your report.

b. **CHECK BOXES FOR NO ENTRIES:** If you have nothing to report in a section, click on the "Check Box" located directly below the information box. It will state, "I do not have any... to report."

c. Your Dashboard screen is still visible as a separate tab in your web browser. To exit your report, click on "Close Window" in the left column.

4. HOW TO ASSIGN A DESIGNEE TO WORK ON YOUR REPORT: You can give someone else access to your report to add data. For example, your broker, financial planner or spouse can be assigned to assist you in completing your report. The Filer Designee role permits your designee to log in, add or edit information and respond to Reviewer comments; however, a Filer Designee may not submit your report. Only you can submit your report. Please contact your designee to let them know they will receive an email from integrity.gov.

From your dashboard, click on "Manage My Designees" in the middle of the screen under "My Tools", and then "Add a New Designee" on the next screen.

5. HOW TO SUBMIT YOUR REPORT: When you finish entering data, you can submit the report by selecting the "SUBMIT REPORT" button (on the left side of screen). Scroll down the screen and click the "Certify" checkbox. Then click on the "Submit" button located below the checkbox in the middle of the screen. After you click submit, a green bar will appear in the place of the certification checkbox that says "Your Annual Report has been signed. You may now close this window." Your Component Ethics Officials will receive a notice that your report is ready for review. During their review, they may contact you for corrections or clarifications of the information. Your Component Ethics Officials contact information can be found at:

(b) (7)(E)

6. REMINDERS: Do not include personal information such as names of family members (i.e., Johnny's 529 plan), brokerage account numbers, home addresses or personal phone numbers.

RESOURCES:

There are several resources to help you. Click on the "HELP" tab located on the left side of your dashboard and then you will see four resources buttons.

(b) (6), (b) (7)(C)

Subject: Leadership Team Accelerator Interview: Carla Provost

Location: LYNC LINE: (b)(6)(b)(7)(C) Code: (b)(6)(b)(7)(C)

Start: Wed 4/11/2018 3:30 PM

End: Wed 4/11/2018 4:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: (b) (6), (b) (7)(C)

Thank you for your time. Please dial LYNC LINE: (b) (7)(E) and enter Code: (b) (7)(E) when prompted.

MeetingPlanner Reservation ID: (b)(6)(b)(7)(C)

Pin: (b)(6)(b)(7)(C)

(b) (6), (b) (7)(C)

Subject: (b) (7)(E) Program and Policy Matters Meeting
Location: 4.5B Treaty Room

Start: Fri 4/27/2018 10:00 AM
End: Fri 4/27/2018 11:00 AM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: PEREZ, ROBERT E

Required Attendees: FLANAGAN, PATRICK S; (b) (6), (b) (7)(C) LEY, JENNIFER E.; (b)(6);(b)(7)(C) PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); YOUNG, EDWARD E; BOYER, STEPHEN A; Owen, Todd C (AC OFO); WAGNER, JOHN P; FALK, SCOTT K (OCC); COUREY, MARC BENNETT (OCC); HIGHSMITH, ANNMARIE (OCC); JACKSTA, LINDA L (DEAC OS); HASTINGS, BRIAN S

Optional Attendees: (b) (6), (b) (7)(C)

All,

Good afternoon, Operations Support is hosting a briefing on the (b) (7)(E) Program and Policy Matters. Regarding attendance, please note it can be both or one of the principals listed below, if neither can attend please contact (b) (6), (b) (7)(C) at (b)(6);(b)(7)(C) or (b) (6), (b) (7)(C)

COMPONENT:	INVITEE:	TITLE
C1 FRONT OFFICE	Patrick Flanagan	CoS
	(b) (6), (b) (7)(C)	Sr. Attorney
OS	Robert Perez	EAC
	Linda Jacksta	DEAC
OI	Jennifer Ley	AC
	(b)(6);(b)(7)(C)	DAC
BP	Carla Provost	(A) Chief
	Scott Luck	(A) Deputy Chief
AMO	Edward Young	EAC
	Stephen Boyer	DEAC
OFO	Todd Owen	EAC
	John Wagner	DEAC

OCC	Scott Falk/ Anne Marie Highsmith Marc Bennett Courey	CC/DCC Associate CC
-----	--	------------------------

(b) (6), (b) (7)(C)

Subject: Levee Wall Discussion
Location: Commissioner's Small CR w/Call In

Start: Mon 4/9/2018 12:30 PM
End: Mon 4/9/2018 1:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: VITIELLO, RONALD D (USBP); KOLBE, KATHRYN; PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C) CALVO, KARL H.; (b) (6), (b) (7)(C)
HUFFMAN, BENJAMINE C

(b)(6)(b)(7)(C)

(b) (6), (b) (7)(C)

Subject: Levee Wall Follow Up

Location: *Call In Added* Commissioner's Small Conference Room

Start: Tue 4/10/2018 4:30 PM

End: Tue 4/10/2018 5:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: VITIELLO, RONALD D (USBP); KOLBE, KATHRYN; PROVOST, CARLA (USBP); CALVO, KARL H.; (b) (6), (b) (7)(C); HUFFMAN, BENJAMINE C; KOUMANS, MARK; (b) (6), (b) (7)(C); CAINE, JEFFREY; GRABLE, SAMUEL D; LADOWICZ, JOHN P; LOWRY, KIM M; (b) (6), (b) (7)(C); FLANAGAN, PATRICK S

(b)(6)(b)(7)(C)

(b) (6), (b) (7)(C)

Subject: Levee Wall Options Update
Location: Commissioner's Small Conference Room

Start: Wed 4/18/2018 3:00 PM
End: Wed 4/18/2018 3:30 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: VITIELLO, RONALD D (USBP); KOLBE, KATHRYN; PROVOST, CARLA (USBP); CALVO, KARL H.; (b) (6), (b) (7)(C) HUFFMAN, BENJAMINE C; KOUMANS, MARK; (b) (6), (b) (7)(C); CAINE, JEFFREY; GRABLE, SAMUEL D; LADOWICZ, JOHN P; LOWRY, KIM M; (b) (6), (b) (7)(C) FLANAGAN, PATRICK S; OC BRIEFING STAFF; DCC10A-RMB-COMMISSIONER-CN-RM; SINGLETON, RUYNARD R

Optional Attendees: MEEHAN, ANDREW C

BM: Yes

Lead Office: ES

OC POC: (b) (6), (b) (7)(C)

Dial-In for AC Calvo and (b) (6), (b) (7)(C)

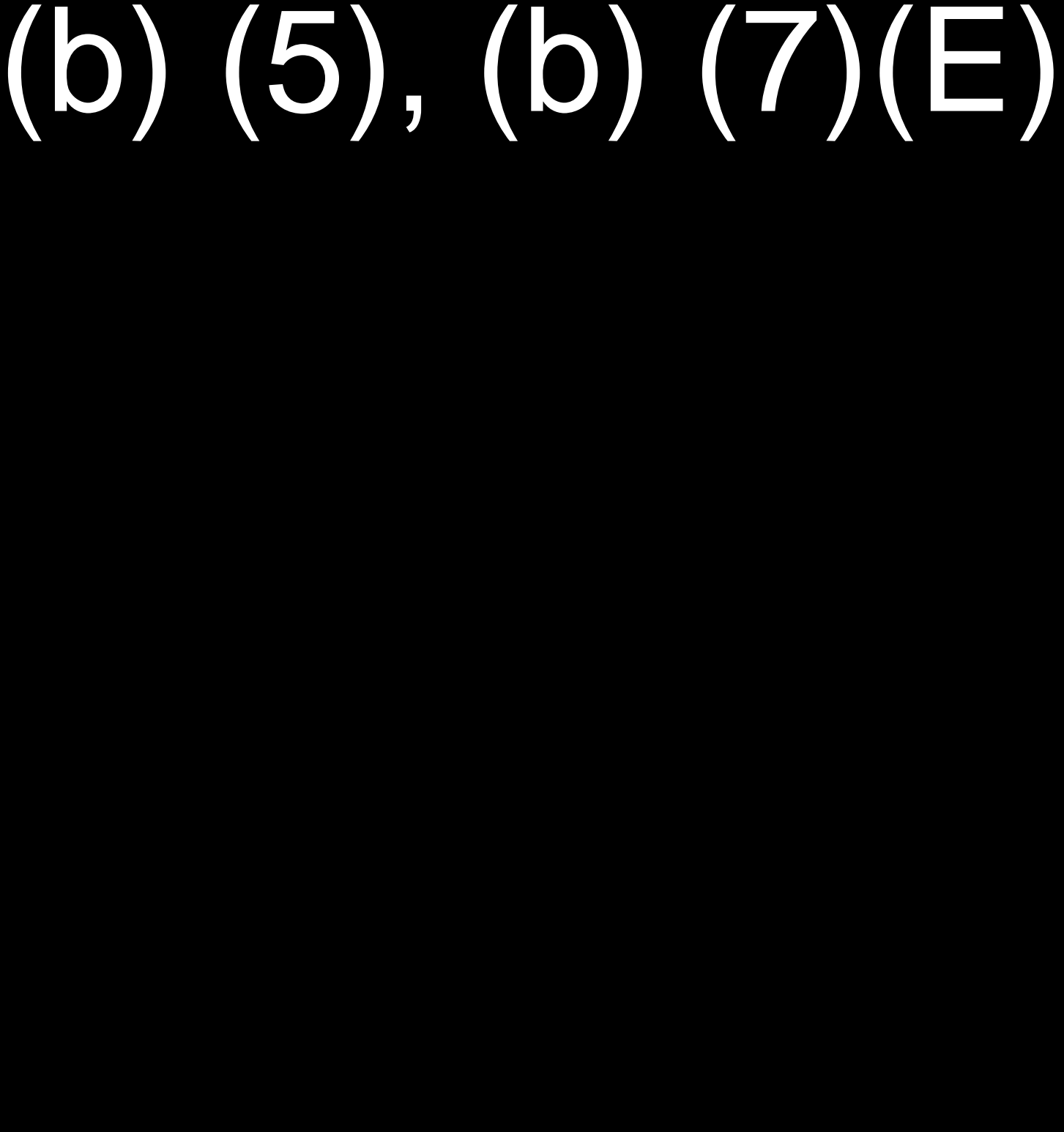
Dial-In: (b)(6)(b)(7)(C)

Pin: (b)(6)(b)(7)(C)

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Levee Wall Options Update
Wednesday April 18, 2018
3:00 – 3:30 PM
Commissioner's Small Conference Room

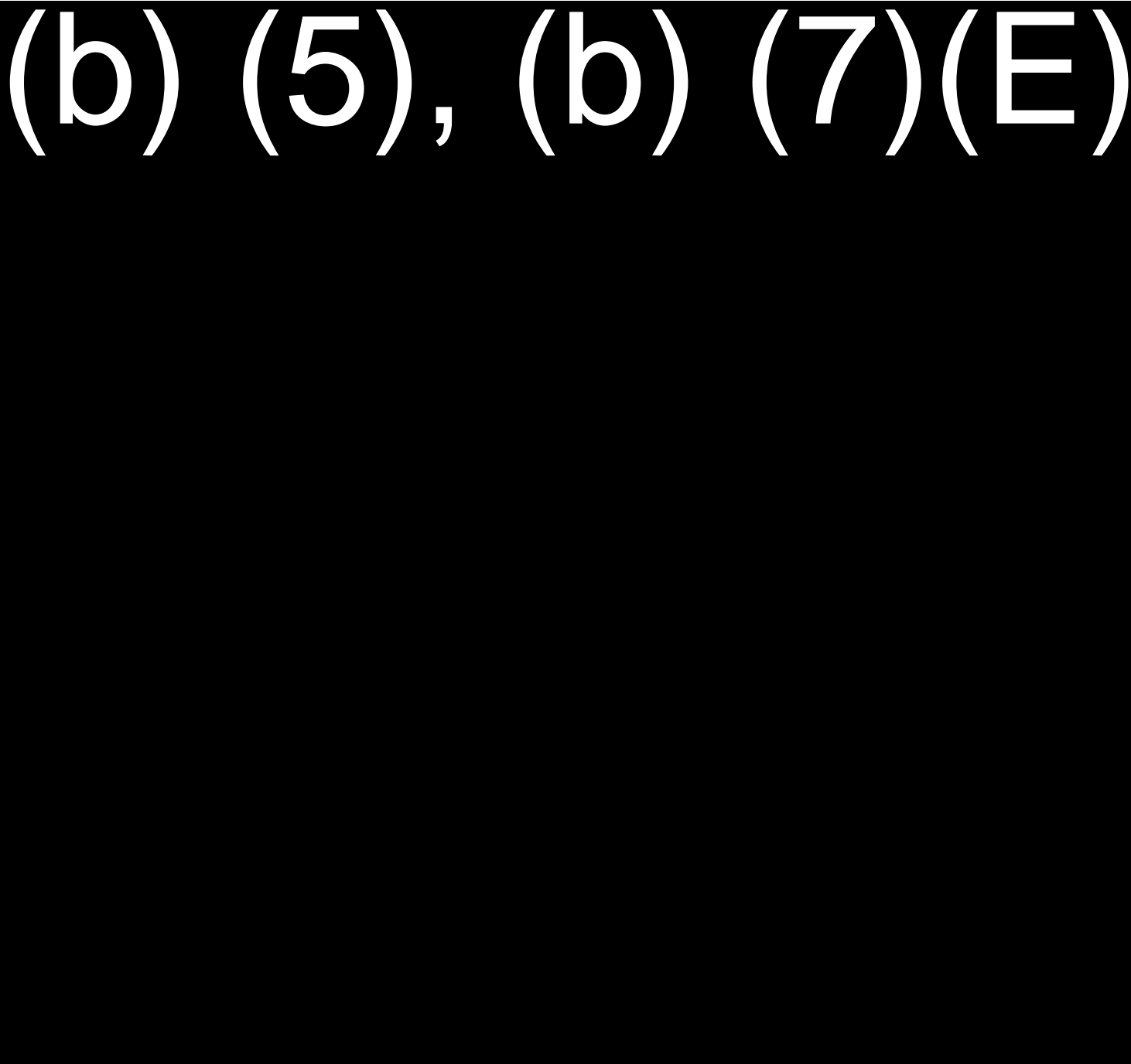
(b) (5), (b) (7)(E)



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(b) (5), (b) (7)(E)



PRESS: Closed

CBP/OPA Services Required: N/A

ATTACHMENTS:

- Design Specification Sheet (PDF)

PARTICIPANTS:

Kevin McAleenan, Commissioner, U.S. Customs and Border Protection

Ronald Vitiello, Deputy Commissioner, U.S. Customs and Border Protection

~~FOR OFFICIAL USE ONLY~~

Kathryn Kolbe, Executive Assistant Commissioner, Enterprise Services
Karla Provost, Chief, U.S. Border Patrol
Karl Calvo, Assistant Commissioner, Office of Facilities and Asset Management
Pete Ladowicz, Assistant Commissioner, Office of Congressional Affairs
Sam Grable, Assistant Commissioner, Office of Finance
Carry Huffman, Executive Director, U.S. Border Patrol
Mark Koumans, Deputy Executive Assistant Commissioner, Enterprise Services
Kim Lowry, Deputy Assistant Commissioner, Office of Congressional Affairs
(b)(6);(b)(7)(C), Office of Congressional Affairs
(b)(6);(b)(7)(C), Office of the Commissioner
(b)(6);(b)(7)(C), Deputy Executive Director, U.S. Border Patrol
Patrick Flanagan, Chief of Staff, Office of the Commissioner
(b)(6);(b)(7)(C), Deputy Chief of Staff, Office of the Commissioner

Staff Responsible for Briefing Memo:

(b) (6), (b) (7)(C)

(b) (7)(E)

(b) (7)(E)

(b) (6), (b) (7)(C)

Subject: Meet and Greet
Location: Saxby's (concourse cafeteria)

Start: Fri 4/13/2018 3:00 PM
End: Fri 4/13/2018 3:30 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)
Required Attendees: LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C) GRABLE, SAMUEL D

Categories: Important

Afternoon coffee and conversation. An informal meeting and introductions between Chiefs Provost, and Luck with Assistant Commissioner Samuel Grable from the Office of Finance.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Meet with the Chief
Location: Chief's Office

Start: Tue 4/3/2018 1:30 PM
End: Tue 4/3/2018 2:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

30 min appointment for (b) (6), (b) (7)(C) to speak with Chief Provost.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)
Adjutant of Chief Carla L. Provost
U.S. Border Patrol Headquarters
(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile
Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Meeting with Deputy Chief (b)(6);(b)(7)(C)

Location: B1's Office

Start: Mon 4/16/2018 4:30 PM

End: Mon 4/16/2018 5:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: LUCK, SCOTT A (USBP)

Required Attendees: (b) (6), (b) (7)(C) PROVOST, CARLA (USBP); (b) (6), (b) (7)(C)

What: B1 and B2 will meet with El Paso Deputy Chief (b) (6), (b) (7)(C)

Where: 1300 Pennsylvania Ave. NW, Washington DC, Floor 6 (b)(6);(b)(7)(C), Chief's Office

When: Tuesday, 4/17/2018 at 2:00pm

(b) (6), (b) (7)(C)

Subject: Meeting with Deputy Officer for DHS CRCL (Civil Rights/Civil Liberties Matters)
Location: Room (b)(7)(E) (EAC Owen Conference Room) and Conference Call

Start: Thu 5/17/2018 10:00 AM
End: Thu 5/17/2018 11:00 AM
Show Time As: Tentative

Recurrence: Monthly
Recurrence Pattern: the third Wednesday of every 2 month(s) from 1:30 PM to 2:00 PM

Meeting Status: Tentatively accepted

Organizer: SALAZAR, REBEKAH A.

Required Attendees: Owen, Todd C (AC OFO); PROVOST, CARLA (USBP); (b) (6)
(b) (6), (b) (7)(C); SALAZAR,
REBEKAH A.

Optional Attendees: (b) (6), (b) (7)(C)

Call in Number (b)(6)(b)(7)(C)
Pin# - (b)(6)(b)(7)(C)

(b) (6), (b) (7)(C)

Subject: Morning Coffee
Location: (b) (7)(E)
Start: Thu 5/17/2018 7:30 AM
End: Thu 5/17/2018 8:00 AM
Recurrence: (none)
Meeting Status: Meeting organizer
Organizer: PROVOST, CARLA (USBP)
Required Attendees: (b) (6)

Morning chat with the Chief at the concourse level café at the opening to the Federal Triangle Metro Entrance. Please let me know if there is a need to cancel or reschedule.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: (b) (7)(E)
Location: Teaming Area

Start: Fri 4/6/2018 3:00 PM
End: Fri 4/6/2018 3:30 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: (b) (6), (b) (7)(C)

Meeting to go over talking points, and topics for upcoming appointment at the NAC on April 10th, at 1300-1400.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)
Adjutant of Chief Carla L. Provost
U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: National Guard Assistance Update

Location: **Call In Added**Commissioner's Small Conference Room

Start: Wed 4/11/2018 5:00 PM

End: Wed 4/11/2018 5:30 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: FRIEL, MICHAEL J; YOUNG, EDWARD E; Owen, Todd C (AC OFO); HOWE, RANDY J; LADOWICZ, JOHN P; (b)(6);(b)(7)(C) COUREY, MARC BENNETT (OCC); (b) (6), (b) (7)(C) LOWRY, KIM M; PROVOST, CARLA (USBP); HASTINGS, BRIAN S; LUCK, SCOTT A (USBP); HUFFMAN, BENJAMINE C; FLANAGAN, PATRICK S

Phone: (b) (7)(E)

Pin: (b) (7)(E)

(b) (6), (b) (7)(C)

Subject: National Guard Support

Location: Commissioner's Small Conference Room

Start: Wed 4/4/2018 12:30 PM

End: Wed 4/4/2018 1:15 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: VITIELLO, RONALD D (USBP)

Required Attendees: PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); HASTINGS, BRIAN S; HUFFMAN, BENJAMINE C; (b)(6);(b)(7)(C); (b)(7)(C) PETERLIN, MEGHANN K; COUREY, MARC BENNETT (OCC); (b) (6), (b) (7)(C) FLANAGAN, PATRICK S; (b) (6), (b) (7)(C) KOLBE, KATHRYN; (b)(6);(b)(7)(C) DCC10A-RMB-COMMISSIONER-CN-RM

Optional Attendees: KOUMANS, MARK

(b) (6), (b) (7)(C)

Subject: National Peace Officer Memorial Service
Location: West Lawn Capitol Bldg

Start: Tue 5/15/2018 11:00 AM
End: Tue 5/15/2018 1:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: *New Location*Hearing Prep #2: Border Security and Immigration
Location: Commissioner's Large Conference Room

Start: Tue 4/3/2018 10:30 AM
End: Tue 4/3/2018 11:30 AM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: LOWRY, KIM M; LADOWICZ, JOHN P; (b)(6);(b)(7)(C)
FLANAGAN, PATRICK S; (b) (6), (b) (7)(C) PROVOST, CARLA (USBP); Owen, Todd C
(AC OFO); YOUNG, EDWARD E; LEY, JENNIFER E.; (b) (6), (b) (7)(C)
(b)(6);(b)(7)(C) HUFFMAN, BENJAMINE C; (b)(6);(b)(7)(C) GRABLE,
SAMUEL D; CAINE, JEFFREY; (b) (6), (b) (7)(C) WAGNER, JOHN P; HOWE, RANDY
J; (b)(6);(b)(7)(C) FRIEL, MICHAEL J; HOOVER, CRINLEY S
Optional Attendees: DCC10A-RMB-COMMISSIONER-CN-RM

Attendees:

Commissioner
Patrick Flanagan

(b) (6), (b) (7)(C)

OCA Team
EAC Owen +2 (DEAC Wagner and XD Howe)
Chief Provost +2 (Chief Huffman and (b) (6), (b) (7)(C))
EAC Young +2
DAC (b) (6), (b) (7)(C) on behalf of AC Ley
AC Grable + 1 (Jeff Caine)

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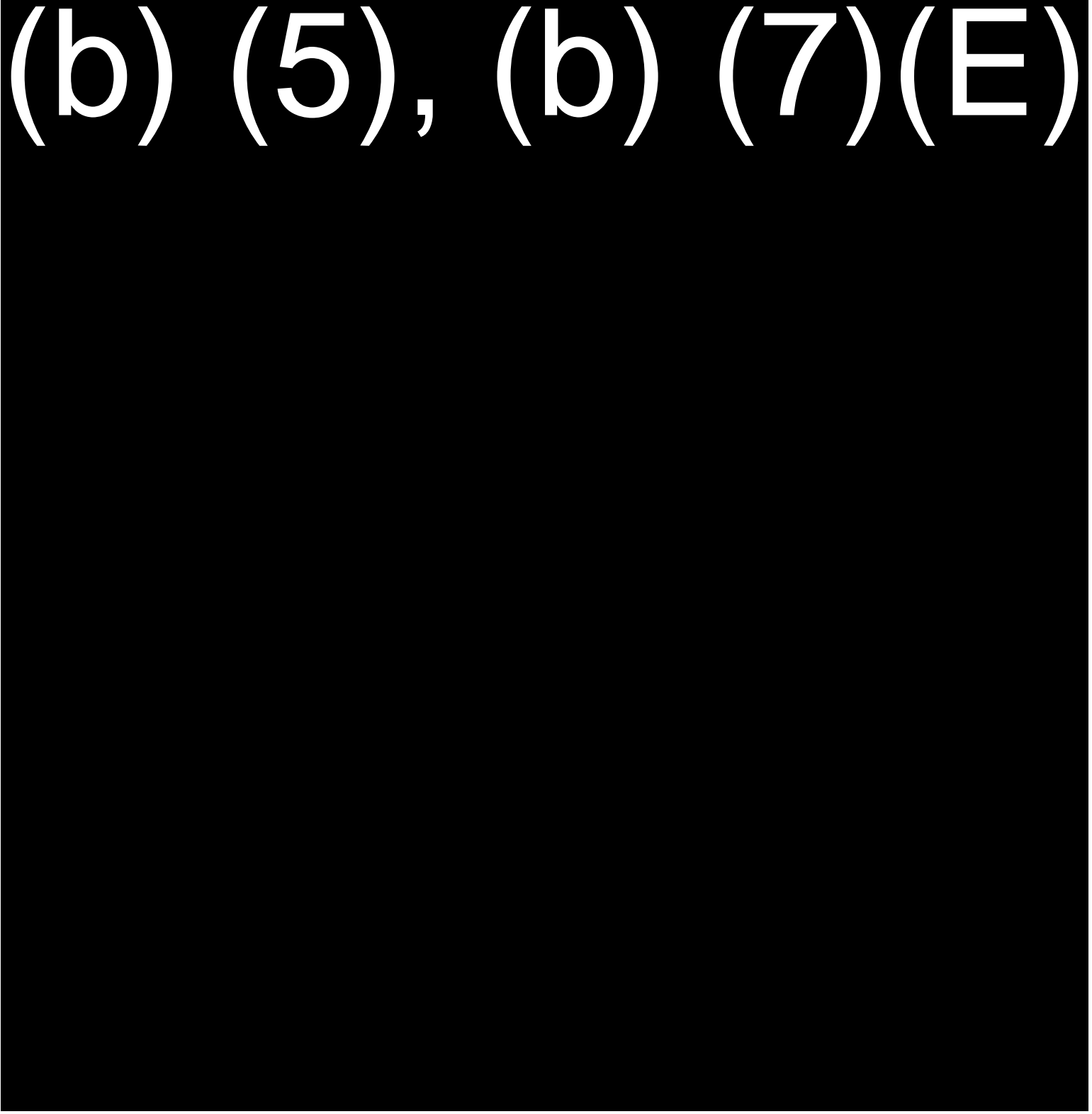
FY 2019 Budget HAC-HS Hearing Prep #2: Border/Immigration

April 3, 2018

1:30 – 2:30 p.m.


Commissioner's Small Conference Room

(b) (5), (b) (7)(E)



~~FOR OFFICIAL USE ONLY~~

(b) (5), (b) (6), (b) (7)(E)



(b) (5), (b) (7)(E)

ATTACHMENTS:

None; Relevant materials included in Hearing Binder

PARTICIPANTS:

Kevin McAleenan, Acting Commissioner

Pete Ladowicz, Assistant Commissioner, Office of Congressional Affairs (OCA)

Kim Lowry, Deputy Assistant Commissioner, OCA

(b) (6), (b) (7)(C)

Sam Grable, Assistant Commissioner, Office of Finance

Carla Provost, Acting Chief, U.S. Border Patrol

Edward Young, Executive Assistant Commissioner, Air and Marine Operations

Todd Owen, Executive Assistant Commissioner, Office of Field Operations

Staff Responsible for Briefing Memo:

(b) (6), (b) (7)(C) Office of Congressional Affairs, (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: *New Location*National Guard Discussion
Location: Commissioner's Large Conference Room

Start: Fri 4/6/2018 4:30 PM
End: Fri 4/6/2018 5:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); HASTINGS, BRIAN S; HUFFMAN, BENJAMINE C; (b)(6);(b)(7)(C) PETERLIN, MEGHANN K; COUREY, MARC BENNETT (OCC); (b) (6), (b) (7)(C) FLANAGAN, PATRICK S; (b) (6), (b) (7)(C) KOLBE, KATHRYN; (b)(6);(b)(7)(C) DCC10A-RMB-COMMISSIONER-CN-RM; KOUMANS, MARK; YOUNG, EDWARD E; MICHELINI, DENNIS J; CALVO, KARL H.; VITIELLO, RONALD D (USBP); FRIEL, MICHAEL J; LADOWICZ, JOHN P; QUINN, TIMOTHY; (b)(6);(b)(7)(C) (b)(6);(b)(7)(C) HOWE, RANDY J; Owen, Todd C (AC OFO); (b) (6), (b) (7)(C) LEY, JENNIFER E.; (b)(6);(b)(7)(C)

(b) (6), (b) (7)(C)

Subject: *New Start Time* Meeting to Discuss Increasing SWB Migration Numbers
Location: RRB / Suite 4.4A / Commissioner's Small Conference Room

Start: Thu 4/12/2018 2:00 PM
End: Thu 4/12/2018 3:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER
Required Attendees: ICE.Scheduler; Scheduler, Cissna; (b) (6) 'Hamilton, Gene (OAG)'; FLANAGAN, PATRICK S; VITIELLO, RONALD D (USBP); PROVOST, CARLA (USBP); (b)(6);(b)(7)(C) PETERLIN, MEGHANN K; (b) (6)
Optional Attendees: Homan, Thomas; DCC10A-RMB-COMMISSIONER-CN-RM; 'Homan, Thomas'

Attendees:

Commissioner McAleenan (CBP)
Chief Provost (USBP)
Director Homan (ICE)
Director Cissna (USCIS)
Director (b)(6);(b)(7)(C) (EOIR)
Gene Hamilton (DOJ)

Note: Additional attendees may be added by contacting (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: *New Start Time*CBP/DOD Call - National Guard Assistance
Location: Telecon: (b) (7)(E) / Pin: (b) (7)(E)

Start: Sun 4/8/2018 1:45 PM
End: Sun 4/8/2018 2:30 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: (b) (6), (b) (7)(C) MCALEENAN, KEVIN K; (b) (6), (b) (7)(C)
FLANAGAN, PATRICK S; VITIELLO, RONALD D
(USBP); (b) (6), (b) (7)(C) PROVOST, CARLA (USBP); HASTINGS, BRIAN S;
(b)(6);(b)(7)(C)

Optional Attendees: PETERLIN, MEGHANN K
(b) (6), (b) (7)(C)

(b)(6)(b)(7)(C)

(b) (6), (b) (7)(C)

Subject: **New Start Time**Levee Wall Options Meeting
Location: Commissioner's Small Conference Room

Start: Mon 4/23/2018 2:00 PM
End: Mon 4/23/2018 2:45 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: VITIELLO, RONALD D (USBP); KOLBE, KATHRYN; PROVOST, CARLA (USBP); CALVO, KARL H.; (b) (6), (b) (7)(C) HUFFMAN, BENJAMINE C; KOUMANS, MARK; (b) (6), (b) (7)(C) CAINE, JEFFREY; GRABLE, SAMUEL D; LADOWICZ, JOHN P; LOWRY, KIM M; (b) (6), (b) (7)(C) FLANAGAN, PATRICK S; OC BRIEFING STAFF; DCC10A-RMB-COMMISSIONER-CN-RM; MEEHAN, ANDREW C; SINGLETON, RUYNARD R

BM: Yes

Lead Office: ES

OC POC: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: **New Start Time**National Guard Discussion
Location: Commissioner's Small Conference Room

Start: Thu 4/5/2018 9:00 AM
End: Thu 4/5/2018 9:40 AM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); HASTINGS, BRIAN S; HUFFMAN, BENJAMINE C; (b)(6);(b)(7)(C) PETERLIN, MEGHANN K; COUREY, MARC BENNETT (OCC); (b) (6), (b) (7)(C) FLANAGAN, PATRICK S; (b) (6), (b) (7)(C) KOLBE, KATHRYN; (b)(6);(b)(7)(C) DCC10A-RMB-COMMISSIONER-CN-RM; KOUMANS, MARK; YOUNG, EDWARD E; MICHELINI, DENNIS J; CALVO, KARL H.; VITIELLO, RONALD D (USBP); FRIEL, MICHAEL J; LADOWICZ, JOHN P; TIMOTHY QUINN
(b)(6);(b)(7)(C)

BM: No

(b) (6), (b) (7)(C)

Subject: **New Time**Mobile Device Briefing (NSA)

Location: (b) (7)(E) Conference Room

Start: Thu 4/19/2018 12:00 PM

End: Thu 4/19/2018 1:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: (b) (6), (b) (7)(C) SMITH, BRENDA BROCKMAN; Owen, Todd C (AC OFO); YOUNG, EDWARD E; PEREZ, ROBERT E; PROVOST, CARLA (USBP); KOLBE, KATHRYN; (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) NEW WATCH 7.3C; LEY, JENNIFER E.; (b) (6), (b) (7)(C) KOUPASH, DOUGLAS J; LANDFRIED, PHIL A; JACKSTA, LINDA L (DEAC OS); (b) (6), (b) (7)(C)

Optional Attendees: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: (b) (7)(E) Update
Location: Commissioner's Small Conference Room

Start: Fri 4/27/2018 2:30 PM
End: Fri 4/27/2018 3:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: (b) (6), (b) (7)(C) LUCK, SCOTT A (USBP); PROVOST, CARLA (USBP)
(b)(6);(b)(7)(C) HASTINGS, BRIAN S; (b) (6), (b) (7)(C) FLANAGAN,
PATRICK S; DCC10A-RMB-COMMISSIONER-CN-RM

(b) (6), (b) (7)(C)

Subject: Operator's Pre Brief for HRM Hiring Report Update Meeting
Location: RRB - 2.4A

Start: Tue 4/17/2018 1:30 PM
End: Tue 4/17/2018 2:00 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Tentatively accepted

Organizer: HARRIS, MELVIN

Required Attendees: KLEIN, MATTHEW (OPR); Owen, Todd C (AC OFO); WAGNER, JOHN P; PROVOST, CARLA (USBP); (b) (6), (b) (7)(C); YOUNG, EDWARD E; PEREZ, ROBERT E; (b) (6), (b) (7)(C) GARCIA-TOMCHICK, HONOR; (b) (6), (b) (7)(C) SMITH, ROBERT L; BOYER, STEPHEN A; (b) (6), (b) (7)(C) HUFFMAN, BENJAMINE C; (b) (6), (b) (7)(C) BRINTON, WALTER A; HOOVER, CRINLEY S; (b) (6), (b) (7)(C) KOLBE, KATHRYN; (b) (6), (b) (7)(C) LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)

This pre brief is in preparation for the Hiring Report Update Meeting with HRM that is scheduled for Tuesday, 04/18/18 @ 4pm with the Commissioner.

Materials will be updated prior to the meeting.

(b) (6), (b) (7)(C)

Subject: Out of Office

Start: Thu 4/5/2018 3:00 PM
End: Thu 4/5/2018 4:30 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

Categories: Important

(b) (6), (b) (7)(C)

Subject: Police Week Briefing

Location: Conference Room (b)(7)(E)

Start: Wed 5/9/2018 3:00 PM

End: Wed 5/9/2018 4:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: LUCK, SCOTT A (USBP)

Required Attendees: (b) (6), (b) (7)(C) PROVOST, CARLA (USBP); (b) (6), (b) (7)(C)
HASTINGS, BRIAN S; HUFFMAN, BENJAMINE C (b) (6), (b) (7)(C) HOOVER, CRINLEY
S; (b) (6), (b) (7)(C)

MROD Agent Support Division will brief USBP HQ Leadership on Police Week events and provide background and updates for surviving families.

Please do not forward this invite. Contact Operations Officer (b) (6), (b) (7)(C) as needed to include additional meeting participants.

(b) (6), (b) (7)(C)

Operations Officer

Adjutant to Acting Deputy Chief Scott A. Luck

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Office
(b) (6), (b) (7)(C) Cell

(b) (6), (b) (7)(C)

Subject: Post Oral Reply Douglas Factors Discussion
Location: Chief's Office - closed teleconference

Start: Fri 4/20/2018 12:00 PM
End: Fri 4/20/2018 1:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees:

(b) (6), (b) (7)(C)

1200 EST post Oral Reply discussion. This meeting is calendared for, but not expected to last an hour. Please direct any questions, concerns or changes to me.

Thank you!

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

From: (b) (6), (b) (7)(C)

Sent: Thursday, April 19, 2018 3:29 PM

To: (b) (6), (b) (7)(C)

Cc:

Subject: BPA (b) (6), (b) (7)(C) Written and Oral Replies

Good afternoon, (b) (6), (b) (7)(C)

Please forward attached documents to Chief Provost for BPA (b) (6), (b) (7)(C) case. Chief Provost requested that you schedule for her a conference call tomorrow at 12 p.m. EST, to discuss the Douglas Factor for this case. Chief Provost needs to receive the attached documents for review prior to our conference call tomorrow. I am including another copy of the Douglas Factor review form. For tomorrow's conference call, please dial (b) (7)(E). Present at the conference call will be El Paso OCC (b) (6), (b) (7)(C) EPT/WLU (b) (6), (b) (7)(C) and me.

Respectfully,

(b) (6), (b) (7)(C)

Human Resources Specialist

Labor and Employee Relations – (Team 3)

Human Resources Policy & Programs Directorate

U.S. Customs and Border Protection
8037 Lockheed Dr., (b)(6);(b)(7)(C)
El Paso, TX 79925
Office (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

Your feedback is important to us! Click [here](#) to let us know how we're doing.

(b) (6), (b) (7)(C)

Subject: Pre Briefing on Bi-Weekly Border Wall

Location: Teaming Area

Start: Mon 4/9/2018 3:00 PM

End: Mon 4/9/2018 4:30 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: (b) (6), (b) (7)(C) HUFFMAN, BENJAMINE C;
LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C) SINGLETON, RUYNARD R

This meeting has been called by Chief Provost in prep for the Biweekly Border Wall Program Briefing at the NAC which is currently scheduled for 1430 at the NAC.

Thank you!

(b) (6), (b) (7)(C)

Subject: Pre-Nac Follow-up
Location: Teaming Area

Start: Tue 4/10/2018 8:00 AM
End: Tue 4/10/2018 8:30 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: PROVOST, CARLA (USBP); (b) (6), (b) (7)(C)

Optional Attendees: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Prep CBP/EOIR/ICE/USCIS Meeting
Location: Commissioner's Small Conference Room

Start: Thu 4/12/2018 1:30 PM
End: Thu 4/12/2018 2:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: (b) (6), (b) (7)(C) COUREY, MARC BENNETT (OCC); PETERLIN, MEGHANN K;
FLANAGAN, PATRICK S; (b) (6), (b) (7)(C) PROVOST, CARLA (USBP); LUCK, SCOTT A
(USBP)

(b) (6), (b) (7)(C)

Subject: Private meeting

Start: Fri 5/4/2018 12:00 PM

End: Fri 5/4/2018 1:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: Private Meeting

Start: Thu 4/12/2018 5:00 PM

End: Thu 4/12/2018 6:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: Quals
Location: ATC

Start: Fri 5/11/2018 7:00 AM
End: Fri 5/11/2018 3:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

Categories: Must Attend

(b) (6), (b) (7)(C)

Subject: Recertification Training
Location: Chief's Office

Start: Tue 4/3/2018 2:00 PM
End: Tue 4/3/2018 3:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

As a CBP computer systems user, you are required by law to recertify annually your knowledge of TECS security procedures, and awareness of, and responsibility for, safeguarding information disclosure.

You are receiving this message because it is now time for you to take the recertification training. To fulfill this responsibility and maintain computer access, the TECS Security and Privacy Awareness (TSPA) course must be completed by/before 05/01/2018.

Please follow the link to access the TECS Security and Privacy Awareness (TSPA) course.

(b) (7)(E)

Most users complete the course in 30 to 60 minutes. If you need further assistance, please contact the Help Desk at (b) (7)(E) and let them know you need help taking the TECS Security and Privacy Awareness (TSPA) course.

(b) (6), (b) (7)(C)

Subject: Recognition Calls to Field

Location: C2's Office

Start: Thu 4/5/2018 2:30 PM

End: Thu 4/5/2018 3:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: VITIELLO, RONALD D (USBP)

Required Attendees: PROVOST, CARLA (USBP); (b) (6), (b) (7)(C) LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)



Office Call Sheet Request

Date of Request: 04/02/2018

Purpose of call: Employee acknowledgement

Employee Name: (b)(6);(b)(7)(C)

Title or Relation: Border Patrol Agent

Phone Number: Personal Cell (b)(6);(b)(7)(C)

Station: (b)(6);(b)(7)(C) (A)PAIC Office

Office Location: (b)(7)(E) Border Patrol Station

Executive Summary:

Background Details: On March 31, 2018, at approximately 4:30 a.m. PST, after completing his assigned shift, an off-duty (b)(7)(E) Station Border Patrol Agent was returning to his home in Winchester, CA. As the agent exited off State Route Highway 79 in Winchester, he observed a vehicle in the left turn lane. As the agent drove past the vehicle, he looked to his left and saw an individual lying on the ground in front of the vehicle. The agent then drove his vehicle back around, facing the individual on the ground, so his vehicle's headlights could illuminate the area.

After parking his car and exiting, the agent called out to the individual and asked, "Are you ok?" He then walked towards him in order to check his status and to see if he was in need of medical attention. The agent immediately noticed that individual appeared to have blood on him. The individual then said, "Call 911, I killed her." Hearing this statement, the agent pulled out his Service weapon, identified himself as an off-duty United States Border Patrol Agent, and told the subject not to move. The agent was able to see a deceased female victim inside the individual's vehicle. The agent then called 911 Emergency, requested assistance, and explained the situation to the dispatcher.

Within a few minutes, an officer from the Temecula, California Police Department arrived on scene. The officer placed the subject under arrest for the murder of the female passenger found inside the vehicle. The agent remained at the scene until the Riverside County Sheriff's Department Homicide Unit arrived. (Temecula Police Department doesn't have a homicide unit).

Recommended time(s) for call: BPA (b)(6);(b)(7)(C) is currently assigned to (b)(7)(E) Shift at the (b)(7)(E) Station. His shift begins at (b)(7)(E) He is currently scheduled to work April 2nd, 3rd, 4th & 5th. Starting

Commissioner's Office Only:

Called by: _____

Date/Time called: _____

U.S. Customs and Border Protection
Commissioner's Office



April 6th through the 23rd he is scheduled for military leave. If the Commissioner's schedule permits, BPA [REDACTED] can be scheduled for a modified shift on Thursday, April 5th and be available for a call in the afternoon hours in the (A)PAIC office at a time to be determined.

Other participants on call: None

(b) (6), (b) (7)(C)

General Information regarding CBP Employee:

Full Name: [REDACTED]
Title: Border Patrol Agent
Grade: [REDACTED]
Work Location: (b) (7)(E) Border Patrol Station
DOB: [REDACTED]
EOD: [REDACTED]
Supervisor: WC [REDACTED]

Office POC to coordinate call with if necessary: (A)PAIC [REDACTED]

Call request submitted by: (A)PAIC [REDACTED]

Commissioner's Office Only:

Called by: _____

Date/Time called: _____

United States Border Patrol

Possible Media Interest (Off-Duty Incident)

San Diego Sector/ (b) (7)(E) Station 04/02/2018

ISSUE / BRIEFING TOPIC:

On March 31, 2018, an off-duty Border Patrol Agent (BPA) assigned to (b) (7)(E) Station (b) (7)(E) detained a subject that claimed to have killed another individual.

CURRENT SITUATION

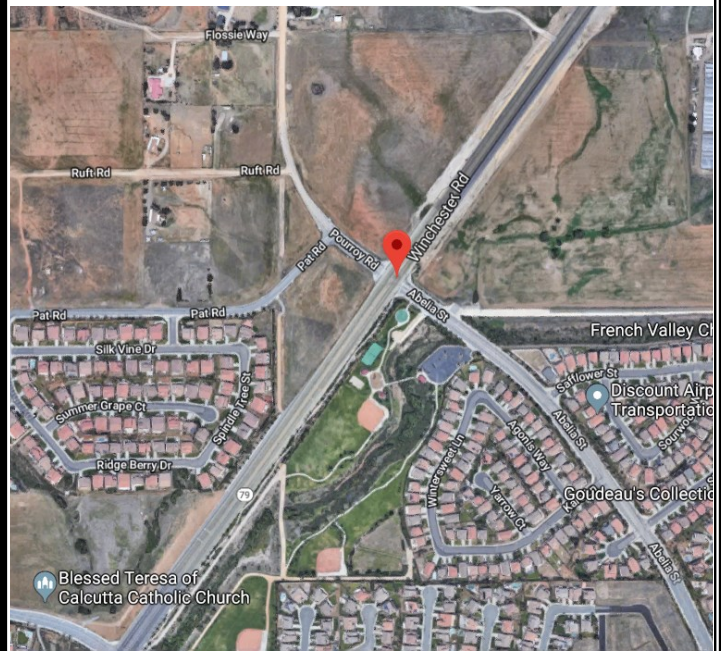
- The agent remained at the scene until the Riverside County Sheriff's Department Homicide Unit arrived.
- No details have been released by the investigative agency in regards to the manner of death.
- EAP assistance was offered to the agent.

BACKGROUND:

- On March 31, 2018, at approximately 4:30 a.m. (PDT), an off duty (b) (7)(E) Agent was driving to his residence after completing his assigned shift when he encountered a vehicle in the left turn lane, of off State Route Highway 79 in Winchester, California.
- As the agent drove past the vehicle, he looked to his left and saw an individual, a male, sitting on the ground, in front of the vehicle.
- After parking his car and exiting, the agent called out to the individual and asked if the individual was doing ok. The agent then walked towards the individual in order to check his status and to see if he was in need of medical attention.
- The agent immediately noticed that the individual appeared to have blood on him. The individual then said, "Call 911, I killed her." Hearing this statement, the agent pulled out his Service weapon, identified himself as a BPA, and told the subject not to move.
- The agent was able to see a deceased female inside the individual's vehicle. The agent then called 911, requested assistance, and explained the situation to the dispatcher.
- An officer from the Temecula, California, Police Department arrived on scene and placed the subject under arrest.

LOCATION:

Winchester, California



BACKGROUND (Continued):

- (b) (7)(E)



Office Call Sheet Request

Date of Request: 3/30/2018

Purpose of call: Life Saving Event

Name:

- (b)(6);(b)(7)(C)

Title or Relation: Border Patrol Agent/BORSTAR

Employee's Name: (b)(6);(b)(7)(C)

Phone Number: (b)(6);(b)(7)(C)

Office Location: TCA/SOD

Executive Summary: On March 29, 2018, U.S. Border Patrol agents assigned to the Tucson, Arizona Sector Headquarters reported that an off-duty witnessed a vehicular accident involving a motorcycle and another vehicle near Tucson, Arizona. The off-duty agent evaluated the injuries and immediately administered c-spine precaution, and performed a life-saving medical intervention by applying a tourniquet on the subjects left leg. The Tucson Fire Department and Tucson Police Department arrived and took over the accident scene.

Background Details: N/A

Recommended time(s) for call: 0900-1500 today, currently in training at SHQ-no issue getting ahold of him

Other participants on call: None

Watch-Out Items: None

Talking Points:

Example how BORSTAR serves the larger community by providing emergency response/critical care to anyone who is injured both on/off duty

Commissioner's Office Only:

Called by: _____

Date/Time called: _____



General Information regarding CBP Employee: complete all applicable to purpose of call

ROLE: BPA Agent assigned to Tucson Sector BORSTAR

Full Name: (b)(6);(b)(7)(C)

Title: BPA

Grade: (b)(6), (b)(7)(C)

Work Location: TCA/SOD

DOB: (b)(6);(b)(7)(C)

EOD: (b)(6);(b)(7)(C)

Supervisor: SBPA (b)(6);(b)(7)(C)

(b)(6);(b)(7)(C) joined BORSTAR on (b)(6), (b)(7)(C) and is certified Emergency Medical Technician (EMT).

He also serves on the TCA/BST Team as a (b)(6), (b)(7)(C)

Highly respected by his teammates/supervisors. Frequently performs Supervisory duties within TCA/BORSTAR. Consistently does excellent work. Recent hurricane deployment in Florida with AMO.

Married: (b)(6);(b)(7)(C)

Native of Nogales, Az

Police Officer: City of Nogales (2003-2006)

US Army Veteran: 2000-2003 (infantry)

Office POC to coordinate call with if necessary: TCA/OPS

Call request submitted by: TCA/OPS

Commissioner's Office Only:

Called by: _____

Date/Time called: _____

(b) (6), (b) (7)(C)

Subject: RGV HQ & CPC visits
Location: RGV Area

Start: Tue 4/24/2018 12:00 AM
End: Sat 4/28/2018 12:00 AM
Show Time As: Out of Office

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

Categories: Travel

(b) (6), (b) (7)(C)

Subject: Staffing Meeting

Location: Chiefs Office

Start: Mon 4/23/2018 4:10 PM

End: Mon 4/23/2018 4:40 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: HUFFMAN, BENJAMINE C; SINGLETON, RUYNARD R;

(b) (6), (b) (7)(C)

ADHOC meeting at the request of the Chief. I will notify all in a separate email as soon as she has returned from the Commissioner's Office.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Staffing Meeting
Location: Chiefs Office

Start: Mon 4/23/2018 4:10 PM
End: Mon 4/23/2018 4:40 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: HUFFMAN, BENJAMINE C; SINGLETON, RUYNARD R; (b) (6), (b) (7)(C)

ADHOC meeting at the request of the Chief. I will notify all in a separate email as soon as she has returned from the Commissioner's Office.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Targeted Candidate Profiles
Location: RRB 3.5F, Large Conference Room / Conference Line Details Below ***Conference Line Added***

Start: Thu 4/12/2018 1:00 PM
End: Thu 4/12/2018 2:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: KOLBE, KATHRYN
Required Attendees: GARCIA-TOMCHICK, HONOR; HARRIS, MELVIN; (b)(6);(b)(7)(C)
(b)(6);(b)(7)(C) KOUMANS, MARK; (b) (6), (b) (7)(C)
(b)(6);(b)(7)(C) PEREZ, ROBERT E; YOUNG, EDWARD E; Owen, Todd C (AC OFO);
SMITH, BRENDA BROCKMAN; PROVOST, CARLA (USBP); WAGNER, JOHN P; (b)(6);(b)(7)(C)
(b)(6);(b)(7)(C) HUFFMAN, BENJAMINE C; HOOVER, CRINLEY S; (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) DCC10A-RMB-RRB35F; WHITTENBURG, CYNTHIA F

Lead Office	Human Resources Management (b) (6), (b) (7)(C)
Subject	Targeted Candidate Profiles
Meeting Date	April 4
Meeting Purpose	(b) (7)(E)
Required Materials	Briefing Deck
Informational or Decisional?	Informational
Participants:	EAC Kolbe EAC Perez EAC Owen EAC Young EAC Smith Chief Provost (a)AC Harris (a)DAC Garcia-Tomchick (b) (6), (b) (7)(C)
Due Date	April 10, 2017 by 4 PM

**DO NOT
FORWARD
OR COPY
THIS**

INVITATION

If you would like to request someone be added to this appointment - please contact (b) (6), (b) (7)(C) or (b) (6), (b) (7)(C)

Conference Line

(b) (7)(E) Pin: (b) (7)(E)

(b) (5)



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(b) (6), (b) (7)(C)

Subject: TECS & Misc Web Based cert/training
Location: Chief's Office

Start: Thu 4/19/2018 1:30 PM
End: Thu 4/19/2018 2:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: TECS recertification

Start: Tue 4/17/2018 2:00 PM

End: Tue 4/17/2018 3:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: Total Flow Measures
Location: Commissioner's Small Conference Room

Start: Mon 4/30/2018 10:00 AM
End: Mon 4/30/2018 11:00 AM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER
Required Attendees: PROVOST, CARLA (USBP); VITIELLO, RONALD D (USBP); HUFFMAN, BENJAMINE C;
(b) (6), (b) (7)(C)
LUCK, SCOTT A (USBP); DCC10A-RMB-COMMISSIONER-CN-RM; OC
BRIEFING STAFF

BM: Yes
Lead Office: USBP
OC POC: (b) (6), (b) (7)(C)

~~FOR OFFICIAL USE ONLY~~

TOTAL FLOW ESTIMATION UPDATE

April 30, 2018

10:00am – 11:00am

Commissioner's Small Conference Room

(b) (5), (b) (6), (b) (7)(C)



~~FOR OFFICIAL USE ONLY~~

(b) (5), (b) (6), (b) (7)(C)



(b) (6), (b) (7)(C)

Subject: Transition Steps
Location: Commissioner's Small Conference Room

Start: Mon 4/23/2018 2:45 PM
End: Mon 4/23/2018 3:15 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER
Required Attendees: KOLBE, KATHRYN; PROVOST, CARLA (USBP); FLANAGAN, PATRICK S; DCC10A-RMB-COMMISSIONER-CN-RM

(b) (6), (b) (7)(C)

Subject: Travel

Start: Mon 4/2/2018 2:30 PM
End: Mon 4/2/2018 3:45 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

Categories: Travel

(b) (6), (b) (7)(C)

Subject: TRAVEL
Location: TRAVEL

Start: Mon 4/2/2018 9:30 AM
End: Mon 4/2/2018 10:30 AM

Recurrence: (none)

Meeting Status: Accepted

Organizer: HUFFMAN, BENJAMINE C

Required Attendees: (b) (6), (b) (7)(C) SINGLETON, RUYNARD R; (b) (6), (b) (7)(C)
PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)

Optional Attendees: (b) (6), (b) (7)(C)

Categories: Travel

OPTIONAL ATTENDEES LISTED FOR DEPARTURE AWARENESS ONLY

Depart CBP 14TH Street side for travel with Chief Huffman at 9:00 a.m.

Chief Huffman's adjutant will be driving – POC: (b) (6), (b) (7)(C)

Event: CBP USBP Visit to APL

Locaton: Johns Hopkins University (JHU) Applied Physics Laboratory (APL), 11100 Johns Hopkins Rd,
Laurel, MD 20723

Chief Huffman's vehicle:

Driver – OO (b) (6), (b) (7)(C)

Chief Huffman

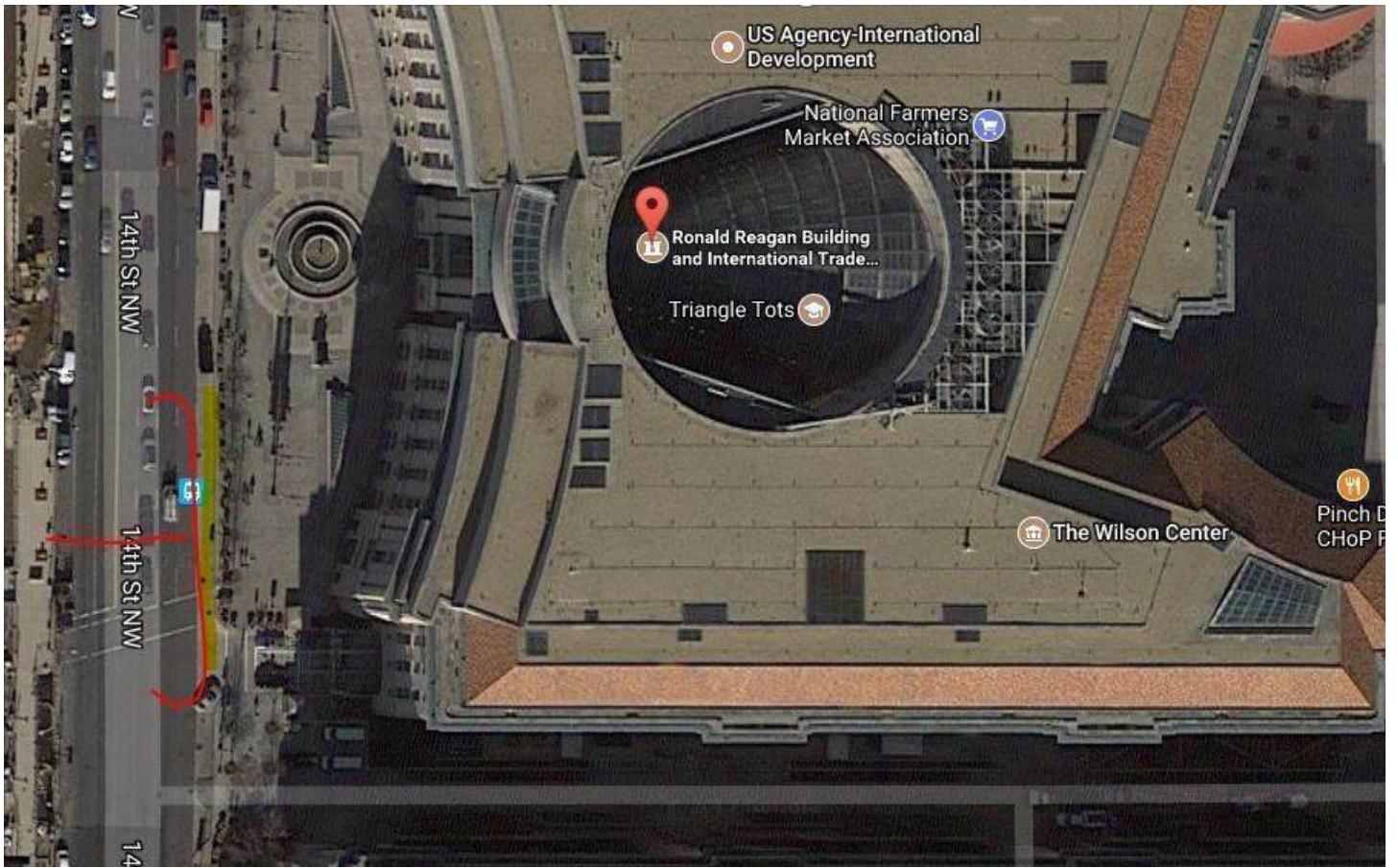
DXD (b) (6), (b) (7)(C)

XD Singleton

Deputy (b) (6), (b) (7)(C)

ACC (b) (6), (b) (7)(C)

Staging area highlighted below.



(b) (6), (b) (7)(C)

Subject: Travel Time

Start: Tue 4/10/2018 3:30 PM

End: Tue 4/10/2018 4:30 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: Travel Time

Start: Tue 4/10/2018 12:00 PM

End: Tue 4/10/2018 1:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: U.S. Border Patrol update on AG guidance regarding "zero tolerance"
Location: Telephonic - Chief Hastings Office

Start: Thu 4/19/2018 1:00 PM
End: Thu 4/19/2018 1:30 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: HASTINGS, BRIAN S

Required Attendees: PROVOST, CARLA (USBP); (b) (6) Hamilton, Gene (OAG); (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

Importance: High

Discussion Point: U.S. Border Patrol Senior leadership seeks to provide feedback from the field regarding Sector Chief's interactions with USAs increasing rate of referrals.

Participants:

Gene P. Hamilton
Counselor to the Attorney General
U.S. Department of Justice

Acting Chief Carla Provost
Acting Chief of Operations Brian S. Hastings.
U.S. Border Patrol Headquarters

Dial in: (b) (7)(E)
Participant code: (b) (7)(E)

(b) (6), (b) (7)(C)

Subject: UPDATE: CBP One Mission - Leadership Cadence Call (April 4, 2018)
Location: Conference Room - 6.5 E (b) (7)(E) RRB. Washington, DC.

Start: Wed 4/4/2018 2:00 PM
End: Wed 4/4/2018 3:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: (b) (6), (b) (7)(C)

Required Attendees: MCALEENAN, KEVIN K; VITIELLO, RONALD D (USBP); Owen, Todd C (AC OFO); PROVOST, CARLA (USBP); PEREZ, ROBERT E; KOLBE, KATHRYN; SMITH, BRENDA BROCKMAN; BOYER, STEPHEN A; LUCK, SCOTT A (USBP); WAGNER, JOHN P; JACKSTA, LINDA L (DEAC OS); SAUNDERS, IAN C.; FALK, SCOTT K (OCC); KLEIN, MATTHEW (OPR); FLANAGAN, PATRICK S; PETERLIN, MEGHANN K; FRIEL, MICHAEL J; LEY, JENNIFER E.; (b) (6);(b) (7)(C) HOWE, RANDY J; HASTINGS, BRIAN S; LADOWICZ, JOHN P; (b) (6);(b) (7)(C) BP Field Chiefs; BP Field Deputies; DIRECTORS FIELD OPS; BORDER SECURITY ASST DIRECTORS; HUDSON, RICHARD M; (b) (6);(b) (7)(C)

Optional Attendees: (b) (6), (b) (7)(C) DURST, CASEY (b) (6), (b) (7)(C) OWEN; HUDAK, MATTHEW J; (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) FLORES, PETE ROMERO; (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) RAMIREZ, GUADALUPE H; (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) PADILLA, MANUEL JR; (b) (6), (b) (7)(C) MICHELINI, DENNIS J; (b) (6), (b) (7)(C) FERRARA, WILLIAM; (b) (6), (b) (7)(C) BOATRIGHT, ROBERT L; (b) (6), (b) (7)(C) HARRIGER, KEVIN C; (b) (6), (b) (7)(C) WHITE, ROBERT E; (b) (6), (b) (7)(C)

Good afternoon CBP Senior Leadership,

UPDATE: New scheduled date – Wednesday, April 4th (2 – 3 pm EST). Roll call will start at 1:50 pm.
Thank you.



CBP One Mission
Cadence Call Q...

CBP Commissioner Kevin McAleenan and CBP Senior Leadership at Headquarters will host the One Mission Leadership Cadence Call (video tele-conference -VTC) with our Southern, Northern, and Coastal Border Directors of Field Operations (DFOs), Chief Patrol Agents (CPAs), Directors of Air Operations (DAOs) and JTF-W Director on, **Monday, April 2, 2018 at 4:00 PM (EST).**

The dialogue of this cadence call will center around CBP's One Mission approach allowing for updates from both Headquarters and Field Leadership on CBP's collective efforts as we improve our shared consciousness of CBP's border security mission objectives.

If some of your locations are unable to connect via video conferencing, please use the conference line below:

Participants: DFOs, CPAs, DAOs, JTF-W-Director.

~~Time: 4:00 PM (EST) – 5:00 PM (EST) – Roll call will start at 3:50 pm.~~

Dial in: (b) (7)(E)

PIN# (b) (7)(E)

See the attached agenda, please contact me if there are any questions. Thank you.

(b)(6);(b)(7)(C)

Deputy Commander

U.S. Customs and Border Protection

Migration Crisis Action Team (MCAT)

(b) (6), (b) (7)(C) – Cell

(b) (6), (b) (7)(C) – MCAT

CBP One Mission - Leadership Cadence Call
Conference Room 6.5 E – (b) (7)(E) RRB, Washington, DC.
Wednesday, April 4, 2018
2:00 PM – 3:00 PM (EST)
Dial in Info: (b) (7)(E) PIN#: (b) (7)(E)

I. Opening Remarks / Welcome and Introductions (C1)

II. Discussion Points

- MCAT briefing and discussion of current migrant flow (MCAT) (3 minutes)
 - Statistics, Trends and Actions
 - Pattern and Predictable analysis
- Policy and Legal Efforts (C1)
 - Policy and Legislative Proposals
 - Border Investment
- Information from Attachés/Advisors (INA) (3 -5 minutes)
 - Emerging Threats
 - Triggers / Early Warnings
- Missing Migrant Program - Laredo Sector (8 – 10 minutes)

III. Updates on the operational environment from the following locations (5 minutes each)
(San Diego Field Office; San Diego Sector; El Paso Field Office; El Paso Sector; Rio Grande Valley Sector; and Laredo Field Office)

- **Common operational picture**
 - Managing processing and holding capacity status
 - Operations, resources, and challenges
- **Emerging threats**
 - Impacts to National Security, Border Security and Public Safety
 - Gaps / Vulnerabilities
- **Courses of action developed / implemented**
 - Current enforcement efforts
 - Multi-Agency coordination

IV. Open Discussion

V. Closing Remarks (C1)

(b) (6), (b) (7)(C)

Subject: Update of Operations
Location: Chief's Office

Start: Mon 4/23/2018 3:30 PM
End: Mon 4/23/2018 4:10 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: HASTINGS, BRIAN S; (b) (6), (b) (7)(C)

Schedule changed to fit the ADHOC shift in C1's calendar.

From: (b) (6), (b) (7)(C)

Sent: Thursday, April 19, 2018 3:44 PM

To: (b) (6), (b) (7)(C)

Subject: Meeting

Per B1 and B-3 I will provide An update on the a (b) (7)(E)

30-60 min brief.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Valor Memorial Prep
Location: Commissioner's Large Conference Room

Start: Tue 5/15/2018 4:00 PM
End: Tue 5/15/2018 4:45 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: VITIELLO, RONALD D (USBP); FLANAGAN, PATRICK S; PROVOST, CARLA (USBP);
YOUNG, EDWARD E; KOLBE, KATHRYN; KLEIN, MATTHEW (OPR); HARRIS, MELVIN;

(b)(6);(b)(7)(C)

DCC10A-RMB-COMMISSIONER-CN-RM;

(b)(6);(b)(7)(C)

Owen, Todd C (AC OFO)

Optional Attendees:

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Wall Meeting

Location: Chief's Office

Start: Tue 4/17/2018 10:00 AM

End: Tue 4/17/2018 11:00 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: (b) (6), (b) (7)(C) SINGLETON, RUYNARD R

30 minute discussion on Wall transition plan.

Thank you!

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Wall PMO Transition Update
Location: Commissioner's Small Conference Room

Start: Fri 5/18/2018 3:30 PM
End: Fri 5/18/2018 4:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER
Required Attendees: KOLBE, KATHRYN; PROVOST, CARLA (USBP); FLANAGAN, PATRICK S; SINGLETON, RUYNARD R; (b) (6), (b) (7)(C) VITIELLO, RONALD D (USBP); OC BRIEFING STAFF

BM: Yes
Lead Office: ES
OC POC: (b) (6), (b) (7)(C)

(b) (5)

(b) (5)

**Wall PMO Transition Update
May 18, 2018
3:30-4:00PM
Commissioner's Small Conference Room**

Overview:

- The Commissioner and Deputy Commissioner will meet with EAC Kolbe and Chief Provost to receive a transition update on the Border Wall program from Enterprise Services (ES) to the U.S. Border Patrol (USBP).
- Meeting goal is to ensure the Commissioner and Deputy Commissioner are updated on transition progress and have awareness that in the near future USBP will ask for approval on a new proposed Wall PMO staffing plan.
- Participants. You will be meeting with EAC Kolbe and Chief Provost. A full list of participants is below.

Discussion Points:

- Status of the Transition Plan.
- Personnel.
 - USBP new Border Wall PMO staffing plan
 - ES providing temporary detailed personnel for mission continuity for 90 days
- Meetings & Deliverables.
- Communications.
- Way Ahead.

Watch Out For/ If Asked: N/A.

Background:

- Last meeting/interaction with participants on this topic was May 1st.
- EAC Kolbe and Chief Provost approved/signed the transition plan on May 15th.

(b) (5)

EAC Kolbe

(b) (7)(E)

PRESS: N/A

CBP/OPA Services Required: None

ATTACHMENTS:

- Discussion Slide
- Wall Acquisition Program Management Office Transition Plan

PARTICIPANTS:

CBP

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Commissioner

Acting Deputy Commissioner

Patrick Flanagan, Chief of Staff, CBP

Kathryn Kolbe, EAC, Enterprise Services

Carla Provost, Acting Chief, USBP

Ruynard Singleton, Executive Director, Program Management Directorate, USBP

(b) (6), (b) (7)(C) Advisor

Staff Responsible for Briefing Memo:

(b) (6), (b) (7)(C) DCOS-Enterprise Services, (b) (6), (b) (7)(C)

~~FOR OFFICIAL USE ONLY~~

WALL ACQUISITION PROGRAM MANAGEMENT OFFICE TRANSITION PLAN

**REALIGNING FROM ENTERPRISE SERVICES, CBP TO THE UNITED
STATES BORDER PATROL**

**Version 1.7 Final Version
May 2018**

(b) (6), (b) (7)(C), (b) (7)(E)



Confidentiality Statement

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Document Control Panel

Revision	Description of Change	Author	Date
1.0	Original Draft	(b) (6), (b) (7)(C)	April 2018
1.1	Modifications	Ruynard Singleton	April 2018
1.2	Updates based on new data received	(b) (6), (b) (7)(C)	April 23, 2018
1.2ES	ES updates		May 1, 2018
1.3	Incorporated comments received from ES on 5/1/18		May 2, 2018
1.4	Incorporated comments discussed at mtg with ES and PMOD on 5/3/18		May 4, 2018
1.5	Incorporated communication plan provided by ES on 5/2/18		May 7, 2018
1.5ES	ES updates		May 8, 2018
1.6	USBP Final Updates		May 9, 2018
1.6ES	ES Final Updates		May 11, 2018
1.7 USBP	Incorporated USBP/ES Updates		May 14, 2018

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(b) (6), (b) (7)(C), (b) (7)(E)



Executive Liaison	(b) (6), (b) (7)(C)	
Acquisitions		(b) (6), (b) (7)(C)
Hiring Center		
Labor Relations		

Table 1 describes a list of actions ES and USBP own to shift the program.

(b) (7)(E)



1.5. Stakeholders

Below is a list of transition stakeholders however, this list is not comprehensive in nature; it will be updated as additional information is received.

Name	Organization	Email Address/Phone Number (if applicable)
Carla Provost, Acting Chief, USBP	USBP	(b) (6), (b) (7)(C)
Kathryn L. Kolbe, EAC, Enterprise Services	Enterprise Services	
Ruynard Singleton, Executive Director, PMOD	USBP/PMOD	
Karl H. Calvo, AC OFAM	OFAM, Enterprise Services	
Department of Homeland Security (DHS)	Multiple external organizations & resources within DHS	
TBD	Office of Management and Budget (OMB)	TBD
TBD	United States Army Corps of Engineers (USACE)	TBD

(b) (7) (E)

(b) (7)(E)



(b) (7)(E)



(b) (7)(E)

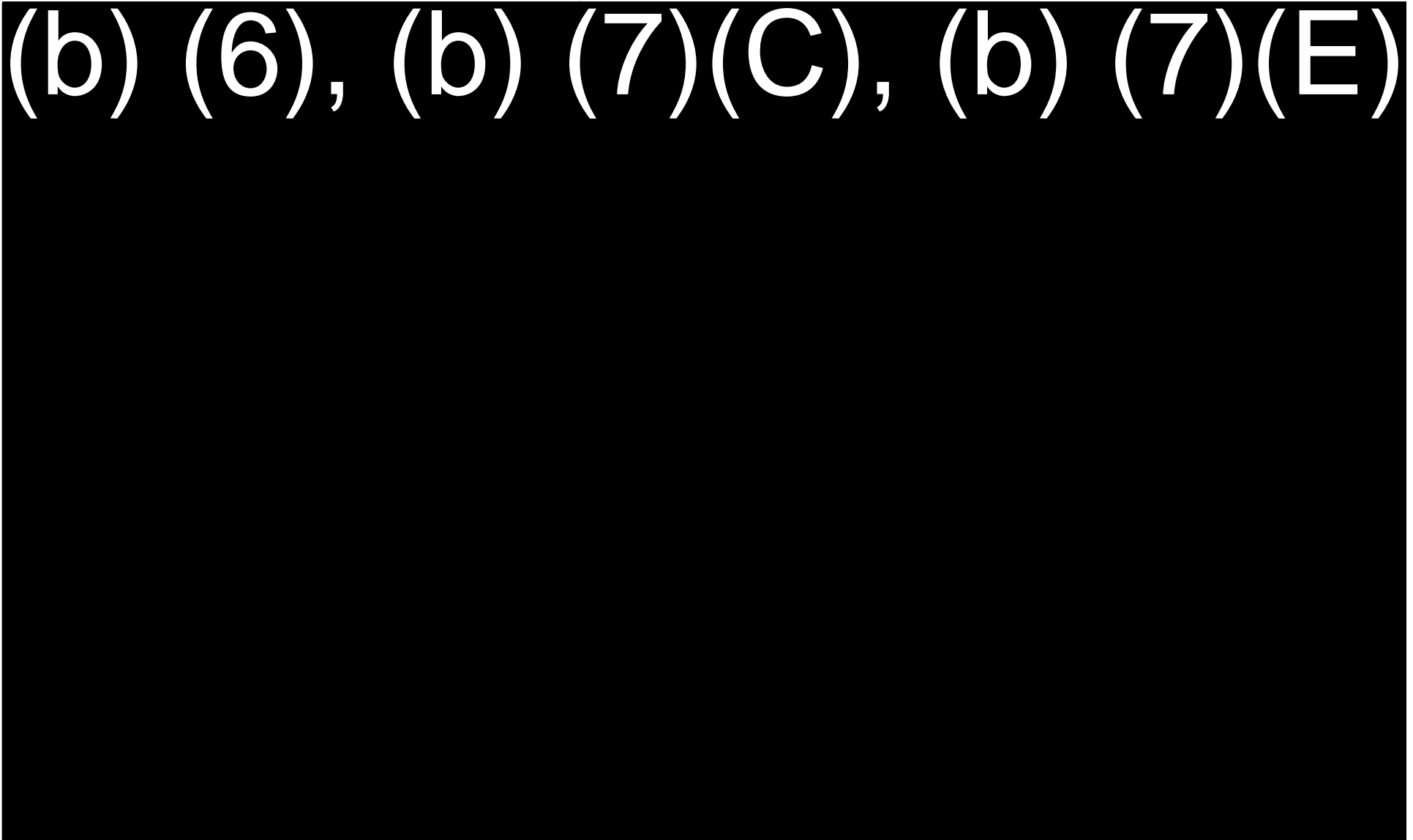


Appendix A: Key Acronyms and Abbreviations

Acronym	Definition
ALC	Agency Leadership Council
BIPMO	Border Infrastructure Program Management Office
CAE	Component Acquisition Executive
CBP	Customs and Border Protection
DHS	Department of Homeland Security
ES	Enterprise Services
FTE	Full Time Equivalent
GFE	Government Furnished Equipment
IBWC	International Boundary and Water Commission
LOB	Line of Business
LTA	Lead Technical Authority
OFAM	Office of Facilities and Asset Management
OMB	Office of Management and Budget
PMO	Program Management Office
PMOD	Program Management Office Directorate
RRB	Ronald Reagan Building
USACE	United States Army Corps of Engineers
USBP	United States Border Patrol

Appendix B: Current Program Deliverables

(b) (6), (b) (7)(C), (b) (7)(E)



Appendix C: Contract Actions

- A. Contract and/or IAA Number
- B. Contract Name
- C. Contract Type
- D. Contractor Name
- E. Description of Product or Service
- F. Total Contract Value
- G. Obligated Funds to Date
- H. Unobligated Balance
- I. Period of Performance
- J. Contract Specialist Name & Email Address
- K. Contracting Officer Name & Email Address
- L. Contracting Officer Representative (COR) Name & Email Address
- M. Notes

APPENDIX D (USBP Wall Acquisition PMO Organization) to Wall Acquisition Program Management Office Transition Plan

	United States Border Patrol (USBP) Program Management Office Directorate (PMOD) Position	Series	Grade
1.	Communications & Reporting Branch Chief	340	GS-15
2.	Deputy Director	340	GS-15
3.	Systems Engineer	0801	GS-15
4.	Real Estate & Environmental Lead	343	GS-13
5.	Systems Engineer	0801	GS-14
6.	Lead Project Analyst	340	GS-14
7.	Lead Project Manager	340	GS-14
8.	Acquisition Lead	340	GS-14
9.	Information Technology Specialist	2210	GS-12/13
10.	Acquisition Analyst	343	GS-13
11.	Deputy Director Communications & Reporting	340	GS-14
12.	Realty Specialist	1170	GS-/13
13.	Operational Research Analyst (Planning)	1515	GS-13
14.	Finance Analyst	560	GS-13
15.	Project Manager	340	GS-15
16.	Project Manager	340	GS-13
17.	PMO Director	340	GS-15
18.	Project Manager	340	GS-13

Appendix E: Meetings (Executive Level Border Wall PMO Meetings)

Data below received from ES on 4/20/18

Name	Time	Frequency	Attendees
OMB Bi-Weekly Check-In	1:30 pm - 2:00 pm	Bi-Weekly on Fridays	KOLBE, KATHRYN (b)(6);(b)(7)(C)
			(b) (6)
			BORKOWSKI, MARK S (b)(6);(b)(7)(C)
			CALVO, KARL H. (b)(6);(b)(7)(C)
			(b)(6);(b)(7)(C)
			(b)(6);(b)(7)(C)
			CAINE, JEFFREY (b) (6), (b) (7)(C)
			(b)(6);(b)(7)(C)
			(b)(6);(b)(7)(C)
			LOWRY, KIM M (b)(6);(b)(7)(C)
			(b)(6);(b)(7)(C)
			(b)(6);(b)(7)(C)
			GRABLE, SAMUEL D (b) (6), (b) (7)(C)
			KOUMANS, MARK (b)(6);(b)(7)(C)
			(b)(6);(b)(7)(C)
			PROVOST, CARLA (USBP) (b)(6);(b)(7)(C)
			(b) (6), (b) (7)(C)
			LUCK, SCOTT A (USBP) (b)(6);(b)(7)(C)
			HUFFMAN, BENJAMINE C (b)(6);(b)(7)(C)
			SINGLETON, RUYNARD R (b) (6), (b) (7)(C)

DHS Bi-Weekly Border Wall Program Briefing (USM/DUSM)	2:30 pm - 3:30 pm	Bi-Weekly on Tuesdays (usually)	KOLBE, KATHRYN (b)(6):(b)(7)(C)
			Grady, Claire;
			(b) (6)
			BORKOWSKI, MARK S;
			CALVO, KARL H.;
			(b) (6), (b) (7)(C)
			HUFFMAN, BENJAMINE C;
			(b) (6), (b) (7)(C)
CBP Monthly Wall IPT	3:00 PM - 4:00 PM	Monthly	VITIELLO, RONALD D (USBP);
			VITIELLO, RONALD D (USBP);
			CALVO, KARL H.;
			(b) (6), (b) (7)(C)
			FLANAGAN, PATRICK S;
			(b) (6), (b) (7)(C)
			FRIEL, MICHAEL J;
			(b) (6), (b) (7)(C)
			KOLBE, KATHRYN;
			LOWRY, KIM M;
			(b) (6), (b) (7)(C)
			PROVOST, CARLA (USBP);
			(b) (6), (b) (7)(C)
			KOUMANS, MARK;

		SAHAKIAN, DIANE V;
		(b) (6), (b) (7)(C)
		CAINE, JEFFREY;
		(b) (6), (b) (7)(C)
		QUINN, TIMOTHY;
		(b) (6), (b) (7)(C)
		HUFFMAN, BENJAMINE C;
		(b)(6);(b)(7)(C)
		LADOWICZ, JOHN P;
		(b)(6);(b)(7)(C)
		(b)(6);(b)(7)(C)
		SALAZAR, REBEKAH A.;
		(b) (6), (b) (7)(C)
		PADILLA, MANUEL JR;
		(b)(6);(b)(7)(C)
		SINGLETON, RUYNARD R;
		(b)(6);(b)(7)(C)
		PETERLIN, MEGHANN K;
		(b)(6);(b)(7)(C)
		GRABLE, SAMUEL D;
		(b)(6);(b)(7)(C)

			GARCIA-TOMCHICK, HONOR; (b) (6), (b) (7)(C)
			KOLBE, KATHRYN; (b) (6), (b) (7)(C)
Monthly USACE Wall PMR	2:00 PM - 3:00 PM	Monthly	CALVO, KARL H. (b) (6), (b) (7)(C)
			BORKOWSKI, MARK S (b) (6), (b) (7)(C)
			PROVOST, CARLA (USBP)
			HUFFMAN, BENJAMINE C
			KOUMANS, MARK (b) (6), (b) (7)(C)
			LUCK, SCOTT A (USBP)
			SINGLETON, RUYNARD R
			KOLBE, KATHRYN;
DHS Interagency Task Force (aka The Deputies Meeting)	varies	Monthly	Deputy Secretary Elaine Duke (b) (6)
			Claire Grady, Undersecretary for Management (b) (6)
			Kevin McAleenan, Commissioner, U.S. Customs and Border Protection
			Ronald Vitiello, Deputy Commissioner, U.S. Customs and Border Protection
			Kathryn Kolbe, Executive Assistant Commissioner,

			(b) (6)
Weekly Wall Project Update w/CBP & USACE	8:30 am - 9:00 am	Weekly on Thursdays	
			CALVO, KARL H. (b) (6), (b) (7)(C)
			BORKOWSKI, MARK S (b) (6), (b) (7)(C)
			(b) (6)
			KOUMANS, MARK (b)(6);(b)(7)(C)
			(b) (6), (b) (7)(C)
			PROVOST, CARLA (USBP) (b) (6), (b) (7)(C)
			LUCK, SCOTT A (USBP) (b) (6), (b) (7)(C)
			HUFFMAN, BENJAMINE C (b) (6), (b) (7)(C)
			SINGLETON, RUYNARD R (b) (6), (b) (7)(C)
			(b)(6);(b)(7)(C)
			KOLBE, KATHRYN (b) (6), (b) (7)(C)
Border Wall Acquisition Meeting	varies	Monthly	Claire Grady, Acting Deputy Secretary
			(b) (6)
			Kevin McAleenan, Commissioner, U.S. Customs and Border Protection
			Ronald Vitiello, Deputy Commissioner, U.S. Customs and Border Protection
			KOUMANS, MARK (b) (6), (b) (7)(C)
			(b) (6)

			(b) (6)

(b) (6), (b) (7)(C), (b) (7)(E)



(b) (6), (b) (7)(C)

Subject: XD Hoover would to meet with Chief Provost & Luck (LOB1 Pre-Brief)
Location: Chief Provost Office

Start: Thu 4/5/2018 1:30 PM
End: Thu 4/5/2018 2:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: HOOVER, CRINLEY S

Required Attendees: PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

Purpose: XD Hoover would like to meet with Chief Provost & Chief Luck to conduct Pre-Brief of LOB1

Intent: Informational

POC

(b) (6), (b) (7)(C)

Administrative Officer for Executive Director C. Scott Hoover
Mission Readiness Operations Directorate
U.S. Border Patrol
o. (b) (6), (b) (7)(C)